

OPNAVINST 5750.12K

DNS-H

21 May 2012

OPNAV Report Symbol 5750-1

Command Serial Number:

Date Submitted:

Classification (when filled in): Unclassified

Command Operations Report

This report is **required** by commands listed in **SNDL Parts 1 & 2** and all operational **Task Forces, Groups and Units** temporarily established to meet operational requirements.

The report format is divided into six sections: Command Data, Commander's Assessment, Chronology and Narrative, Supporting Reports, Published Documents, and Photographs. Required information is identified in specific sections of the form. See instructions appendices for assistance in compiling and on submitting this form and any attachments.

Electronic documents should be in a Microsoft Office format (Word, Excel, Power Point, or Access), HTML, PDF, JPG, GIF or plain text. Documents in electronic format are to be submitted via e-mail or on CD-ROM as explained at the end of this form. It is unnecessary to convert non-electronic documents to electronic format. List any enclosures that are not electronic and submit in hardcopy in the same manner as a CD-ROM. Photographs submitted electronically should be in JPG, TIFF or GIF format.

1. Command Data (Boxes will expand as information is typed)

Name of your Command or Organization: Naval Facilities Engineering Command Europe, Africa, Southwest Asia (NAVFAC EURAFSWA)

Unit Identification Code (UIC), per the SNDL: N33191

Name and Rank of Commander/Commanding Officer/Officer in Charge:

Oestereich, Michael P. / CAPT

Date Assumed Command (date format YYYY-MM-DD): 2015-07-23

Mission/Command Employment/Area of Operations: NAVFAC EURAFSWA manages facility project planning and design, including all related acquisition, construction, leasing, environmental, maintenance, and contingency support required by the Navy and Department of

Defense commands where the Navy is designated as the lead agent in Europe, Southwest Asia, and the Gulf of Guinea, Africa, and the Horn of Africa. Subordinate Public Works Departments provide facilities support service to each installation throughout the area of responsibility. The area of operations is U.S. European Command (EUCOM), U.S. Africa Command (AFRICOM) and U.S. Central Command (CENTCOM) Areas of Operation.

Permanent Location (Home Port for deployable units):
Headquarters located in Naples, Italy.

Immediate Superior In Command:

Operational: Commander, NAVFAC Atlantic, RDML Louis V. Cariello

Administrative: Commander, NAVFAC Atlantic, RDML Louis V. Cariello

Identify your assigned Task Force/Group/Unit name(s) and mission(s). Include OPLAN(s) and or named operations you participated in during Task Force assignment (if applicable): N/A

Name(s) of Forces, Commands, Ships, Squadrons or Units assigned or under your operational control (if applicable):

PWD Bahrain

PWD Naples, IT

PWD Rota, SP

PWD Sigonella, IT

PWD Souda Bay, GR

ROICC Northern Italy
(Vicenza, IT)

PWD Deveselu, RM

*PWD Camp Lemonnier, Djibouti (CLDJ) is under the operational control of CLDJ installation Commanding Officer (CO), but receives warrant authority and has reporting requirements to CO NAVFAC EURAFSWA.

** NAMRU-3 Cairo has a CEC officer who receives warrant authority and has reporting requirements to CO NAVFAC EURAFSWA.

Type and number of Aircraft Assigned and Tail Codes, if applicable: N/A

Commands, Detachments or Units deployed on board or stationed aboard as tenant activities (as applicable): (See list of Public Works Departments (PWD) and Resident Officer In Charge of Construction (ROICC) offices above.)

Number of Personnel Assigned:

Officers: 47 Enlisted: 298 Civilian: 840

Command Point of Contact (required entry, complete in full):

Name (Rank, First Name, Middle Initial, Last Name): CDR



Job Title/Office Code: Assistant Operations Officer

E-mail (both classified and unclassified, if available): [REDACTED]@eu.navy.mil;
[REDACTED]@eu.navy.smil.mil

Phone number(s): DSN: [REDACTED]/COMM: [REDACTED]

Command Mailing Address:

Naval Facilities Engineering Command Europe Africa Southwest Asia
PSC 817 Box 51
FPO, AE 09622

2. Commander's Assessment

NAVFAC EURAFSWA provides facility engineering support to Commander, Navy Region Europe, Africa, Southwest Asia (CNREURAFSWA); Commander, Naval Forces Europe (NAVEUR); Commander, Naval Forces Central Command (NAVCENT); Commander, Naval Forces Africa (NAVAF); U.S. Transportation Command (TRANSCOM); and U.S. Special Operations Command (SOCOM). Direct support is also provided to Army, Special Forces, Air Force, Coast Guard and North Atlantic Treaty Organizations (NATO) activities in specific locations in Europe, Southwest Asia, and Africa. In addition to NAVFAC EURAFSWA command responsibilities, the Commanding Officer is ADDU to CNREURAFSWA as the Regional Engineer, and also serves as Chairman of U.S. Construction Mixed Commission to the office of the Italian Defense and General Staff in Rome, Italy.

In 2015, NAVFAC EURAFSWA awarded \$296M in contracts through 1,974 contract actions and \$112M in-house services for planning, design, construction, facilities management, and products and services for the U.S. Navy, U.S. Air Force, U.S. Army, and other U.S. government agencies throughout European, Southwest Asian, and African areas of responsibility (AORs). This includes Humanitarian Assistance projects totaling \$10M. The workload represents a 60% increase from last year and was performed with a 72% reduction in lost time mishaps. Other significant accomplishments include a 5.6% reduction in energy usage during the month-long Energy Biggest Loser contest, reduction in vacancies to the lowest level in three years (from 27% to 10%), and receipt and execution of an additional \$28.5M of CNIC funds in the last month of the fiscal year.

Highlights throughout the EURAFSWA AOR are discussed below.

3. Chronology

- 12-14 Jan – Procurement Management Assessment Program (PMAP) conducted at PWD Naples, resulting in a Satisfactory rating.
- 24 Feb – NAVFAC EURAFSWA assumed Administrative Contracting Officer authority for Aegis Ashore Romania from NAVFAC Atlantic.
- 13 Mar – P-1201 (Whole House Revitalization Phase 3, Rota, Spain) was awarded for \$12.7M.

- 26 Mar – Established commercial power and activated electrical service at NSF Deveselu, Romania, through an operating agreement with the local power provider.
- 8 Apr – Executed the Marinai lease renewal at NAS Sigonella for \$11.9M.
- 29 Apr – PWD Rota Multiple Award Construction Contract (MACC) awarded with a \$48M capacity.
- 8 May – A/E task order contract awarded with a \$45M capacity to support SW Asia, Africa, and any design task orders over \$500K in the EURAFSWA AOR.
- 9-12 Jun – PWD Souda Bay was evaluated as Satisfactory/Low Risk during their PMAP.
- 12 Jun – PWD CLDJ opened its first permanent construction, “brick-and-mortar” barracks. This state of the art facility houses 250 personnel from all uniformed services and is the first U.S. Department of Defense project on the African continent to meet Leadership in Energy and Environmental Design (LEED) Silver certification.
- 20 Jun – PWD CLDJ successfully executed the second option year of the firm fixed price Base Operations Support (BOS) contract valued at \$62M.
- 23 Jun – Naval Support Activity (NSA) Bahrain received the FY14 CNO Environmental Quality Award for Overseas Installation.
- 10 Jul – PWD Souda Bay re-declared EMS conformance after Navy Region EURAFSWA N45 conducted an external Environmental Management System (EMS) and Environmental Compliance Audit (20-24 Apr).
- 13-17 Jul – The Naval Facilities Engineering Command PMAP team conducted an on-site visit at NAVFAC EURAFSWA and provided an overall rating of Satisfactory.
- 23 Jul – CAPT Michael Oestereicher relieves CAPT Robert McLean as Commanding Officer
- 10 Aug – Awarded the Aviano Base Library construction contract for \$2M.
- 15 Aug – NSA Naples Support Site housing lease renewed ahead of scheduled for \$19M.
- 11 Sep – NAVFAC EURAFSWA Real Estate Contracting Officer signed the lease for approx. 20,000 square meters of land known as “Area B” at the Mina Salman Naval Base, Manama, Bahrain, expanding the available space of NSA II.
- 28-29 Sep – An Oil Spill Preparedness and Response Workshop was conducted at Camp Lemonnier from 28 to 29 SEP 15 in coordination with AFRICOM and the N40 Navy On-Scene Coordinator (NOSC).
- 30 Sep – NAVFAC EURAFSWA awarded Advanced Metering Infrastructure contract for \$6.4M supporting installation at Camp Lemonnier, Djibouti. This contract installs advanced utility metering on the installation and supports identification of and high energy users as well as verification of solutions implemented.
- 22 Oct – CLDJ Repair Airfield Overrun project was awarded for \$1.0M.
- 30 Oct – The NSA Bahrain Quay Wall replacement project was awarded for \$19.7M.
- 2-6 Nov – PWD CLDJ was evaluated as satisfactory during their PMAP.
- 9 Nov – The Reverse Osmosis Water Purification Plant at CLDJ failed due to equipment malfunction. The PWD restored the plant within 24 hours.
- 10 Nov – A large scale (Tier II/III) spill exercise was successfully conducted in Bahrain, including personnel from PWD Bahrain, NSA Bahrain, Bahrain Coast Guard, Bahrain Commercial Port, local oil industry representatives, and the Bahrain Ministry of Environment.

- 16 - 29 Nov – NAVIG conducted a drinking water inspection at NAS Sigonella, and noted overall positive results and considerable progress made.
- 18 Nov – The site activation BOS contract for Poland was awarded on 18 Nov to Kellogg Brown & Root Services, Inc. in the amount of \$2.8M for Poland Base Operating Services.
- 30 Nov – Executed the Support Site facilities lease renewal at NSA Naples for \$19.7M.
- 18 Dec – VCNO receives letter from Navy Inspector General commending NAS Sigonella for considerable progress in their Overseas Drinking Water program.
- 31 Dec – Completed construction on new US Army Garrison, Caserma Del Din in Vicenza under the \$312M Design-Build Dal Molin Multiple Facilities Complex MILCON.

Narrative

In addition to the command highlights covered in the Chronology section, below are some highlights from the work accomplished at the subordinate PWDs.

PWD Rota

- Awarded critical operational support projects to include repairing the emergency fuel cutoff switches on the flightline and repairing multiple roads throughout the base (\$1.2M).
- Completed critical operational support projects to include: Pier 3 Fender Repairs (\$1.2M), DoDDS Elementary School Trailers (\$1.7M), FDNF High Explosive Magazines (\$7.2M), Indoor Pool Repairs (\$1.4M) and various energy savings projects (\$1.5M) improving base resources and infrastructure.
- Awarded critical operational support projects to include: 5-year Base Operations Support Contract (\$28M), 5-year Multiple Award Construction Contract (\$50M), Wholehouse Revitalization of Housing Phase III (\$12.7M), Repair BEQ 570 (\$1.0M), Airfield Shoulders Repairs (\$1.5M), Repairs to Fixed-Wing Runway (\$1.5M), Elevated Tower Safety Upgrades (\$350K), Fleet Mail Center Expansion (\$400K).
- PWD Rota worked closely with EURAFSWA, the Spanish Navy, and NAVFAC EXWC to developing large scale renewable energy opportunities through the use of Photovoltaic systems.
- NAVFAC Utilities Branch recapitalized over 72,000 gallons of "off-spec" fuel that was scheduled for disposal. The "off spec" fuel was used in five diesel generators during high electrical demand times, directly saving over \$340K in electrical billing and hazardous waste disposal costs.
- Awarded the installation of solar Photovoltaic panels at the Housing office and solar thermal panels on the roof of building 28. These efforts will lead to more than 1,000 MBTU in annual energy savings.
- Through continuous energy management efforts over the past five years, PWD Rota is more than 50% below the CNIC baseline and on track to meet 2015 and 2020 reduction goals.
- Installed LED fixtures for aircraft apron parking locations yielding \$250K in savings and a three year pay back.

PWD CLDJ

- CLDJ underwent a surge in construction across the entire base and executed 22 Military Construction (MILCON) Projects valued at over \$452M. It also executed 23 smaller, but mission-critical tenant and customer-funded construction projects valued at \$48M. Camp Lemonnier administered and executed over \$144M of construction with oversight by military and civilian construction managers and engineering technicians, accounting for 60% of the total region construction workload.
- Consultation support on Cultural Resources has been obtained due to the presence of archeological artifacts in the vicinity of the Chabelley fence project awarded Sep 2015. Preliminary archeological field surveys were conducted at Chabelley in Oct 2014, which resulted in the identification of (1) Late Stone Age/ Neolithic structures (ca. 8,000 years ago), such as house patterns, storage cairns, fire hearths, kraals and human burials; (2) artifacts from the East African Middle Stone Age dating from 30,000 to 40,000 years ago; (3) a cobble tool concentration consistent with Early Stone Age, ca. 600,000 to 1,200,000 years old, relating to early Hominid ancestors; and (4) one tool in the assemblage could be Oldowan, which could push the occupation date back to 2,500,000 years ago. A partnership between the US Navy, College of William and Mary, US Embassy in Djibouti, and the Ministry of Higher Education and the Center of Environmental Research in Djibouti is making strides in better understanding these early tools.
- An Oil Spill Preparedness and Response Workshop was held with the U.S. Navy, USAFRICOM, and Djibouti Government in Sep 2015. The purpose of the workshop was to increase awareness and exchange experiences concerning environmental security challenges that potential oil spills pose to the region. The workshop identified subject matter expertise and response interoperability across the spectrum of military and civilian agencies. Topics of the symposium ranged from global to regional environmental security challenges, cooperation between military and other stakeholders on Environmental Security Issues, as well as technical discussion dealing with Oil Spill Planning and Response. In addition, classroom training and a field exercise simulating an oil hazardous substance (OHS) response due to an aircraft refueling incident were conducted. This addressed installation personnel's roles and responsibilities in accordance with the CLDJ Spill Response and Prevention Plan (SPRP).
- CLDJ also partnered with the Smithsonian Institute (SI), Natural History Museum, Feather Identification Lab, which supports the Navy's Bird Aircraft Strike Hazard (BASH) program in identifying bird strike remains from Naval airfields. Bird, mammal, and reptile specimens were collected which will bolster research and analysis efforts to aid the CLDJ BASH Program and development of the CLDJ Natural Resource Management Plan.
- Camp Lemonnier continued to implement improvements/enhancements to its power generation/distribution capabilities and expansion of the power grid thus allowing decommissioning of aging and inefficient tactical generators. Contracts were awarded for the replacement of Generators #1, #3, #4, #5 and #6 at Power Plant II and Generators #1 and #2 at Power Plant III. Additionally, Camp Lemonnier expanded Power Plant III, adding an additional 9.6 megawatts of generating capacity and installed new switchgear at Power Plant II. Once complete, the capacity to generate shore power will increase from 14.4 MW to a total of 24 MW. This increase to capacity will meet the expected power demands well into the future. Camp Lemonnier continued its aggressive

generator maintenance program and awarded a contract for the overhaul of Generators #2, #7 and #8 at Power Plant III.

- Several energy conservation projects were awarded to significantly reduce energy consumption across the Camp. They include two contracts for the replacement of inefficient HVAC units with new high efficiency split unit and packaged air conditioners. When work is complete, it will result in an estimated annual savings of approximately \$5.5M. Two contracts to replace existing inefficient interior and exterior light fixtures with new high-efficiency induction and LED fixtures were awarded. When work is complete, it will result in additional savings of approximately \$360K per year. Finally, a contract was awarded for the installation of advanced metering which will provide data on energy consumption at the facility level, enable targeted energy reduction efforts, and direct reporting of energy use thorough automated data processing.
- On 2-6 Nov 2015, the NAVFAC EURAFSWA Acquisitions review team conducted a PMAP revisit of PWD CLDJ, as directed, to validate progress in addressing noted issues and to reassess the risk. The result was a rating of Satisfactory with a recommendation of MAVs every 6 months and PMAPs every 18 months.

PWD Deveselu

- Throughout the year, there was heavy focus from the Public Works Department to oversee the construction, inspection, receipt, and ownership of permanent facilities from the U.S. Army Corps of Engineers (USACE) and its construction contractors. A Base Operations Support Contract (BOSC) awarded to Ingenuity and Purpose (IAP) Worldwide Services began to evolve. As of Dec 2015, the Navy had full ownership of a majority of buildings with minor outlying construction and equipment installation performed to allow total occupancy and operations.
- The formal announcement conducted in Bucharest, Romania on 18 Dec marked that the site had moved from construction to the integration phase and was ready for operations.

PWD Sigonella

- Environmental Management System (EMS) was audited by external parties from NAVFAC EURAFSWA. Twenty of 58 findings remain open.
- The Hazardous Waste Program continues to be recognized by Naval Facilities Engineering Command Atlantic as the most efficient hazardous waste operation in NAVFAC Europe, Africa, and Southwest Asia (EURAFSWA). NASSIG's hazardous waste program showed a cost avoidance of approximately \$95,400 for FY15 through an aggressive search for local certified consortiums at no cost to DoD.
- The installation has continues its improvement of the recycling program. These efforts increased the volume of waste recycled by another 15% during the year.
- All four NAS Sigonella drinking water systems (NAS I, NAS II, Marinai Family Housing, and NRTF Niscemi) received conditional Certificates to Operate in 2015, becoming the first installation overseas to do so.
- PWD Sigonella completed or initiated over \$4.6Min sustainment, restoration, and modernization projects, and \$4.1Min 6,342 routine, urgent, and emergency trouble calls to upgrade base quality and functionality.

- Awarded over \$21M in critical operational support projects to include: Construct SATCOM Facility (\$9.5M), Repair Global Hawk Hangar (\$1.3M,) Elevated Water Tower Renovation (\$1.3M), Fire Station Rehabilitation (\$0.7M), and Weapons Bunker Repairs (\$0.7M).
- Won Navy Region Europe, Africa, Southwest Asia's (EURAFSWA) "Energy Biggest Loser" competition. Despite an increase in operational tempo, NAS Sigonella still reduced energy consumption by 11.6% in Jul 2015 compared to the previous baseline.
- Awarded/started construction of phase 1 of 2, \$3.6M Energy Conservation Investment Program (ECIP) contract to convert 34 mechanical rooms from diesel to natural gas and install a solar heating system on the roof. The renewable energy project will provide an estimated \$500K utility cost savings per year.
- Removed 250,000 tons in a base-wide cleanup of 15 acres of abandoned parts, scrap, garbage and broken equipment through the DRMO process. This also included the proper disposal of the 51,941 lbs. of scrap which allowed the military to recoup \$580K by reutilizing equipment not used anymore.
- Executed \$5.3M in service delivery under the BOS contract and DoD EMALL purchases. Only PWD in region to implement DoD EMALL and played key role in developing regional EMALL BMS.
- Renewed lease for Marinai Housing Area for an additional 5 years (to Jul 2020) for \$11.9M and awarded housing unit fire sprinkler installation project.
- NAVIG conducted a drinking water inspection at NAS Sigonella from 16 - 29 NOV 15. The IG inspected all four drinking water systems (NASI, NASII, Marinai Housing, and Niscemi). Overall, the IG outbrief was positive and the team acknowledged all the progress made within the overseas drinking water program at the Installation, Region, and Water Quality Oversight Council levels. Vice Chief of Naval Operations (VCNO) received a letter on 18 DEC 15 from the Navy Inspector General (NAVINSGEN) commending considerable progress made at the four PWD Sigonella drinking water systems, and in the Overseas Drinking Water (ODW) program since 2013.

PWD Souda Bay

- Awarded \$10.5M project for a two-year major airfield apron (aircraft parking) expansion – 85k square meters – that will increase the airfield's capability by over 300 percent for wide-body aircraft parking.
- Supported over \$1M in host nation construction projects, including a replacement Joint Tactical Operations Center.
- In the closing hours of FY15, PWD Souda Bay secured and obligated over \$1M in CNIC appropriated funds, to include \$600K toward the renovation and expansion of our Motor Vehicle Records Office (MVRO) and \$507K Renovation of our HAZMAT/HAZWASTE facilities.
- Awarded a \$10.5M expansion project, which included construction of 85,000 square meters of aircraft parking expansion, a C17 capable Combat Aircraft Loading Area (CALA) and Liquid Oxygen facility construction. Project increases wide-aircraft (e.g., C-17) parking capacity over 300 percent.

- Conducted \$4.5M in critical runway ladder repairs over a three-month runway closure period, ensuring ladder functionality and continuity of air operations at Souda Bay.
- Approximately 25 facility exteriors were repaired and painted in accordance with the Installation Appearance Plan (\$1.3M).
- FY15 Secretary of the Navy 'Energy Award' – self-certified at 'PLATINUM Level' for outstanding performance in FY15; actual award level to be determined in FY16.

PWD Naples

- PWD Naples executed over \$72M in public works products and services in support of over 8,000 military, civilian, dependents and local nationals on an Installation comprising 10 geographically discrete sites across 350 acres and nearly 6.5 million square feet of building space with a plant replacement value of \$1.8B.
- In addition to the contracted work, PWD Naples utilized in-house personnel to respond to approximately 5,500 service call requests and completed 34 projects worth approximately \$1M for Security, Housing, MWR, COMSIXTHFLT, and other supported commanders.
- PWD Naples enabled the relocation of single sailors from Unaccompanied Housing at NSA Naples Capodichino to Support Site Housing by upgrading the doors for 120 apartments across 11 buildings and modifying the schedule and frequency of shuttle bus services. This project drastically improved the quality of life for 245 sailors by increasing access to support services and recreational facilities found only at Support Site.
- PWD Naples greatly improved energy conservation efforts through the Biggest Loser Energy Competition in Jul of 2015. Utilizing an aggressive public affairs campaign, aided by focused leadership and an informed group of tenant command building energy monitors, NSA Naples reduced consumption by nearly 4% in the month of Jul (compared to Jul 2014), amounting to \$63K of savings on the month's utility bill.
- NSA Naples was submitted for the SECNAV Energy Award (Gold level) for 2015.
- Hazardous Waste (HW) Management successes included recycling 53% of all the HW generated at NSA Naples via partnerships established with the National Consortium, saving NSA Naples \$60K in HW disposal costs.

ROICC Northern Italy

- Awarded the Aviano Base Library construction contract for \$2M on 10 Aug. Previous construction contractor was terminated for default in Apr 2014.
- Completed construction on new US Army Garrison, Caserma Del Din in Vicenza under the \$312M Design-Build Dal Molin Multiple Facilities Complex MILCON on 31 Dec. MILCON encompassed 15 MILCON appropriations from FY07-FY11. Final components included a \$3.4M, 840m Viale Ferrarin Dal Molin Base Access Road Improvement and Italian environmental compliance testing on the storm water discharge to the adjacent Bacchiglione River.
- Continued construction on 3 MILCON/NATO contracts at Aviano Air Base – a \$9M Air Support Operations Squadron Facility, \$9.4M F16 Mission Training Center, and a \$2M Base Library.

- With DoD European Infrastructure Consolidation (EIC) decisions released in Jan 2015, rejuvenated and pressed forward with pre-award efforts on two Vicenza MILCON projects - the \$36M Unaccomplished Enlisted Personnel Housing (UEPH) Barracks and new \$54M DoDEA Vicenza High School.
- Pressed forward with the planning efforts on the \$44.5M Camp Darby FY15 MILCON Program to improve weapons storage facilities under the \$1B President's European Reassurance Initiative (ERI).

PWD Bahrain

- PWD Bahrain processed 4,353 work requests, executing 251 shop emergency calls, 3,217 shop service calls, and more than 700 contract actions totaling over \$30M.
- Real Estate administered a total of 123 total leases (29 Facility and 94 Berthing) in the NSA Bahrain AOR totaling \$48M. Berthing leases supported more than 1,200 personnel.
- In CY15, PWD Bahrain executed a total of 602 contract actions totaling \$77.8M, more than double the dollar value of the year prior.
- P-955, the first-ever MILCON at Isa Air Base, was awarded by USACE in 2015. The Bahrain Defense Force (BDF) gave official approval on 3 Mar 2015. This project was awarded for \$19.2M and is a design-build tension fabric hangar to support the new P-8 Poseidon platform. It also includes a Clear Water Rinse Station (CWRS) for regular rinsing of aircraft. The project site was turned over to the Contractor, Contrack-Watts Inc, in Nov 2015.
- The planned Quay Wall replacement project was awarded in 2015. The total cost, originally estimated at \$43M, was awarded for \$19.7M (total value) as a special project in Oct 2015. This project repairs 2,000 linear feet of U.S. Navy leased Area "A" of the Mina Salman quay wall to eliminate further deterioration and restore the integrity of the structure. This project also restores the mooring, fendering, and cathodic protection systems.
- The Environmental Department provided timely Fleet support responding to more than 1,000 service calls for hazardous waste management supporting 130 Navy ships in Bahrain, U.A.E, while processing in excess of 12,000 drums of used hazardous materials. The waste minimization program diverted more than 700 tons of hazardous waste and reduced disposal cost by more than \$2M. Environmental department issued more than 4,000 free empty drums from ENV recycling pool (reused) to ships operating in C5F AOR for a total cost avoidance of more than \$260K.
- On board NSA Bahrain the Environmental department operates a Qualified Recycling Program (QRP) which repurposed more than 680 tons of solid waste and generated over \$87K of proceeds for FY15.
- Environmental department developed an Ozone Depleting Substance (ODS) management plan to evaluate current procedure, and provide recommendations to ensure that all procurement, maintenance and disposal of potential ODS containing equipment is conducted in compliance with FGS, Navy policy and industry accepted best management practices.
- Coordinated with Kingdom of Bahrain, Environmental Affairs in disposing 560K Gal of bilge water /oily waste generated from ships. Partnered with Host Nation to conducted

three Table Top Exercises and two Oil Spill Response equipment deployment exercises in Bahrain and UAE. Outcome of these events established the current Spill Prevention and Response Plan (SPRP), standardized reporting procedures, and identified response capabilities of navy organizations/Host Nation.

The Naval Facilities Engineering Command PMAP team conducted an on-site visit at NAVFAC EURAFSWA in Jul of 2015. From this visit, the PMAP considered NAVFAC EURAFSWA's overall risk to the HCA low, with an overall rating of **Satisfactory** when applying the DoN PMAP's rating system as indicated below:

Regulatory Compliance	Management and Internal Controls	Organizational Leadership	Overall Rating/Risk
Marginal	Satisfactory	Satisfactory	Satisfactory/Low

NAVFAC EURAFSWA
4/6/2016

Legend:
 Military (Grey)
 Business Line (Blue)
 Support Line (Red)
 Functional Area (Purple)

Top Level:
 CAPT Michael Oestereicher
 Commanding Officer

Second Level:
 UCCM John Cunningham
 Command Master Chief
 CAPT Scott Raymond
 Executive Officer

Third Level (Business Line):
 Chris Jennison
 Business Director
 Cam Betz
 PAO
 VACANT
 Safety
 Scott Van Dyke
 IG
 Patricia Battin
 Counsel
 Renee Comfort
 Acquisition
 Julie Heller
 Comptroller
 Nives Russo
 Mixed Commission
 Soliman Labrador
 Chief Engineer*

Third Level (Functional Area):
 Jack Buck
 CO
 Dan Miller
 BDO
 CAPT Brian Weinstein
 Operations Officer
 Mike Pearson
 Deputy Ops Officer
 CDR [REDACTED]
 ARE
 CDR [REDACTED]
 PWO
 CDR [REDACTED]
 PWO
 CDR [REDACTED]
 PWO
 CDR [REDACTED]
 PWO
 LCDR [REDACTED]
 PWO
 CDR [REDACTED]
 PWO & XO
 CDR [REDACTED]
 ROICC

Fourth Level (Project Offices):
 LCDR [REDACTED]
 Contingency Engineering
 Gina Snider
 Asset Management
 Sean Haney
 Environmental
 George Sparrow
 Public Works
 Soliman Labrador
 Capital Improvements*

Project Offices:
 PWD Bahrain
 PWD CLDJ
 PWD Naples
 PWD Rota
 PWD Sigonella
 PWD Souda Bay
 PWD Romania
 ROICC No. Italy

Notes:
 *Dual-hatted as CIBLC
 Installations

Issue Office	Total Contract Actions	Total Contract Action Amt	Total TO Actions	Total TO Action Amt	Total MOD Actions	Total MOD Action Amt	Total Actions	Total Action Amt
E: SOUDA BAY	2	1,150,000.00	108	11,482,228.15	92	3,632,311.04	202	16,264,539.19
E: BAHRAIN	32	20,377,724.34	330	46,815,479.16	241	10,631,037.44	603	77,824,240.94
E: VICENZA	1	2,018,334.29	0	-	17	923,184.64	18	2,941,518.93
E: ROTA	6	1,315,289.74	138	21,623,558.80	153	4,084,710.80	297	27,023,559.34
E: NAPLES	0	-	39	6,988,255.96	82	6,832,815.22	121	13,821,071.18
E: DIJIBOUTI	0	-	111	71,418,254.32	153	28,365,933.12	264	99,784,187.44
E: CAIRO	0	-	1	93,414.00	2	42,003.00	3	135,417.00
E: IPT EURSWA	30	27,026,136.84	74	25,872,919.32	114	12,328,911.79	218	65,227,967.95
E: SIGONELLA	0	-	90	16,196,636.10	98	(365.98)	188	16,196,270.12
E: CONENG	29	7,399,463.34	0	-	31	29,547.04	60	7,429,010.38
Total	100	59,286,948.55	891	200,490,745.81	983	66,870,088.11	1974	326,647,782.47

MILCON Awards

The following table indicates the MILCON projects that were successfully executed in CY15:

P#	Title	Location	Program Amount	Award Date
1201	WHOLEHOUSE REVITALIZATION, LAS PALMERAS, PHASE 3	NAVSTA ROTA SP	\$12,652,000	13-Mar-15
3204	UAS SATCOM RELAY PADS AND FACILITY	NAS SIGONELLA	\$15,000,000	21-Aug-15
3001	F-16 MISSION TRAINING CENTER	AVIANO AB IT USAFE	\$9,400,000	25-Feb-15
064	POST OFFICE FACILITY	CAMP LEMONNIER DJIBOUTI	\$1,410,000	11-Sep-15
330	ENTRY CONTROL POINT	CAMP LEMONNIER DJIBOUTI	\$9,923,000	11-Sep-15
955	P-8A HANGAR	NAVSUPPACT BAHRAIN	\$27,826,000	15-Sep-15
0004	CONSTRUCT PERIMETER BOUNDARY - CHABELLEY AIRFIELD, DJIBOUTI	CAMP LEMONNIER DJIBOUTI	\$7,600,000	29-Sep-15
1014	DEMO/CONSOLIDATION VEH OPS SHOP, ADMIN & GOV PK LOT (MORON)	SPAIN MORON AB	\$2,649,000	16-Nov-15
712	SHIP BERTHING POWER UPGRADES	NAVSTA ROTA SP	\$20,233,000	20-Nov-15

5. Published Documents

1. Change of Command program file attached
2. NAVFAC EURAFSWA, publically available web presence.
 - a. Command Website

http://navfac.navy.mil/navfac_worldwide/atlantic/fecs/europe_africa_southwest_asia.html

- b. Command Facebook Page

<https://www.facebook.com/NAVFAC-EURAFSWA-904334202981618>

3. Command Quarterly Newsletter – “The Blueprint” - Attached

6. Photographs



CAPT Michael P. Oestereicher
Commanding Officer



CAPT Scott P. Raymond
Executive Officer

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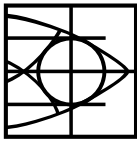
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NAVFAC
Naval Facilities Engineering Command

NAVFAC EUROPE AFRICA SOUTHWEST ASIA

*Change of Command
and
Retirement Ceremony*

*Thursday, 23 July 2015
Naples, Italy*

PROGRAM

Arrival of Official Party*

Ceremonial Music

U.S. Naval Forces Europe Band

Presentation of the Colors*

Public Works Department Naples Seabees

National Anthems*

Mr. Leandro Fernandez

Invocation*

Chaplain [REDACTED], LCDR, USN

Remarks by the Guest of Honor

Rear Admiral John C. "Jack" Scorby, USN

Reading of Orders

Captain Robert A. McLean, CEC, USN

Reading of Orders and Remarks

Captain Michael P. Oestereicher, CEC, USN

Retirement Remarks by Presiding Official

Rear Admiral Louis V. Cariello, CEC, USN

Retirement and Remarks

Captain Robert A. McLean, CEC, USN

Old Glory Flag Passing Ceremony

Benediction*

Chaplain Leroy Young, LCDR, USN

Departure of Official Party and Piping Ashore*

Reception

NSA Naples Bella Napoli Conference Center

*Guests Please Rise



Rear Admiral John C. "Jack" Scorby
Commander, Navy Region Europe, Africa,
Southwest Asia

Originally from the Chicago suburb of Naper-ville, Illinois, Rear Adm. John Scorby grew up in Manlius, New York, and graduated from the State University of New York at Cortland in 1981 with a Bachelor of Arts in Economics. He entered the Navy in November 1982 as an aviation officer candidate, was commissioned an ensign in March 1983, and designated a Naval Flight officer in June 1984.

Scorby's early operational assignments include Fleet Air Reconnaissance Squadron 2 (VQ 2) and Patrol Squadron Special Projects Unit 1 (VPU 1). Scorby, subsequently, served as the officer in charge of VPU-1 and commanding officer of VQ-2.

Scorby's shore and staff assignments include Bureau of Naval Personnel/ PERS-43 where he served as the VQ/Force Support detailer; North American Aerospace Defense Command where he served as a missile operations officer, chief of the Aerospace Warning Branch and executive assistant to the NORAD director of Operations; chief of Naval Operations (OPNAV/N13) where he served as the aviation officer community manager and deputy, Officer Plans and Policy; chief of Naval Operations (OPNAV/N88) where he served as the EP-3E requirements officer and executive assistant to the director; Naval Air Station Jacksonville where he served as the commanding officer; assistant secretary of the Navy (Energy, Installations and Environ-ment) where he served as the executive assistant.

Prior to Scorby's current assignment, he was commander, Navy Region Southeast.

Additionally, his education includes a Master of Science degree in Finan-cial Management from the Naval Postgraduate School; a Master of Arts in National Security and Strategic Studies from the College of Command and Staff, U.S. Naval War College where he graduated with distinction; Joint Forces Staff College, and a Master of Arts degree in National Resource Strat-egy from the Industrial College of the Armed Forces where he graduated with distinction.

Scorby has received a number of personal awards but is most proud of his unit awards because of the teamwork they represent.

Rear Admiral Louis V. Cariello
Commander, Naval Facilities Engineering
Command, Atlantic



Rear Adm. Louis Cariello is a native of Astoria, Queens, New York, and was raised in Willingboro and Mount Laurel, New Jersey. He is a 1986 gradu-ate of the United States Naval Academy where he majored in Mechanical Engineering. He received a Master's Degrees in Mechanical Engineering and Engineering Management from Drexel University in 1994 and attended the Executive Management Program at the University of Michigan's Ross School of Business.

Cariello's operational assignments include: Naval Mobile Construction Battal-ion (NMCB) 4, deploying to Subic Bay, RP and Vieques Island, Puerto Rico, then returning to NMCB 4 as operations officer, deploying to Okinawa, Japan and Puerto Rico; Second Naval Construction Brigade as current operations officer, deploying as the commander of the 22nd Naval Construction Regiment (For-ward) in Guantanamo Bay, Cuba, attached to Joint Task Force 160; NMCB 1 as commanding officer, deploying the Battalion throughout the Al Anbar Province of Iraq and sites across the Europe, Africa, Caribbean and Pacific theaters and the 22nd Naval Construction Regiment as commander, deploying the Regiment to Afghanistan as commander of Task Force Alliance, responsible for multi-ser-vice engineering operations in support of the NATO and USFOR-A coalition operation for Regional Commands South, Southwest and West.

His shore assignments include: Naval Station New York in Brooklyn and the Staten Island Homeport as resident officer in charge of construction (ROICC); Public Works Center, Guam as staff civil engineer; Engineering Field Activity Midwest Contracts Office in Crane, Indiana, as ROICC; OPNAV N80 as facilities and infrastructure programming analyst; Naval Facility Engineering Command (NAVFAC) Pacific as deputy commander for Operations; Naval Construction Battalion Center, Gulfport, Mississippi, as commanding officer and 20th Seabee Readiness Group as commander; and NAVFAC Europe Africa Southwest Asia as commanding officer. He served as deputy commander, Navy Expeditionary Combat Command before assuming his current duties as commander, Naval Facilities Engineering Command, Atlantic.

Cariello is a qualified Seabee combat warfare officer, member of the Acquisition Professional Community, registered Professional Engineer in New Jersey, and a member of the Society of American Military Engineers and the U.S. Naval In-stitute. He was selected as the 2005 recipient of Navy League's John Paul Jones Award for Inspirational Leadership and his awards include the Legion of Merit (three awards), Bronze Star Medal (two awards), Meritorious Service Medal (three awards), Navy Commendation medal (three awards), Navy Achievement Medal (two awards) and several other unit and service awards.



Captain Robert A. McLean
Commanding Officer, Naval Facilities
Engineering Command, Europe Africa
Southwest Asia

A native of San Mateo, California, McLean graduated with distinction from the United States Naval Academy in 1985 with a Bachelor of Science in Mechanical Engineering. He earned his master's degree in Mechanical Engineering from Catholic University in 1986, and is a 2007 Kellogg School of Management graduate in the Executive Education Program.

McLean's previous command tours Commanding Officer, Naval Facilities Engineering Command, Far East from 2009 to 2011; Commander, Twenty Second Naval Construction Regiment from 2007 to 2009 where he led a joint Navy, Marine and Army engineer task force in support of Operation Iraqi Freedom; and Commanding Officer, Naval Support Facility, Thurmont, Maryland (Camp David) from 2003 to 2005.

McLean's first tour of duty was with Naval Mobile Construction Battalion 133, homeported in Gulfport, Mississippi where he deployed to Puerto Rico, Yokosuka, Japan, and Rota, Spain. In 1989, McLean transferred to Public Works Center, San Francisco Bay, serving as the Construction Services Department Head. From 1991 to 1993 he reported as Assistant Resident Officer in Charge of Construction, London, England. His responsibilities included Navy military construction coordination throughout the United Kingdom, and NASA construction support in The Gambia, West Africa. McLean was then assigned as an instructor and later Director, Acquisition Division, Civil Engineer Corps Officer School in Port Hueneme, California. In 1996 he returned to the Seabees, serving as Operations Officer of NMCB 5 in Port Hueneme, California, where he deployed to Okinawa and Puerto Rico. His next assignment took him to Millington, Tennessee, first serving as Seabee/SPECWAR Detailing Branch Head at the Navy Personnel Command, and then as Naval Support Activity Mid-South Public Works Officer and Resident Officer in Charge of Construction. He served on the staff of the Chief of Naval Operations (OPNAV N44/46) from 2001 to 2003 as Military Construction Program action officer. From 2005 to 2007, he was assigned as Operations Officer and then Vice Commander of Naval Facilities Engineering Command Pacific. In 2011 he returned to the Pentagon to serve as the Deputy Director, Shore Readiness Division (N46B) Office of the Chief of Naval Operations.

McLean is qualified as a Seabee Combat Warfare Officer, Fleet Marine Force Officer and Naval Parachutist. He is a Professional Engineer in the state of California, and a member of the Acquisition Professional Community. His personal decorations include the Legion of Merit (six awards), Meritorious Service Medal (two awards), Navy and Marine Corps Commendation Medal (five awards), the Navy and Marine Corps Achievement Medal, and various campaign and unit awards.

Captain Michael P. Oestereicher
Prospective Commanding Officer, Naval
Facilities Engineering Command, Europe
Africa Southwest Asia



Captain Oestereicher is currently assigned as the executive officer, NAVFAC EURAFSWA. Prior to reporting here in June 2013, Oestereicher served as Public Works Officer at Public Works Department, Diego Garcia.

A native of Colorado, Oestereicher graduated from the University of Colorado in Boulder with a Bachelor of Science in Architectural Engineering. He was commissioned through the Naval Reserve Officers Training Corps program in February of 1991.

Upon commissioning Oestereicher completed Navy Nuclear Power School in Orlando, Florida, Navy Nuclear Prototype in Idaho Falls, Idaho, and Submarine Officer Basic School in Groton, Connecticut. His first duty assignment was onboard USS Casimir Pulaski (SSBN 633) serving as the Electrical and Interior Communications Officer for two patrols. In addition, he served as the Chemistry and Radiological Controls Assistant during nuclear de-fueling operations. Oestereicher was next assigned to the USS Hawkbill (SSN 666) where he served as the Sonar and Communications Division Officer. Next he was assigned to USSTRATCOM Special Activities Detachment, Pearl Harbor, Hawaii as the Strategic Command and Control Officer. Following this assignment, he accepted a lateral transfer into the Civil Engineer Corps.

Oestereicher's first tour in the Civil Engineer Corps was as Assistant Resident Officer in Charge of Construction at Port Hueneme, CA. Following this tour, he was assigned to Naval Base Ventura County as the Public Works Operations Officer. He then reported to Naval Air Station Brunswick, Maine where he served as Resident Officer in Charge of Construction. Following this tour, Oestereicher served as a Joint Engineer Staff Officer for the Logistics Directorate of United States Forces Japan, negotiating real estate transactions between the Government of Japan and U.S. Following this tour he reported to Naval Base Point Loma as the Public Works Officer then served as the Assistant Regional Engineer Navy Region Southwest.

Oestereicher is a Submarine Combat Warfare Officer, qualified Navy Nuclear Engineer, and a licensed professional engineer in the State of Colorado. He successfully completed the Keenan-Flagler School of Business Advanced Management Program, Wharton Advanced Management Program, and has attained a Master of Science Degree in Construction Management and Engineering from the University of Colorado. His awards include the Defense Meritorious Service Medal, Meritorious Service Medal (third award), Joint Service Commendation, Navy Commendation Medal (second award), Navy Achievement Medal (third award), and several other individual and unit awards.

COMMAND LEADERSHIP HISTORY

In 1992, the European Branch combined with the disestablishing Officer in Charge of Construction Mediterranean, Madrid to form Engineering Field Activity Mediterranean (EFA Med).

Engineering Field Activity Mediterranean

Capt. E. Jones	1993 - 1995
Capt. W. H. Lewis	1995 - 1997
Capt. R. L. Phillips	1997 - 1999
Capt. J. W. Hollrith	1999 - 2001
Capt. D. Y. Van Hutten	2001 - 2003

NAVFAC Europe and Southwest Asia

Capt. P. Bosco	2003 - 2005
Capt. W. C. McKerall	2005 - 2007

NAVFAC Europe Africa Southwest Asia

Capt. F. F. Aucremanne	2007 - 2009
Capt. J. T. Borowy	2009 - 2011
Capt. L. V. Cariello	2011 - 2013
Capt. T. G. Morris	2013
Capt. R. A. McLean	2013 - 2015



BAHRAIN

A tied arch bridge, known as the flyover bridge, was moved into place over the Khalifa Bin Salman Causeway connecting Naval Support Activity (NSA) Bahrain to the U.S. Navy port facility (NSA II).

DEVESELU

CNREURAFSWA established NSF Deveselu Oct. 2014, the first Navy base to be established since Nov. 1987. The installation, will be part of a NATO's over-all ballistic missile defense system.



DJIBOUTI

The only permanent U.S. military base on the African continent marked a major milestone with the completion of the first brick-and-mortar barracks.

NAPLES

Safety Through Awards and Recognition Award presented to the members of Public Works Department Naples at the water treatment plant.



CAPTAIN MCLEAN TOUR HISTORY

1985 - 1986 Graduate School, Catholic University of America, Washington, DC

1986 - 1989 Naval Mobile Construction Battalion ONE THIRTY THREE, Gulfport, MS

1989 - 1991 PWC San Francisco Bay
Oakland, CA

1991 - 1993 ROICC NAVACTS
London, UK

1993 - 1996 Civil Engineer Corps Officer School
Port Hueneme, CA

1996 - 1998 Naval Mobile Construction Battalion FIVE
Port Hueneme, CA

1998 - 2000 BUPERS
Millington, TN

2000 - 2001 PWO/ROICC NSA Mid-South
Millington, TN

2001 - 2003 OPNAV N44/46
Washington, DC

2003 - 2005 CO, Camp David
Thurmont MD

2005 - 2007 NAVFAC Pacific
Honolulu, HI

2007 - 2009 CDRE, 22nd Naval Construction Regiment
Gulfport, MS

2009 - 2011 CO, NAVFAC Far East
Yokosuka, Japan

2011 - 2013 OPNAV N46
Washington, DC

2013 - 2015 CO, NAVFAC EURAFSWA
Naples, Italy

ROTA

The guided-missile destroyer USS Donald Cook is the first of four Arleigh Burke-class guided-missile destroyers to be stationed in Rota. In support of FDNF, PWD Rota executed more than 13 projects with an aggregate cost of \$22M.



SIGONELLA

Navy issues first Overseas Water System Certificates to Operate. CNREURAF-SWA issued CTOs to NAVSTA Rota, NSA Bahrain, and NAS Sigonella, after completing a water quality oversight review process, Nov. 2014.

SOUDA BAY

The early stages of the new Engine House as part of the Fire Station Renovation project; the contractor making final QC checks on the rebar placement prior to concrete placement for the foundation. This was a ~\$2.3M FY13 special project - now 100% complete.



N. ITALY

The newly completed Aviano Air Base Child Development Center. The Design-Build project constructed a much needed addition to the existing CDC in Area F at Aviano Air Base, Aviano Italy.



NAVFAC EURAFSWA

23 JULY 2015

OFFICERS

CDR	[REDACTED]	LT	[REDACTED]
CDR	[REDACTED]	LT	[REDACTED]
CDR	[REDACTED]	LT	[REDACTED]
CDR	[REDACTED]	LT	[REDACTED]
CDR	[REDACTED]	LT	[REDACTED]
CDR	[REDACTED]	LT	[REDACTED]
CDR	[REDACTED]	LT	[REDACTED]
CDR	[REDACTED]	LT	[REDACTED]
CDR	[REDACTED]	LT	[REDACTED]
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LCDR	[REDACTED]	LT	[REDACTED]
LCDR	[REDACTED]	LTJG	[REDACTED]
LCDR	[REDACTED]	LTJG	[REDACTED]
LCDR	[REDACTED]	LTJG	[REDACTED]
LCDR	[REDACTED]	LTJG	[REDACTED]
LCDR	[REDACTED]	LTJG	[REDACTED]
LCDR	[REDACTED]	LTJG	[REDACTED]
LCDR	[REDACTED]	ENS	[REDACTED]
LT	[REDACTED]	ENS	[REDACTED]
LT	[REDACTED]	ENS	[REDACTED]
LT	[REDACTED]		

CHIEFS

UCCM(SCW)	[REDACTED]	CEC(SCW)	[REDACTED]
BUCS(SCW)	[REDACTED]	BUC(SCW)	[REDACTED]
UTCS(SCW)	[REDACTED]	BUC(SCW)	[REDACTED]
SWCS(SCW)	[REDACTED]	EOC(SCW)	[REDACTED]
EOC(SCW)	[REDACTED]	CEC(SCW)	[REDACTED]
UTC(SCW)	[REDACTED]	UTC(SCW)	[REDACTED]
UTC(SCW)	[REDACTED]	BUC(SCW)	[REDACTED]
CEC(SCW)	[REDACTED]	CMC(SCW)	[REDACTED]
CEC(SCW)	[REDACTED]	EOC(SCW)	[REDACTED]

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Ms. P. J. Battin	Mr. D. Newton
Ms. C. D. Betz	Mr. M. S. Pearson
Mr. D. J. Halley	Ms. B. M. Russo
Ms. L. Haverlock	Ms. G. M. Snider
Ms. J. A. Heller	Mr. S. D. VanDyke
Mr. C. W. Jennison	



THE BLUEPRINT

Vol 02 Issue 02 March 2015

NAVFAC EURAFSWA Hosts Contract Hazard Awareness Training

By Mass Communication Specialist 2nd Class Eva-Marie Ramsaran, NAVFAC EURAFSWA Public Affairs

NAPLES, Italy - Twenty-two members from Naval Facilities Engineering Command (NAVFAC) Europe Africa Southwest Asia (EURAFSWA), Public Works Department (PWD) Naples, civilian contractors, construction managers, engineering technicians and shop supervisors attended Contract Hazard Awareness Training at Naval Support Activity Naples, Italy Jan. 26-30.

The training was a 40-hour course that ensured PWD employees and the local NAVFAC contract partners who attended understand and know how to do their jobs using safe methods. This training provided the "how-to", and focused specifically on learning how to better understand their obligations to run a safe work environment, and the government's role in safety.

"This training was being conducted to better equip our personnel with the knowledge of the Corps of Engineer Safety

Requirements," said NAVFAC EURAFSWA Safety Manager David Halley.

NAVFAC Far East Safety Manager, James Arriola, taught the hazard awareness training in Naples, Italy; Manama, Bahrain; and Rota, Spain; making it the first time it was conducted in the past four years for the EURAFSWA region.

During the course, Arriola went over the new version of the Army Corps of Engineers EM-385-1-1 manual, Safety and Health Requirements Manual, which describes safety and health requirements for all Corps of Engineers activities and operations, including NAVFAC construction contracts. Following this manual is supposed to help all contractors working on Department of Defense projects meet all the necessary safety requirements to

See Training on page 3



James Arriola, NAVFAC Far East safety manager, teaches the contract hazard awareness training in Manama, Bahrain.

PWD Bahrain Seabee Prevails as 2014 NAVFAC Sea Sailor of the Year

By Mass Communication Specialist 2nd Class Eva-Marie Ramsaran, NAVFAC EURAFSWA Public Affairs

NAPLES, Italy - Construction Electrician (CE) 1st Class Kevin L. Braziel has been selected as Naval Facilities Engineering Command (NAVFAC) 2014 Sea Sailor of the Year, Feb. 11.

The Sailor of the Year (SOY) program recognizes Sailors that best represent superior dedicated professionals serving in a particular type of duty. The SOY epitomizes the Navy Core Values and is typified by a history of sustained superior performance, significant positive command impact, outstanding mission contribution and proven leadership ability.

"It is fantastic to see CE1 Braziel

selected as the NAVFAC Sea Sailor of the Year," said Cmdr. Scott Cloyd, Public Works Department (PWD) Bahrain Public Works officer. "You can't help but feel proud of him and proud of the PWD Bahrain team that has both benefitted from his leadership and worked alongside him."

Braziel assigned to PWD Bahrain, serves as the Facility Management Division requirements branch supervisor.

As the branch supervisor, he led 12 personnel in the execution of 6,987 service calls and streamlined support requests for 567 real estate transactions,

164 engineering requisitions, and 15 contracts while managing a \$2.8 million facility sustainment budget.

His proficiency extended the life cycle of more than 400 facilities across three bases with a plant replacement value of \$489 million without compromise to safety

See SOY on page 3

Inside:

- CO: NAVFAC/CEC Birthdays
- XO: History of the Seabees
- MISSION: CLDJ and CE
- CMC: Women's History Month
- GO:

Commanding Officer
Capt. R. McLean

Executive Officer
Capt. M. Oestereich

Command Master Chief
UCCM(SCW) J. Rainwater

Business Director
Mr. B. Ciaravino

Operations Officer
Cmdr. B. Weinstein

Public Affairs Officer
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Newsletter Editor
MC2(SW/AW) E. Ramsaran

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**NAVFAC
and CEC
Anniversaries
This Week**

Happy Birthday!

This week we celebrate the Seabee Birthday but it's also an opportunity to celebrate the anniversaries of NAVFAC and the CEC. It's a chance to honor our past, take pride in our service and continue to build a foundation for tomorrow.

Did you know?

- NAVFAC was established in 1842 as the Bureau of Yards and Docks before it was reorganized as NAVFAC in 1966.
- Today, NAVFAC is executing \$16 billion with 18,000 employees worldwide
- Civil engineers were employed by the Navy Department as early as 1827 but not commissioned as officers until 1867.
- When first established, there were five commissioned officers. Today 1,288 are serving on active duty.
- Much like the Navy, the Bureau and CEC were relatively small until they experienced rapid expansion in WWI and then even greater growth in WWII.

For more information, you can check out our history at http://www.navfac.navy.mil/content/dam/navfac/PDFs/factsheets/navfac_history_fact_sheet_rev9jul2014.pdf.

Seabees, NAVFAC and the CEC consist of a proud history while bringing unique skills to today's challenges and shaping tomorrow's future.

Again, Happy Birthday and my thanks for all you do every day.

Stay safe,
Capt. Bob McLean



Training, from page 1

ensure success on all their current and future Federal projects.

The course provided knowledge and skill to perform basic mishap investigations and to develop report, abstracts, and lessons learned to share with other construction sites. It also provided the importance of safety management, APP, AHAs, and how to use the EM 385-1-1 manual.

“This course was a good reminder to take every job and its safety precautions seriously,” said Equipment Operator 2nd Class Elliot Bunek, PWD Naples license examiner and course student. “The most important thing I took away from this class is to make sure that everyone knows their job and what is required of them pertaining to safety; make sure to double check things because you can't put a price on someone's life.”

PWD Bahrain Regional Contract Safety Manager Theresia Reistad said the benefit of this training program is to ensure participants understand hazard awareness and hazard mitigation on construction sites, and the regulations or standards to apply.

SOY, from page 1

or critical mission readiness of 97 tenant commands.

“I have personally witnessed the outstanding leadership and strategic foresight that CE1 possesses,” said Chief Builder Jerome Simms, PWD Bahrain's senior enlisted leader and Assistant Production Division director. “His work ethic, professionalism and determination make him an inspiring leader and role model for all his peers and subordinates to emulate.”

Brazel is responsible for the daily employment of 12 military and host country nationals. He is also the assistant requirements branch head, preventive maintenance coordinator, lead plan and estimator, and technical evaluator.

Through his superb leadership, he increased departmental physical readiness by 30 percent and produced the highest overall advancement rate in the region.

“There is opportunity to excel at any PWD in the world, and in any billet. PWD Bahrain knows we are a better team for having CE1 Brazel here to strengthen and motivate us in our service to the installation and 5th Fleet,” said Cloyd. “His selection as NAVFAC Sea Sailor of the Year is an example and incentive to all of us to continue to do our best to build upon NAVFAC's legacy of providing exceptional support to the Navy and Marine Corps team.”



MISSION

Naval Station Rota Conducts Environmental Management System Audit

By Jennifer Oelkfarley, NAVFAC EURAFSWA EVBL

A five person team comprised of staff from Naval Facilities Engineering Command (NAVFAC) Europe Africa Southwest Asia (EURAFSWA) and NAVFAC Atlantic Environmental partnered with U.S. Naval Station (NAVSTA) Rota, Spain's Public Works Department to complete an external Environmental Management System (EMS) Audit for NAVSTA Rota from Jan. 26-30, 2015.

Navy policy requires Navy facilities world-wide to implement an EMS that conforms to the International Organization for Standardization (ISO) 14000. ISO 14000 specifies requirements for an EMS that assists an installation in developing and implementing a policy with measurable objectives and targets which take into account legal requirements (e.g. Host Nation Final Governing Standards and OPNAVINST 5090.1D) and information about an installation's significant environmental aspects; which has or can have a significant environmental impact. Environmental aspects are elements of the installation's activities that can interact with the environment.

ISO 14000 establishes a model for continual improvement that includes: 1) developing an environmental policy; 2) planning to identify environmental aspects and establish objectives and targets (e.g. water conservation, increased recycling, hazardous waste management compliance); 3) implementation; 4) monitoring, management, and corrective actions; and 5) management review. The goal of an effective EMS is improved environmental performance. NAVSTA Rota's Environmental Policy emphasizes a commitment to environmental stewardship through key environmental goals: compliance, pollution prevention and continual improvement.

EMS audits are conducted to evaluate effectiveness of an EMS program and conformance with ISO 14000, Navy policy and regulations. Internal EMS audits are

See *Audit* on page 10

CLDJ: Halfway Between Expeditionary and Enduring

By Lt. Heriberto SanchezRivera



CLDJ Tent Camp

As I began my journey to Djibouti, Africa, for a one-year assignment on the Public Works Department (PWD) staff at Camp Lemonnier, I had a basic idea of what the camp was like and I could expect. The living conditions were the first thing on my mind while speaking with my sponsor. He mentioned the tension fabric structure (TFS) gym and the containerized living units (CLUs) used for berthing. I recall him saying "you really want to be in a 'wet' CLU," and I must admit that the rumors about ablution units—

the British version of "head" in Navy vernacular—had me somewhat concerned. Then I hit the ground.

Seven weeks later, as I write this article, I can confidently say I'm impressed by what I've seen at this camp. Camp Lemonnier, Djibouti (CLDJ), a naval installation that has transitioned from "expeditionary" to "enduring" status in recent years, is the example of how quickly supported commander requirements can grow, and the resourcefulness and ingenuity of our people. A forward operating site that started out as a tent camp occupied by Marines 12 years ago, CLDJ has turned into a joint hub of operations in East Africa with presence from all services and even partner nations.

During my first days on board CLDJ, I was quite surprised when I encountered the Dorie Miller Galley. This facility can give any other galley in the continental United States (CONUS) a run for its money. It's the nicest galley I've ever had the pleasure of eating in—the food is pretty good, too! I was also taken aback when I came across the construction site of a facility affectionately known as "The Hilton." It is the new P920 Bachelor Quarters, resembling something you'd see in a major fleet concentration area such as Norfolk or San Diego. However, just a few feet away from the site, you can appreciate the current billeting situation on camp. At times of personnel surge (typically during unit turnover), the number of beds available in CLUs is insufficient and the overflow is placed in berthing tents. And by the way, our dirt roads were paved just this past year! The stark contrast between "the old and the new" observed in these cases highlight the changing circumstances at CLDJ: a base transitioning from contingency operations mode into a more permanent base of operations for the U.S. military.

As we continue this transition, we encounter throughout our Camp everything from deteriorating wooden shacks to state-of-the-art facilities, with more on the way. There's close to half a billion dollars of ongoing military construction at CLDJ. Projects such as aircraft maintenance hangars, airfield expansions, telecommunications facilities—and

yes, more berthing and a galley expansion—comprise some of the line items in this huge dollar figure. With a PWD staff composed of military and civilian volunteers on one-year unaccompanied orders, the challenge of operating like a permanent base in CONUS while being

staffed like a forward operating base in Afghanistan is not easily overcome. Nevertheless, CLDJ is growing and the NAVFAC team is here, leading the way alongside the construction contractors and military engineer units that are up to this challenge. It's a Djibouti-beautiful thing!



Dorie Miller Galley

NAVFAC EURAFSWA Contingency Engineering Humanitarian Assistance Program

Under the purview of Department of Defense (DoD), Humanitarian Assistance (HA) provides a valuable tool for geographic combatant commands (CCMD) to accomplish theater campaign plan objectives and achieve strategic end states in support of U.S. interests. HA program activities are intended to build capacity of partner nations and to improve DoD visibility, access, and influence in a host nation or region in support of broader DoD and U.S. government objectives. The DoD HA program is used to promote the following objectives globally:

- Improve basic living conditions of the civilian populace in a country or region that is susceptible to violent extremism and/or is otherwise strategically important to the US.
- Enhance the legitimacy of the host nation by improving its capacity to provide essential services
- Promote interoperability and coalition building with foreign military and civilian counterparts
- Generate positive perceptions of the DoD and USG
- Enhance security and promote enduring stability in the host nation or region.

As a DoD construction agent, Naval Facilities Engineering Command (NAVFAC) Europe Africa Southwest Asia (EURAFSWA) Contingency Engineering (CE) provides cradle to grave construction project management in the U.S. Africa Command and European Command area of responsibility. Below is an overview of an effort in Sao Tome that is nearing completion, managed by Ms. Sonia Grillo, one of four project managers on the CE team.

- **Project:** TP-HA-2011-011529 - Potable Water Project to Praia Cruz, Praia Gamboa and Praia Loxinga Villages
- **Location:** Aquagrande District, Northern Sao Tome Island, Sao Tome & Principe
- **Cost:** \$503,945.00 USD
- **Scope:** Implement an aqueduct pipeline and public fountains to supply running water to villages and public facilities located in the area north of the international airport.
- **Impact:** Provide safe access to running water for the villages of Diogo Nuno, Praia Cruz, Praia Gamboa, and Praia Loxinga, whose residents were previously forced to walk alongside and traverse an airport runway in order to obtain and transport drinking water back to their respective villages.



Water project inauguration in Sao Tome.



Water project inauguration in Sao Tome.



The peoples of Sao Tome celebrate the new running water supply to their village.



Water project inauguration in Sao Tome.

SEABEES IN THE SPOTLIGHT...



Photo by SW2 Carmen Antonucci
N'DJAMENA, Chad - Naval Mobile Construction Battalion 14 Seabees place and level a security fence, Jan. 25, 2015, in support of Exercise Flintlock 2015.



Photo by CMC Leslie Watson
ROTA, Spain - Construction Electrician 3rd Class Daniella Acevedo of Public Works Department Rota, Spain inspects runway approach lighting on board Naval Station Rota in order to ensure continued flight operations.



Photo by BU2 Joshua Whitaker
SOUDA BAY, Greece - Crew members from Public Works Department Souda Bay, Greece builder shop prepare concrete surface at Building One for the placement of tile.



Photo by MC1 Julia Casper
CAMP LEMONNIER, Djibouti - Lt. Nathan Chenarak (right) and Utilitiesman 1st Class Waverly Holland (left) spot check flow and pressure readings on the Reverse Osmosis Water Purification Unit (ROWPU) plant at Camp Lemonnier, Djibouti, Africa. The ROWPU produces 250,000 gallons of fresh drinking water per day for the residents of Camp Lemonnier.



Photo by UTI Daniel Guzman
SIGONELLA, Sicily - Utilitiesman Constructionman Apprentice Ryan Brooks and Fabio Calabrese of the Public Works Department Sigonella, Sicily plumbing shop begin the replacement of a ruptured six-inch PVC pipe at Naval Air Station Sigonella water treatment plant's permeate line.



Photo by Diana Nicely
AVIANO, Italy - ROICC Northern Italy celebrated and commended Construction Contractor, Colloretto Angelo Costruzioni Srl on the recent Child Development Center addition contract completion and their superior safety efforts. ROICC Northern Italy presented the Colloretto team with the Safety Through Awards and Recognition (STAR) Safety Award for their exceptional safety focus and performance throughout the Design-Build Contract.



Photo by MC2 Eva-Marie Ramsaran
NAPLES, Italy - Machinist's Mate 1st Class Gregory Rochester of Public Works Department Naples, Italy replaces an air supply pump motor belt for the air handler units at Naval Support Activity Naples Feb. 4, 2015.



Photo by CLT Scott Harris
MANAMA, Bahrain - As part of a pre-start inspection procedure Equipment Operator Constructionman Justin Peters of Public Works Department Bahrain checks an air connection on a tractor trailer.

PHOTOS COURTESY OF THE
EURAFSWA BEES

SEABEES IN THE SPOTLIGHT



Photo by MC2 Eva-Marie Ramsaran

NAPLES, Italy - Construction Electrician Constructionman Apprentice Darien Brewton of Public Works Department Naples, Italy replaces filters in the air handler units at Naval Support Activity Naples Feb. 4, 2015.



Photo by MC1 Julia Casper

CAMP LEMONNIER, Djibouti - Builder 2nd Class Darcus Coleman inspects a load of refuse at the Camp Lemonnier trash incinerator plant. The Camp Lemonnier incinerator processes more than 15 tons of debris per day producing two tons of ash waste.



ROTA, Spain - Engineering Aide Constructionman Christina Shelton assigned to Naval Mobile Construction Battalion (NMCB) 11 takes elevation readings during the improvements of the Helicopter Landing Zone access road. The Helicopter Landing Zone project, once finished, will assist in the bilateral training with the Spanish military, Explosive Ordnance Disposal and not interfere with the main airstrip of Naval Station Rota.



Photo by Theresa Rheims

MANAMA, Bahrain - Public Works Department Bahrain construction electrician shop replaces and repairs lights surrounding Naval Support Activity Bahrain's perimeter, enhancing the Antiterrorism/Force Protection posture.



Photo by BU2 Joshua Whitaker

SOUDA BAY, Greece - Construction Mechanic 2nd Class Nicholas Clark conducts a forklift training course with Equipment Operator Constructionman Daniel Mullen and Equipment Operator Constructionman Kyle Gogle.



Photo by EA2 David Lawlor

SIGONELLA, Sicily - Seabee Force Master Chief Christopher Levesque delivers a brief to the Seabees of Public Works Department Sigonella.



Photo by SW2 Carmen Annonucci



Photo by MC1 Michael C. Barton

ROTA, Spain - Equipment Operator 1st Class Thomas Irvin assigned to Naval Mobile Construction Battalion (NMCB) 11 operates a road grader to improve the Helicopter Landing Zone access road at Naval Station Rota, Spain.



Photo by MC2 Eva-Marie Ramsaran

(Top) NAPLES, Italy - Builder 2nd Class Eric Kraninger (right) and Utilitiesman Constructionman Apprentice Jacob Nelson (left) of Public Works Department Naples, Italy move furniture into new office spaces on board U.S. Naval Support Activity Naples Feb. 4, 2015.

(Left) N'DJAMENA, Chad - Naval Mobile Construction Battalion 14 Seabees tie security fence together in support of Exercise Flintlock 2015.

PHOTOS COURTESY OF THE
EURATSWA BEE

The Seabees' simple, but powerful motto says it all: **"WE BUILD, WE FIGHT!"** From the island hopping of World War II and the cold of Korea, to the jungles of Vietnam, to the mountains of Bosnia, and the deserts of the Middle East, the Seabees have and continue to build entire bases, bulldoze and pave thousands of miles of roadway and airstrips, and accomplish a myriad of repair and construction projects in many instances in extremely dangerous environments.

In December 1941, with an eye on the developing storm clouds across both oceans, Rear Adm. Ben Moreell, chief of the Navy's Bureau of Yards and Docks, recommended establishing Naval Construction Battalions. With the attack on Pearl Harbor and the U.S. entrance into the war, he was given the go-ahead. Seabees officially came into being March 5, 1942. The earliest Seabees were recruited from the civilian construction trades and were placed under the leadership of the Navy's Civil Engineer Corps. More than 325,000 men served with the Seabees in World War II, fighting and building on six continents and more than 300 islands. In the Pacific, where most of the construction work was needed, the Seabees landed soon after the Marines and built major airstrips,

bridges, roads, warehouses, hospitals, gasoline storage tanks and housing which were instrumental in executing the Nation's War Strategy.

The Korean Conflict saw a call-up of more than 10,000 men. The Seabees landed at Inchon with the assault troops, fighting enormous tides as well as enemy fire and providing causeways within hours of the initial landings.

Following Korea, Seabees became "The Navy's Goodwill Ambassadors". They have built or improved roads, orphanages and public utilities in many remote parts of the world. These "Civic Action teams" continued into the Vietnam War where Seabees, often fending off enemy forces alongside their Marine and Army counterparts, built schools and infrastructure and provided health care services. After Vietnam, the Seabees built and repaired U.S. Navy bases in Puerto Rico, Japan, Guam, Greece, Sicily, Diego Garcia and Spain.

During the Gulf War, more than 5,000 Seabees served honorably in the Middle East and continued to effectively carry on the superb reputation established by Seabees over the decades. Today, Seabees are still immersed heavily in the Global War on Terror as we enter our 13th year supporting Operations Iraqi Freedom

and Enduring Freedom, while continuing to support vital humanitarian assistance and time sensitive disaster recovery missions worldwide.

For 73 years, the Seabees have repeatedly demonstrated their unmatched skills as fighters and builders continuing to make them the first choice to all who have ever worked with or benefited from their endeavors. They continue to exemplify Navy Core Values and their "Can Do" spirit in all corners of the world in support of the CNO's Navigation Plan. Ooh Rah Seabees! Thank you for a job very well done and keep the tradition going strong!



Audit, from page 4

conducted on an annual basis and external audits are conducted every three years.

"The EMS audit is a critical part of any successful EMS. It provides a thorough and impartial review of our environmental programs that help us identify specific areas for improvement, followed by the corrective actions that make our environmental programs better. The result of the EMS audit is improved management, verified compliance, and more effective execution of our environmental programs that support the mission," said David Bienvenue, Rota's Installation Environmental Program director.

Audit actions included conducting site visits to various installation facilities (e.g. hazardous waste storage areas, fuel storage tanks, and drinking water systems), reviewing appropriate documentation (e.g. training records, reports, management plans, and standard operating procedures), and interviews of installation personnel to identify strengths, focus areas for improvement, and any deficiencies requiring corrective action. The audit team found that the NAVSTA Rota and tenant commands have a positive awareness and good understanding of environmental compliance expectations and that EMS implementation has improved since the last external audit conducted for NAVSTA Rota in 2012. Overall the external audit determined that NAVSTA Rota will be able to declare EMS conformance.

Greetings Seabees,

I constantly struggle about what to put in this column. March is Women's History Month. I have forgotten the importance of recognizing just how far women's equality has progressed in the United States and in my own small existence with my beloved Seabees. Almost my entire adult life I have been a Seabee. During that time, I have seen our group grow and become a better professional organization. I have no scientific evidence or fancy algorithm to prove or disprove this theory, but I am convinced that the turning point for huge growth and understanding of people's issues happened right after the Tailhook scandal of 1992.

The Tailhook scandal was a series of incidents where more than 100 U.S. Navy and Marine Corps aviation officers were alleged to have sexually assaulted at least 83 women and seven men, or otherwise engaged in "improper and indecent" conduct at the Las Vegas Hilton in Las Vegas, Nevada. The events took place at the 35th Annual Tailhook

Association Symposium from September 8 - 12, 1991. The term can also refer to the resulting investigations conducted by the Department of the Navy and the Inspector General of the Department of Defense. Military critics claimed that the scandal highlighted a hostile attitude in U.S. military culture toward women in the areas of sexual harassment, sexual assault, and equal treatment of women in career advancement and opportunity. Lt. Gary Mandich, who was one of the many attendees and alleged participants in the lewd activities, told media, "Everyone needs to seriously lighten up. What do they expect? This is Vegas baby! They call this symposium 'Tail' hook for a reason!"

I'm of the opinion that the single incident led to the repeal of the 1994 Direct Ground Combat Definition and Assignment Rule. In short it meant that women could serve alongside men in the construction battalions. For me, these were tough and turbulent times. Male counterparts unabashedly claimed that women had no business being in the battalions. In fact, my first day on board a Seabee battalion, a senior chief petty officer chastised me as I walked to my spaces saying that my hair had to be

pinned up completely if he had to shave before PT. I did not enjoy most of my time assigned to the battalion during the mid 90's, but with good leadership from commanding officers setting the right example, the conditions improved.

Those times were dark for me and I struggled with staying in or getting out. I'll tell you this, I have no regrets and I truly am grateful that I stayed. I went home recently and spent time with childhood friends, whom I thought were very together and well informed, especially about equality and overall treatment of people no matter their race, religion or orientation. To my horror and dismay, I discovered sadly that they had not matured and engaged quite proudly in bullying behavior. They truly thought that men and women were equal in every respect with regard to jobs, salary, opportunity and responsibilities in the home.

I'm proud of being a Seabee. The person I am today is not as a result of my parents, but because of the positive influence and enlightenment I received over the last 30 years with the military. It's definitely good to be an American female service member. I'm invincible and fearless!!!

Insight to Our Public Affairs Office

By MC2 Eva-Marie Ramsaran, NAVFAC EURAFSWA Public Affairs

For those of you who may not know, our Public Affairs Office provides more than just annoying emails that fill up your inbox. NAVFAC EURAFSWA Public Affairs and Communications Office (PAO) is here to develop and help you execute internal/external communication strategies through a variety of communications tools and programs. These tools and programs include, but are not limited to:

- Public Affairs policy and guidance: privacy issues, media, branding, website
- General communication strategies and communication plans
- Press releases and media events
- Website and portal content manager
- Media relations
- Plan of the Week
- Review all information to be shared with the public prior to release
- Blueprint Newsletter

- WebBoard aka "The Blue Board"
- Photography
- Social media
- Media training

We are Public Affairs and Visual Information experts who present NAVFAC EURAFSWA's story to audiences in the Navy and to the rest of the world through a variety of media. We have the ability to write and produce print and broadcast journalism news and feature stories for our command newsletter, The Blueprint, and Seabee Online magazine. We can also create graphic designs in support of the public affairs mission, create and manage official websites, and perform high-speed, high-volume graphic reproduction. Most of our work is primarily mental and creative.

The duties performed by us include:

- Prepare and write news and feature articles for publication
- Photograph events for publication and historic documentation
- Operate and maintain a variety of state-of-the-art still cameras
- Operate computer-based graphics software and desktop publishing systems
- Create original visual information displays and graphics
- Multi-media design and production
- Design and manage public and secure websites
- Layout and design a command newsletter
- Conduct interviews
- Market stories
- ISOPREP photos
- Perform as a Public Affairs Officer or Public Affairs Specialist

Souda Bay Reopens Flight Line on Time

By Lt. Cmdr. Gregory Woods and Lt. Andres Espinosa, Public Works Department Souda Bay

Souda Bay, Greece – U.S. Naval Support Activity (NSA) Souda Bay reopened its runway on schedule, after a three month closure, Feb. 7, 2015.

During the closure, NSA Souda Bay conducted much needed repairs to a series of the runway access ladders and to a failing recessed channel which houses aircraft arresting gear (the BAK-14 system).

The series of repair projects kicked off November 3, 2014, with a full closure of the runway. The closure was required due to the proximity of the ladder repair works to the runway. Sections of approximately 25 meters in length were fully replaced to include the shoulder areas immediately adjacent to the runway. The \$4.41 million in repair works required a large amount of coordination both leading to and during the repair activities. The runway services U.S. and Hellenic military operations, as well as commercial aviation out of the Chania Airport, achieving permission for the closure of the runway, took many

rounds of negotiation and nearly two years to secure. The schedule was negotiated from original six-month duration down to a total of only three months, a timeframe which contained very little available float time. During the closure, both commercial and military aviation continued to taxi using an adjacent taxiway and conducted takeoff and landing operations on the opposite taxiway (south parallel).

“This is a monumental accomplishment that is a testimony to the exceptional work of the whole Souda Bay team,” said NSA Souda Bay Commanding Officer, Capt. Mike Moore. “The Hellenic Air Force, my Navy Operations and PWD [Public Works Department] teams, along with our contractor and partner, Michael Tsantos Inc, have been working very well together to overcome the many challenges that face a project of this importance. Considering the wet winter weather and the continued air operations on the south and north parallel taxiways, I’m extremely impressed with all who contributed to make this happen.”

The construction activities included the installation of safety measures, concrete demolition, excavation to a depth of approximately 80 cm, utilities relocation, new sub base with compaction to above 95 percent of maximum density and concrete placement to a thickness of approximately 33 cm.

“The new ladders will help ensure air operations can continue safely in Souda Bay for years to come. I fully expected more delays with this project due to the compressed schedule, but with the positive teamwork between all parties, we were able to overcome all obstacles faced,” said Iosif Progoulakis, the project construction manager and NAVFAC EURAFSWA’s 2014 “Engineer of the Year”.

The U.S. Navy project team also included Mr. Louis Wise, engineering technician, and Ms. Deborah Thomerson, contracting officer, from PWD Souda Bay. Also supporting the effort was Mr. Joseph Woliver, the Airfield Pavement subject matter expert for NAVFAC.

EAT

Fast Food “Supersized” in Sicily

From Diana Maimone @ Naples Core

After nearly 4 months in Italy, I would have said that “fast food” is a concept lost on our Italian friends. However, during my recent TAD to Sigonella, I discovered Sicilian fast food. In Catania there are two places that I visited that have food ready to eat.

The first one, Miraglia, I refer to as the McDonald’s of Catania, as not only is the food fast, but it is supersized! Miraglia offers arancini (rice balls) the size of grapefruits, 16 inch long by 7 inch wide cornetti, and 12 inch long by 4 inch wide ravioli. There are no tables in Miraglia, so the food is meant as grab and go, although several people stood in the store and consumed their meals. Miraglia also bakes a variety of normal proportioned pastries and cookies. The food was delicious and inexpensive. The cornetto and arancino will cost you about 3 Euro each.

Prestipino also specializes in Sicilian fast food. Here they not only make fried arancini, but also baked arancini. Rice and rice flour are common ingredients at this café, making it a great place for gluten sensitive eaters. Instead of mozzarella sticks, Prestipino serves bombe di ricotta (ricotta balls). Similar to a stuffed pizza, you can order scacciate with different selections of meats and vegetables inside, anchovies and tuna being among the more popular versions. For dessert there are Sicilian sfincioni and crispelle con miele. Basically it is fried rice flour dipped in honey. Again, the food was deliciously affordable. A dinner for two, with all of the food shown was about 16 Euro.



Naples Core



PWD Naples



Naples Core



Naples Core



Naples Core



Naples Core



Naples Core



PWD Sigonella



Naples Core

GO

Delve into Scotland's Edinburgh

From Cam Betz @ Naples Core



Yes, Edinburgh is the city of festivals and the capital city of Scotland. Lush green landscapes surround the city and in addition to festivals - the city is home to Edinburgh Castle, Holyrood Palace, the churches of St. Giles, Greyfriars and the Canongate, and a wonderful collection of Georgian architecture.

Festivals held in Edinburgh:

- *Edinburgh International Science Festival*
- *Imagination Festival*
- *Edinburgh International Film Festival*
- *Edinburgh Jazz & Blues Festival*
- *Edinburgh Art Festival*
- *Royal Edinburgh Military Tattoo Festival*: No this is not about getting inked. It is music, dance and precision display with the Massed Pipes and Drums, the Massed Military Bands, cultural troupes, singers and the poignant refrain of the Lone Piper against the stunning backdrop of Edinburgh Castle.
- *Edinburgh International Festival*
- *Edinburgh Festival Fringe*: The world's largest arts festival transforms Scotland's capital every August. When thousands of performers take to hundreds of stages all over the city to present shows for every taste. From big names in the world of entertainment to unknown artists.
- *Edinburgh International Book Festival*
- *Edinburgh Mela*
- *Scottish International Storytelling Festival*
- *Edinburgh Christmas Markets*
- *Edinburgh's Hogmanay*: This New Year's Celebration is three days of spectacular events, incredible bands and amazing crowds from every corner of the globe. See Shetland Vikings bearing firelit torches, hear beautiful choral singing in St Giles' Cathedral, enjoy birling to traditional Scottish music on the Mound, and watch top stars and incredible fireworks from Princes Street Gardens.

Links: www.visitscotland.com
www.edinburghairport.com
www.edinburghfestivals.co.uk





THE BLUEPRINT

Vol 02 Issue 03 May 2015

PWD Naples Environmental Promotes a Sustainable Future

By Mass Communication Specialist 2nd Class Eva-Marie Ramsaran, NAVFAC EURAFSWA Public Affairs

NAPLES, Italy (April 22, 2015) – Members of Public Works Department (PWD) Naples Utilities and Energy Management Office and the Navy BRITE mascot promoted the Navy's 2015 theme for Earth Day, "A Sustainable Future Begins with You" at Naval Support Activity (NSA) Naples, Italy April 22.

The Earth Day theme underscores the ripple effect of each individual's actions that benefit the environment and help ensure a viable planet for generations to come.

"The focus is to think "green" every day of the year and make protecting the environment an essential part of your daily routine," said AnnMarie Graham-Nussbaum, PWD Naples environmental division. "We are asking everybody to

focus on recycling and encouraging everybody to recycle here at NSA Naples."

PWD Naples promoted public awareness about environmental issues and encouraged people to think about what they can do to make a difference in their lives and to make the world a better place. They provided information about saving energy, challenged service members on their recycling knowledge with a trivia game, and gave out U.S. Department of the Navy memorabilia such as mouse



Master-at-Arms 1st Class Erica Zeuske plays a recycling game on Earth Day at Naval Support Activity Naples, Italy April 22, 2015.

See Earth Day on page 3

Seabees and Marines Train for Airfield Damage Repair

Story and photos by Builder Constructionman Rosalind Bonenberger, NMCB 11 Det. Bahrain

CENTCOM FORWARD OPERATING SITE - TASK GROUP 56.2 (CTG 56.2) Seabees from Naval Mobile Construction Battalion (NMCB) 11, Marine Wing Support Squadron 374 (MWSS-374), and Marine Explosive Ordnance Disposal (EOD) conducted an Airfield Damage Repair (ADR) exercise aboard a CENTCOM Forward Operating Site Feb. 15-18, 2015.

The exercise was designed to smoothly integrate airfield damage repair engineering operations with Marine explosive ordnance disposal procedures. Damage to military airfields frequently involves explosive hazards that hinder repairs. ADR engineers and EOD technicians must work together to restore airfield operating capability as quickly as possible.

Due to active airfield operations at the CENTCOM Forward Operating Site, the Seabees of NMCB 11 conducted earthwork operations to construct a mock airfield with a runway and taxiway where actual crater damage and spall repairs could be conducted. Equipment Operator 3rd Class Erion Jones, lead equipment operator, along with Builder 1st Class Tony Lent, ADR leading petty officer, created a realistic damage site that allowed the Seabees and Marines to effectively exercise their response capabilities.

Prior to the exercise scenario, the Seabees and Marines completed two days of classroom and practical application training. Classroom training facilitated an exchange



See Airfield on page 5

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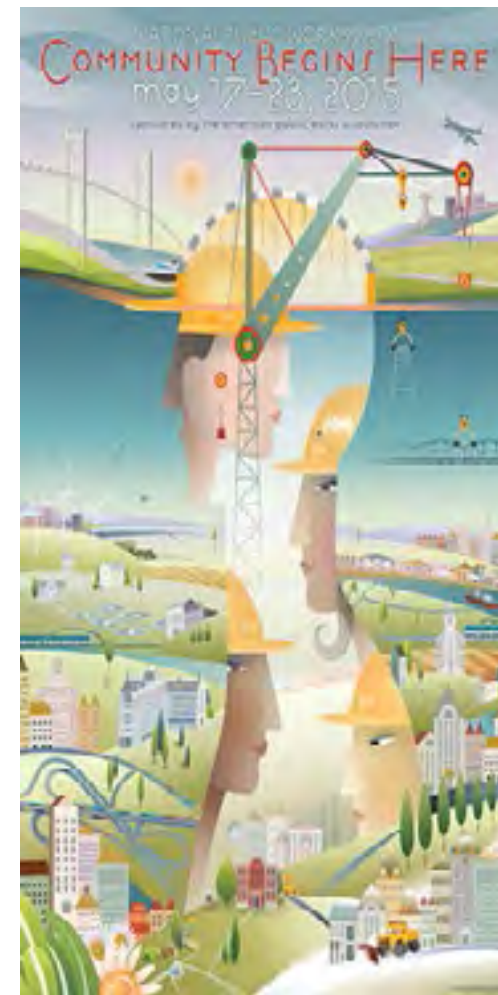
CO National Public Works Week

May 17-23 is [National Public Works Week](#). Each year a theme is chosen and this year it is “Community Begins Here” which “speaks to the essential nature of Public Works services in support of everyday quality of life.”

I think this theme is a great opportunity to say thank you again for all that you do. In our business it's about customer service and rightly so. We don't often receive feedback on what goes right, just about what perhaps is not going as well. The reality is, each and every day our team is working hard and doing amazing things to support not just the few high visibility items (OK, more than a few in this Region) but the day to day business of making the quality of life and the workplace better for our fleet, fighters and families.

So, on behalf of everyone that benefits from your service and sacrifice, THANK YOU!

Stay safe,
Capt. Bob McLean



Earth Day, from page 1

pads, post-its and notepads.

Year-around, everyone can take action for a sustainable future and reduce waste a number of ways:

- Improve vehicle fuel efficiency with regular maintenance and correct tire pressure.
- Conserve electricity by turning off lights, appliances, and unplugging device chargers when not in use.
- Save water by fixing leaky pipes and replacing faucets that drip.
- Open blinds and curtains to use natural light instead of artificial light.
- Line dry laundry and linens.
- Recycle, reuse, and repurpose items and materials as much as possible.

- Make compost for gardens and plants with organic wet waste.

- Use public transportation, carpool with a co-worker, bike or walk to reduce fuel use.

“Fact: organic wet waste / compost can make up 25 percent of our trash and if we all recycled more of this we could dramatically reduce the overall trash going into the landfills,” said Graham-Nussbaum.

For more information about recycling and waste disposal, contact PWD Naples Environmental or NSA Naples Housing.



(right) BRITE, the Department of the Navy's energy mascot, assists the Naples Area Second Class Petty Officer Association (NASPCOA) plant trees during the third annual tree planting event on Earth Day at Naval Support Activity Naples, Italy April 22, 2015. NASPCOA hosts the tree-planting event every year to beautify the installation and benefit the environment.



MISSION

Caserma Del Din Becomes First DoD, LEED Gold Installation

Story by Lisa Magaña, ROICC Northern Italy

As the Executive Agent for Department of Defense (DoD) Italy Military Construction, NAVFAC achieved LEED Gold Certification Dec. 2, 2014 for the design and construction of Europe's newest U.S. Army Post, Caserma Del Din in Vicenza, Italy. The \$312 million, 145-acre, 31 facility 'Soldier's Campus' is the first DoD installation to receive the Leadership in Energy and Environmental Design (LEED) Gold certification for an entire installation. The Multiple Facilities Complex at Caserma Del Din is the premier post serving the U.S. Army 173rd Airborne Brigade Combat Team.

The site of the new post is on the former Aeroporto Tomasso Dal Molin near Vicenza, Italy which was an Italian air base during World War II. The contract was awarded in March 2008 and the facilities were turned over to the Soldiers in June 2013, however additional certifications, commissioning and landscape work continued through 2014. Originally titled "Dal Molin" the U.S. Army Garrison, in conjunction with the Italian Base Commander, changed the post name to Caserma Del Din upon occupation of the new facilities. There are 31 facilities on the self-sustaining post, including: Headquarters, multi-purpose assembly, fitness center, barracks, dining facility, post office, parking structures, recreational fields and facilities, vehicle maintenance and shops, tactical parking, recycling center, convenience store, indoor marksmanship range, sentry gate with offices and other utility support infrastructure such as substations, lift stations, drainage basins and a central energy plant.

During design, extraordinary effort and teamwork was developed to design a post that coincides with the Vento region countryside, while maintaining functionality and energy effective initiatives. The requirement for the new construction to meet the Leadership in Energy and Environmental Design (LEED) certification requirements is in accordance with Energy Policy Act 2005 and implemented via NAVFAC Engineering and Construction Bulletin (ECB) 2008-01 (Note 1). The contractual requirement to achieve LEED Silver was included in the contract.

After submitting documentation of design, installation and recycling efforts during construction, the project achieved 40 points and was certified gold in December 2014. A tremendous effort in documentation was required for the scale of the project with over 4 million man hours of work, 154,000 cubic meters of structural concrete, 17,000 tons of rebar and more than 3,900 foundation piles on the 145- acre project site. The U.S. Army Garrison Vicenza staff, including Director of Public Works, Mr. Robert S. Clarke, is ecstatic with the news and plans to host a dedication ceremony to reveal the LEED Gold plaque in spring 2015.

Note 1 – ECB 2008-01 was recently rescinded and replaced with ECB 2014-02. Projects are no longer able to achieve higher than LEED Silver without prior authorization.



U.S. Green Building Council LEED Gold Certification achieved for U.S. Army Garrison Vicenza, Italy.

Naples Service Members Beautify Their Base on Earth Day

By Mass Communication Specialist 2nd Class Eva-Marie Ramsaran, NAVFAC EURAFSWA Public Affairs



NAPLES, Italy – Members of the Naples Area Second Class Petty Officer Association (NASCPOA), U.S. Naval Forces Europe-Africa/U.S. 6th Fleet First Class Petty Officer Association, Naples Area Seabee Association, Girl Scouts of America, Naples American High School and BRITE, the Department of the Navy energy mascot promoted the Navy's 2015 theme for Earth Day, "A Sustainable Future Begins with You" at Naval Support Activity (NSA) Naples, Italy April 22.

The Earth Day theme underscores the ripple effect of each individual's actions that benefit the environment and help ensure a viable planet for generations to come.

Since 2013, NASCPOA members have hosted tree-planting events on Earth Day, extending the invite to local associations and commands to assist in beautifying the installation.

"Earth Day is important not just today but every day of the year," said Construction Electrician 2nd Class Charis DePena, vice president of the Naples Area Seabee Association. "Everyone should focus on environmental awareness and protection. Events like this help us keep our base clean and send a message to the surrounding area that we value our place in the community and that we are willing to work hard to protect Italy's environment."

New Supervisor Training Program Focuses on Core Management Skills

By Lori Bowen, NAVFAC EURAFSWA Training Officer

In today's dynamic organizational environment, supervisors are required to effectively resolve issues involving individuals and processes. Creativity and critical thinking skills are prerequisites to successfully optimizing team performance.

NAVFAC EURAFSWA's current Supervisor Training Program focuses on these core management skills needed to more effectively and creatively manage people, and be ready for unexpected change, for both the new and seasoned supervisor.

This training is part of the required Supervisor Training program which stemmed from feedback we received via the command climate survey. It is broken down into 4 modules and typically scheduled for one topic per month via DCO. Attendance is tracked and feedback always welcomed.

• Module 1 – Systems: The goal of this module is to introduce new supervisors to the regularly used timekeeping, travel, and performance management systems and help seasoned supervisors overcome common system challenges.

- SLDCADA
- DTS
- IPMS

• Module 2 - Human Resources: The goal of this module is to provide current and up to date information regarding the roles and responsibilities of EEO. In addition the roles of the HR office are reviewed with an emphasis on collaboration between HR and the supervisor.

- Advisory Selection Boards/EEO Observer
- HR Functions

• Module 3- Training: The goal of this module is to review training opportunities,

leadership training programs, the training request and approval process, the supervisor's role in the DAWIA program.

- LDP Program
- Training Approval Process
- SF-182/IDP
- DAWIA

• Module 4- Leadership: The goal of this module is to introduce new supervisors and refresh seasoned supervisors to the CO's leadership vision, review the importance and locate command instructions, and encourage the use of on-line training opportunities to help maintain the continuity of supervisory and leadership skills.

- CO Roundtable
- Command Instructions
- On Line Courses
- NEI I, II, III



Airfield, from page 1

of ADR techniques and procedures between the services, synchronizing the Seabees and Marines into a cohesive team. Practical application training focused on specific repair methods available at the CENTCOM Forward Operating Site. Every site with an ADR response capability has varying procedures based on manning and assets.

The scenario began with routine ordnance loading at the Combat Aircraft Loading Area (CALA), a common operation at the CENTCOM Forward Operating Site. In the scenario, an equipment malfunction on an AV-8B caused a fuel leak along the starboard side external fuel tank and was ignited by exhaust. The (notional) fire and subsequent fuel tank detonation caused significant damage to the airfield, while ordnance on the wings (GBU-54, AGM-65) was still attached to the pylons of the aircraft remains.

Upon notification of an explosion at the CALA, the Seabees and Marines quickly mustered at a central location with their equipment. The ADR Officer-in-Charge, Marine First Lt. Jeffrey Nguyen of MWSS-374, issued his ADR mission brief and the scenario played out. Marine EOD used route clearance and airfield clearance techniques to identify safe routes for ADR operations. Once EOD declared the site safe, the damage assessment team deployed to the mock airfield to obtain a detailed damage assessment of the airfield. From the Command Post, plotters worked quickly to determine the minimum operating strip required to get the airfield to full operational capability. Repair teams then used crater and spall damage repair techniques to return the minimum operating strip area to usable condition. The officer in charge provided the Emergency Operations Center with real time updates throughout the exercise.

The time-honored working relationship between the Seabees and Marines was prominently displayed throughout the exercise. ADR engineering efforts were led by a U.S. Air Force Captain Peterson Dela Cruz, who is serving as an exchange officer with NMCB 11. With his Air Force Civil Engineer background and reach back support from the Air Force Civil Engineer Center (AFCEC), the exercise synchronized techniques, tactics, and procedures from three services to refine the capabilities of Task Group 56.2.





Stay Aware, Stay Vigilant, Be Prudent

By Capt. Michael Oestereich, NAVFAC EURAFSWA Executive Officer

Team NAVFAC EURAFSWA, as you are probably aware, recently 36 of our shipmates' names and addresses were posted on a website claiming to be friendly to the Islamic State in Iraq and Syria (ISIS) cause. While Department of Defense (DoD) and Naval Criminal Investigative Service (NCIS) have not found evidence of any operational planning or an imminent threat, there is little doubt that this gesture has caused concern and anxiety specifically for those on the list, their families and shipmates and more generally to our entire force.

This incident is a reminder of the importance we individually have to place on our personal safety and operations security. The guidance shared with Sailors and our civilian personnel in our training remains valid... stay aware, stay vigilant and be prudent about the information you share, especially on-line. Standing guidance for our web pages and command social media accounts remain valid as well—there is not a need to make a change. Ongoing intelligence and law enforcement assessments continue to reinforce that sharing information smartly and with due caution remains safe—this includes dealings with vetted U.S. and international media. If anything changes or new intelligence becomes available, we will pass that information via the appropriate channels.

We serve in and support the most dynamic and powerful Navy on earth, made possible by our Sailors' and Civilian's efforts and the support of their families. Taking the time to discuss this issue, to place it in the appropriate context, will help ease anxiety and focus responsive effort on productive, appropriate and necessary measures. This approach will serve us well.

Please note that online searches, public records, and social media each presents a unique challenge to protect Operations Security and your privacy. This is a great time to ensure you're practicing good habits to better protect both. Below are four things to know about OPSEC and your privacy.

1) You should be careful about sharing too much information: Share information about yourself smartly and be careful

about what you disclose about your family and occupation. Sailors, Civilians and their families should be particularly careful not to share:

- Deployment status
- Home address
- Telephone numbers
- Location information and associated location information in posts, tweets, check-ins, photos and videos
- Schedules

Your close friends and family members have this information so there is no need to post it online. Other information that should not be shared:

- Description of bases
- Unit morale
- Future operations or plans
- Results of operations
- Discussion of areas frequented by service members (even off-duty hangouts)
- Daily military activities and operations
- Technical information
- Details of weapon systems
- Equipment status

Use privacy settings to better protect your personal information.

- Facebook Privacy Basics
- Twitter Help Center
- Google+ Privacy

2) Sailors, civilians, and families should be careful about sharing too much information:

Dangerous

- My Sailor is in XYZ unit at ABC camp in ABC city in Iraq.
- My daughter is aboard XYZ ship heading back to ABC city/country in X days.
- She will be back on X date from ABC city.
- My family is back in Youngstown, Ohio.

Safer

- My Sailor/Civilian is deployed/ On Duty in Iraq/Djibouti.
- She is coming back home soon.
- I'm from the Midwest.

Best practice: Protect yourself and your family. Avoid providing details about yourself, especially related to a current deployment/temporary duty. Avoid providing details about family. To be safer, talk about events that have happened – not that will happen unless that information has been released to the media. Otherwise, don't provide specific details.

3) Be careful who you friend or those who follow you on social media:

- Not everyone who wants to be your friend or follower is necessarily who they claim to be.
- Be mindful of others attempting to use your social presence.

Best practice: Only allow people you actually know very well in real life into your social circle.

4) OK to share:

- Pride and support for service members, civilians, units and specialties
- Generalizations about service or duty
- Port call information after it has been released to the media
- General status of the location of a ship at sea (i.e., operating off the coast of San Diego, as opposed to 45 nm north of San Diego)
- Released posts from official U.S. Navy social media presences

By carefully adhering to the training we receive and the guidance above we can improve our safety and the safety of our co-workers and families.



What are you doing in your spare time in Rota, Sigonella, Bahrain, Djibouti, Naples, Vicenza or Souda Bay?

Many Sailors do not know that there are several resources they can use in order to truly enjoy their respective duty station.

Resources that I am referring to are as follows:

- The Morale, Welfare and Recreation office does daily and extended tours throughout their respective areas, shows current movie releases and schedules, events hosted by them on base and many things you can do yourself.

- The USO also does daily and extended tours as well for discounted prices. They offer cruises too!

- CSADD or the Coalition of Sailors Against Destructive Decisions is an organization of junior Sailors who step up to help leadership communicate the Navy's mission and promote good decision making on and off-duty. As a member of CSADD, I can tell you that we have done several volunteer opportunities to promote the organization and give single Sailors, as well as junior Sailors, the option of doing something they are interested in and to get them out of their rooms/houses vice making poor decisions.

- Many of you joined the Navy to get a degree, so take advantage of being on shore duty by stopping by your local Navy College. Having a degree, gets you more points on your exam, looks better on your eval and can help you on the outside if you are thinking of getting out. Visit their website to find out more:

<https://www.navycollege.navy.mil/>

Naples:

<http://www.uso.it/>
<http://www.mwritt.org/>

Rota:

<http://www.rotamwr.com/>

Bahrain:

<http://mwrbahrain.wordpress.com/>

Sigonella:

<http://www.sigmwr.com/>

Vicenza:

<http://vicenza.armymwr.com/europe/vicenza/>

Souda Bay:

<https://www.facebook.com/cretemwr>



Military Service to Civil Service

Greetings Seabees,

This month I want to discuss with you, your entitlements during transition from military service to civilian service or pursuit of a college degree. I recently attended the new curriculum course for Transition-Goals, Plan, Succeed at the Fleet and Family Support Center.

This course of instruction has been mandated in accordance with the VOW to Hire Heroes Act. The program also has additional courses focusing on higher education, technical training and entrepreneurship. The curriculum is delivered in classroom environments on most installations, except Souda Bay, but is also available online to service members anytime through Joint Knowledge Online.

Anyway, I was required to complete a Pre-Separation Counseling Checklist (DD2648) with NC1 Sheila Coulter, where she bombarded me with mountains of different programs offered for personnel getting ready to transition to civilian life. Actually, the process was very simple and straightforward. She provided me with the information review, a packet of required paperwork and set me up with the class itself. The DD2648 is an absolute must have on the first day of class, otherwise you will be turned away.

In my head I was thinking this was going to be a complete waste of my time. I had thoughts like "why do I have to attend this training" or "none of this stuff applies to me except the VA Benefits stuff". I had big plans of going back to work and skipping out on the Department of Labor Employment Workshop portion, but for the entire five days I was engrossed in a professional delivery of job interview do's and don'ts that I found to be extremely relevant. I participated in mock interviews and was lucky enough to be selected to interview the base XO. It was a very informative session to participate in.

Some of the other areas I would like to highlight are the websites and tools that they utilize during a job search. There are websites that will list any certifications that are required for different types of jobs and positions that you may be interested in. The O-Net profiler assists in gathering your interests to gauge what field of work you would like to go into in the civilian sector.

They certainly stressed the importance of resume writing and that you can have different types of resumes for different types of jobs, one for corporate jobs, one for technical type jobs and one for government employment. They discussed keeping your head up after a rejection creeps in, it is to be expected.

Depending on what your plans are after separation, there are follow on tracks available for additional information and training.

There is one for higher education if you plan to attend school, technical training if you plan to attend a vocational type school or work on certifications for employment. The last track is entrepreneurship if you plan to start your own business, which is a precursor to an eight-week course offered by the Small Business Administration. You can also request additional assistance with resume writing and budget planning as well.

The wealth of knowledge on Veteran's Benefits is mind-blowing. There is so much out there that is available to us as retiring and separating service members. Remember also that your dependent spouse is also eligible to attend.

If you are 12-24 months from your EAOS or Retirement date please ask your Department Career Counselor, or NC1 Sheila Coulter (Phone: 314-626-7774; Email: Sheila.coulter@eu.navy.mil) for further information.

Congratulations to Our Awardees



PWD Naples



PWD Naples



PWD Naples



PWD Naples



Northern Italy



Naples Core



Naples Core



Naples Core



Naples Core



Naples Core



Naples Core



PWD Naples



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PWD Naples



Naples Core

EAT Try this Recipe: Homemade Salsa

From Lucy Santana @ Naples Core



What You Need:

Ingredients

- 1/2 whole onion (1 cup finely diced)
- 1/2 lemon
- 1/2 teaspoon salt
- 4 to 5 jalapeño peppers (depending how hot you want it)
- 4 to 6 tomatoes (diced tomatoes)
- About 1/2 bunch cilantro (1/2 cup chopped)

Instructions

1. **Chop the onion:**
 - Finely chop the onion and place it in a small bowl (chop it with a knife or electric chopper)
2. **Chop the jalapeño:**
 - Use a small electric chopper or you can do it by hand then add to the onions.
3. **Chop the tomatoes and cilantro:**
 - Chop the tomatoes into medium chunks and add to the bowl. Roughly chop the cilantro and add to the bowl. Stir gently to combine.
4. **Adjust seasonings:**
 - Taste the salsa. If needed, add more salt, more cilantro, or more lemon juice from the remaining half of the lemon.

GO

Indulge in Bucharest's Hearty Dishes

From MC2 Eva-Marie Ramsaran @ Naples Core



Vatra street view



Cheese assortment with bread



Stuffed cabbage rolls with polenta



Traditional Romanian dancing

Cozy and traditional Romanian restaurant! My colleague and I went to Vatra as a recommendation from our hotel concierge. The place is pretty easy to find. It's not on the main road but in fact opposite direction of Old Town. Place looks small on the outside but it's pretty spacious inside and tables aren't crammed together. The restaurant itself was decorated beautifully to attract and pull you in to it. We started with the cheese assortment and bread ... Both were amazing. Our waitress recommended what we should eat for the main courses which were the kebabs with French fries and stuffed cabbage rolls with polenta and chili. Both were very filling and delicious. We also tried the Romanian local wine which was pretty good. Oh and how could I forget the dancing! Traditional Romanian dancing and music while you eat was awesome! Vatra is very affordable. Our meal came up to about 130 RON which is roughly 30 USD. Highly recommend this restaurant if you're visiting Bucharest! Visit their [website](#) for more information.



Kebabs with French fries



Restaurant interior decoration



THE BLUEPRINT

Vol 02 Issue 04 July 2015

Seabees Drive Equipment Training in Djibouti

By Petty Officer 3rd Class Joneshia Sayles, Combined Joint Task Force - Horn of Africa

U.S. Navy Seabees of Combined Task Unit (CTU) 68.2.1, comprised of members from Naval Mobile Construction Battalions (NMCB) 14 and 11, Detachment Horn of Africa, participated in a U.S. Army-led Counterterrorism Logistics and Engineering training evolution with the Forces Armee Djiboutienne (FAD) Construction Engineer Unit from February to May 2015.



U.S. Navy Petty Officer 1st Class David Graydon and U.S. Navy Petty Officer 3rd Class Brandon Paul, equipment operators with NMCB 14 train Djiboutian Army's Construction Engineers on a new D7 Dozer during a U.S. Army-led training evolution. NMCB-14 Detachment HOA is deployed to Camp Lemonnier in support of Combined Joint Task Force-Horn of Africa. (U.S. Navy photo by Petty Officer 1st Class Kevin Haneberg)

The evolution was designed to build partnerships between coalition forces and the FAD, while increasing the FAD's ability to support counterterrorism operations, defend local borders, and conduct resupply missions to Somalia.

Eight Seabees from CTU 68.2.1's ALFA shop (equipment operators and construction mechanics) partnered with the U.S. Army 47th Transportation Company to provide training on FAD Construction Engineer Unit heavy construction equipment. The Seabees developed a training plan geared towards basic construction maintenance and equipment operation. Seabees provided both classroom instruction and

on-the-job training, working side-by-side with FAD personnel to conduct mechanical diagnostics and repairs on FAD equipment, as well as operate equipment on small projects around the FAD camp.

Training revolved around a new D7 dozer provided to the FAD by the United States. The Seabees, U.S. Army, and FAD team worked together to assemble the dozer and get it operational. 1st Lt Harrison Knowlton, U.S. Army Africa Liaison Officer to the U.S. Embassy, was impressed with Seabee performance throughout the months of training.

"The Seabees provided subject-matter-experts, trainers in areas ranging from Heavy Equipment Maintenance, to Operator Training," said Knowlton. "Their assistance in assembling the FAD's newly received D7 Dozer says a lot about their dedication and work ethic. Continually growing and strengthening the U.S./FAD military relationship is key to success here in Djibouti."



U.S. Navy Seabees of NMCB 14 pose with members of the Djiboutian Army's Construction Engineers in front of new D7 Dozers after an awards ceremony at the close of a U.S. Army-led training evolution. NMCB-14 Detachment HOA is deployed to Camp Lemonnier in support of Combined Joint Task Force - Horn of Africa. (U.S. Navy photo by Chief Petty Officer Ellery Sayre)

The learning and training wasn't just one way. While Djiboutian personnel gained technical skills, CTU 68.2.1

members gained experience in leadership and communication.

"Working with the Djiboutians has motivated me in so many ways," said Equipment Operator 3rd Class Brandon Paul of NMCB 14. "The FAD members were very willing to learn and I enjoyed the experience of showing them how to properly perform maintenance checks and operate equipment."



Camp Cheik Osman, Djibouti (Mar. 24, 2015) U.S. Navy Petty Officer 1st Class Douglas Johnson, NMCB 14 construction mechanic teaches the basics of pre-operation checks on heavy equipment to members of the Forces Armee Djiboutienne (FAD) Construction Engineers. Naval Mobile Construction Battalion -14 Detachment HOA is assigned to Camp Lemonnier in support of Combined Joint Task Force-Horn of Africa.

The response from the FAD was overwhelmingly positive. They loved the course and the learning experience.

See Drive on page 3

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- CMC: Educational Commitment

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"Seabees are my favorite and I feel fortunate and blessed to be a part of this training" stated S/LT (Chief Sergeant) Charmarke Mahamed Djama of the FAD Construction Engineer Unit.

The training evolution culminated in an event from May 3-14. During the event, members of the FAD Construction Engineers showcased their new skills. They built defensive berms, cleared land of debris, and built pads for equipment staging; while U.S. forces served as observers.

"The partnership and training during this event has significantly increased our logistic and engineering capabilities and capacities and we appreciate the partnership with the U.S. forces," said Maj. Gen. Zakaria Cheikh Ibrahim, Chief of Djibouti Defense Forces, during his speech at the event.

NMCB-11 and NMCB-14 are Seabee battalions based out of Gulfport, Mississippi specializing in contingency construction, disaster response, and humanitarian assistance. NMCB-14 Detachment HOA is currently deployed to Camp Lemonnier in Djibouti in support of Combined Joint Task Force-Horn of Africa, which counters violent extremist organizations in East Africa through theatre security cooperation activities and enables regional access and freedom of movement within East Africa in order to protect and defend United States interests.



COFAREWELL

FROM CAPT BOB MCLEAN

NAVFAC EURAFSWA Team,

As I approach the Change of Command and my retirement, I've experienced a real mix of thoughts and emotions. The most common themes have been ones of thanks and gratefulness.

I am lucky to have had the opportunity to serve in the Navy. I am fortunate that I'm color blind (yes, really) and was able to join the Seabees and the Civil Engineer Corps. I am blessed with a wonderful family with which to share this adventure. I am thankful to have worked for NAVFAC and in the facilities business. While what we do may not always be headline news, the headlines don't happen without our support. I've grown through the many opportunities I've been given, the many places I've traveled, and the great folks I've met and worked with over the years.

And I am exceedingly grateful to have been able to serve here at NAVFAC EURAFSWA. It was the ONLY job that I wanted. The team has overcome a great deal of challenges while delivering key facility and mission support for some of the nation's most critical initiatives. You've taught me a great deal and I am forever indebted to you for your hard work, dedication and tenacious Commitment to Excellence (Go Raiders!).

While leaving is hard, I'm excited our XO, Capt. Mike Oestereich will be able to take over as CO and continue the great work. An inspired selection!

I am proud to serve with you and I am proud to say I work for NAVFAC. Thank you for all that you do each and every day in support of our mission and each other.

It is a privilege to serve.



FAIR WINDS AND FOLLOWING SEAS



MISSION

Naval Station Rota Undergoes Major Electrical Repairs

Story by Lt. Chris Over; photo by Alfredo Menendez Gonzalez, PWD Rota

Spanish high voltage electricians and mechanics conducted approximately 18 hours of major repairs to Naval Station Rota, Spain's power distribution system following storm damage, May 30-31.

The repairs were necessary to correct significant damage to one of the two incoming high voltage lines from a storm that impacted the local area around April 8. The high voltage lines provide electrical power for all U.S. buildings aboard the Spanish naval base as well as for Spanish and U.S. ships pier-side. As a result of the storm damage, the entire base lost power for more than one hour until the Utility and Energy Management (UEM) branch utility crews were able to restore electrical power.

“Rain from the storm infiltrated one of the transformers, which arced, causing the ceramic insulators to blow off,” said George Patrick, Public Works Department (PWD) Rota UEM branch head. “The insulator fragments damaged other surrounding insulators.”

The existing insulators in the switch yard are no longer manufactured, making replacements impossible, said Patrick. Because of the unavailability of new insulators, the UEM branch executed emergent repairs instead.

“We hired a contractor to repair the insulators with epoxy. If we tried to have the insulators manufactured, it would have taken as much as a year to procure,” Patrick said.

In order to complete the repairs, Seabees assigned to PWD Rota powered up one Mobile Utilities Support Equipment (MUSE) generator while the UEM power plant operators supplied power to the base using four emergency diesel generators, allowing workers to de-energize the switch yard. The generators are typically used when the base electrical load is too high or when necessary repairs must be made without interrupting power to the installation.

“We were able to transfer the entire base electrical load to our generators without an interruption in power,” said Patrick, who said they anticipated the possibility of dropping power during the transfer of the electrical load. “Bravo Zulu to the UEM electrical engineers and plant operators. This has never been tried before, so it was a huge success for the base and our team.”

Even though the primary purpose of the outage was to repair the insulators and the failed circuit transformer, the UEM team took the opportunity to address other issues, said Patrick. The switch yard, where much of the repairs took place, is normally inaccessible due to the live electrical equipment. With the power off, the high voltage crew replaced a circuit transformer, various conductors, and conducted extensive cleaning of the working equipment. The power plant mechanics and engineering team opened breakers for cleaning and inspection, replaced switch house fuses, replaced two converter ground connectors, and cleaned two control transformers.

“Our high voltage electricians cleaned more than 162 insulator stacks, by hand, with dry rags,” Patrick said. “It was very slow and tedious, but necessary. We can’t use any water



Employees from PWD Rota pose in front of the base switch yard following major repairs May 31. Repairs had to be made to damaged equipment following a storm that occurred April 8.

or cleaning agent because it can become a conductor when we reenergize the circuit.”

The switch yard continuously transforms 66,000 volts of electricity from a local Spanish electrical company. Inside the yard, the electricity passes through step-down transformers that produce 5,500 volts. The insulators prevent the cables carrying the electricity from coming into contact with the ground or power poles. As insulators become dirty, they can cause arcing, fires, and outages.

“Routine inspection and cleaning of the switch yard is an absolute must. We intend to perform this cleaning annually from now on,” Patrick said. “Our UEM team was extremely pleased to be able to accomplish the very much needed maintenance. We are in the business to perform preventive maintenance versus corrective maintenance.”

Task Force Cyber Awakening

By Jose Amaro, NAVFAC EURAFSWA CIO

In 2014, the Chief of Naval Operations directed the establishment of the Task Force Cyber Awakening (TFCA) in response to an “awakening” of the persistent attacks on, and exploitation of vulnerabilities within Navy networks. The most recent exploitation is the compromise of personal data of over four million government employees from the Office of Personnel Management’s (OPM) systems.

What is at Risk? Threats against the confidentiality of sensitive information are not the Navy’s only concern. Ashore systems like Industrial Control Systems (ICS) are equally vulnerable. A successful cyber-attack against an ICS could render that system inoperable.

How Can This Happen? The risk to our assets is compounded by the prevalence of inexpensive and easy to get network access points. The problem is that cheap and easy also means not secure. It is tempting to want to connect all our systems to the network because it would make monitoring and controlling our systems much easier. Instead



of driving out to the far end of the base to check on an HVAC system, a technician could do it remotely on a networked device. The problem is that if it is easy for the everyday user to connect his devices to the network it is equally easy for a cyber-attacker to access and disable those systems. A hacker has many readily available tools at her disposal.

What Can You Do? “If you think cyber is something only your 6’s are going to deal with, you are sadly mistaken. Cyber, I believe, is foundational to the future” Admiral Michael S. Rogers. That statement from Admiral Rogers should be a wake-up call that we all have a stake in protecting our cyber assets. The most important thing a user can do is to follow cyber policy and inform your CIO team when something doesn’t look right.

OPM Data Breach - What Happened

OPM recently discovered two separate but related cyber-security incidents that have impacted the data of Federal government employees, contractors, and others:

1. In April 2015, OPM discovered that the personnel data of 4.2 million current and former Federal government employees had been stolen. This means information such as full name, birth date, home address and Social Security Numbers were affected. This number has not changed since it was announced by OPM in early June and you should have already received a notification if you were impacted.
2. While investigating this incident, in early June 2015, OPM discovered that additional information had been compromised: including background investigation records of current, former, and prospective Federal employees and contractors. OPM and the interagency incident response team have concluded with high confidence that sensitive information, including the Social Security Numbers (SSNs) of 21.5 million individuals, was stolen from the background investigation databases. This includes 19.7 million individuals that applied for a background investigation, and 1.8 million non-applicants, primarily spouses or co-habitants of applicants. Some records also include findings from interviews conducted by background investigators and approximately 1.1 million include fingerprints. Usernames and passwords that background investigation applicants used to fill out their background investigation forms were also stolen. Notifications for this incident have not yet begun.

While background investigation records do contain some information regarding mental health and financial history provided by applicants and people contacted during the background investigation, there is no evidence that health, financial, payroll and retirement records of Federal personnel or those who have applied for a Federal job were impacted by this incident (for example, annuity rolls, retirement records, USA JOBS, Employee Express).

OPM and an interagency team from the Department of Homeland Security (DHS) and the Federal Bureau of Investigation (FBI) have been investigating these incidents, and are working to put in place changes that will prevent similar thefts in the future. Based on the analysis and forensics to date, the interagency incident response team assesses that the adversary is no longer active on OPM’s network. At this point, it is most likely that no new significant information about exfiltration will be found regarding these incidents.

For further information, see [OPM's press release](#) on the incidents.

Identity Theft: It Can Happen to You

Once thieves have your personal information they can drain your bank account, run up charges on your credit cards, open new utility accounts, or get medical treatment on your health insurance. An identity thief can file a tax refund in your name and get your refund and, in some cases, give your name to the police during an arrest. And the road to recovery can be a long one.

Link: [Identity Theft](#)

Here are some tips on how to avoid becoming a victim:

- Keep your documents in a safe place at home, and lock your wallet or purse in a safe place at work.
- Limit what you carry with you, when you go out take only the identification, credit and debit cards you need.
- Opt out of prescreened offers of credit and insurance by mail by calling 1-888-567-8688 or go to [ouptoutprescreen.com](#)
- Make sure you know who is getting your personal or financial information. Don’t give out personal information on the phone, through the mail or over the Internet unless you’ve initiated the contact or know who you’re dealing with.
- Monitor your account statements and immediately report any unusual activity to your financial institution

Celebrate the Accomplishment!



Builder 2nd Class Eric Kraninger, attached to Public Works Department Naples, Italy, received his Associate Degree in General Studies from the University of Maryland University College. He is currently pursuing a Bachelor's Degree in Construction Management.



Gas Turbine System Technician 2nd Class Michaela Bostwick, attached to Public Works Department Rota, Spain, received her Associate Degree in Management Studies from the University of Maryland University College. She is currently pursuing a Bachelor of Science Degree in Nursing through the Medical Enlisted Commissioning Program (MECP).



Amanda Ortega, daughter of Donna Ortega, NAVFAC EURAFSWA Command Information Office manager, received her high school diploma with honors from Naples American High School. She will attend San Diego State University in the fall.



Yeoman 1st Class Angela Gordon (right), attached to NAVFAC EURAFSWA Front Office, received her Associate Degree in General Studies from the University of Maryland University College. She is currently pursuing a Bachelor's Degree in Business Management.



Kelley Tsai, spouse of YN1 Moroni Tsai from NAVFAC EURAFSWA Front Office, received her Bachelor of Arts in Exercise Science from Brigham Young University. In December 2014, Kelley received her Master's in Occupational Therapy from the University of St. Augustine for Health Sciences.



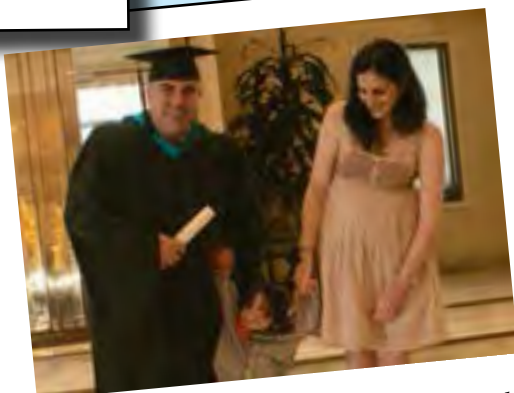
Mr. John Eichstadt, attached to Public Works Department Rota, Spain, received his Master of Science Degree in Psychology from the University of Phoenix. His future goal is to continue his educational path while advancing in his civilian career.



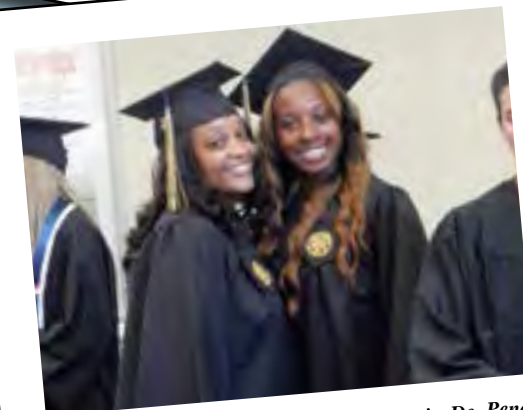
Chief Utilitiesman Tasha Canty, attached to Public Works Department Naples, Italy, received her Master's Degree in Human Relations, certificate for Human Resource Diversity and Development, and certificate in Helping Skills from the University of Oklahoma. Her future plans are to pursue a Ph.D. at New York University and continue government service.



Zachary Oestereich, son of Capt. Michael Oestereich, NAVFAC EURAFSWA executive officer, received his high school diploma from Naples American High School June 4. He will be pursuing a bachelor's degree in Animal Science at Colorado State University this fall.



Mr. Elias Stamatiades, attached to Public Works Department Rota, Spain, received his Master of Arts Degree in Statescraft and National Security Affairs from the Institute of World Politics in Washington, D.C.



Construction Electrician 2nd Class Charis De Pena (right), attached to Public Works Department Naples, Italy, received her Associate Degree in General Studies from the University of Maryland University College. She is currently pursuing a Bachelor's Degree in Criminal Justice with a minor in Homeland Security.



Adam Ortega, son of Donna Ortega, NAVFAC EURAFSWA Command Information Office, received his Bachelor of Science Degree in Aerospace Engineering from California State Polytechnic University. His future plans are to assess career opportunities and further his education.

XO Investing In Our Future

In order to improve the Command's ability to enable our supported Commander's mission requirements it is vitally important that we continue to invest in the continuous development of our personnel. Unfortunately as the Department of Defense continues to operate in a fiscal environment where requirements exceed the funds available to execute them funding for training is very limited.

In order to maximize the return on investment for our limited training funding we need to be both innovative and judicious. We cannot afford to send everyone to formal courses in the U.S. Therefore, we have consistently sought to bring courses to our Region which maximizes the number of personnel we can get trained for the dollars spent. The courses offered to date have been requested by FEC Core Business and Support Line's or Functional Area's Leadership. If you have courses that you feel would benefit ~15-30 personnel please submit them to your supervisor for review and forwarding to our Lori Bowen.

In addition, to formal training we have challenged each Business and Support Line and Functional Area Leader to have subject matter experts conduct Assist Visits to the field to assess processes, procedures, conduct training and gather best practices to share across the Region. Furthermore, in several areas we have commenced Webinar training in several areas including a supervisor training series, Public Works Business Line and Acquisition monthly training sessions. If you have topics that you feel should be developed and provided in this forum please submit them to your supervisor for review and forwarding to Lori Bowen.

Finally, we highly encourage local subject matter experts to develop and provide training to their peers, co-workers, etc. If you have additional ideas on how to improve training in critical areas in a cost effective manner please share them with us, because as Skipper McLean frequently says if we are not a learning organization we are a dying organization.

Thanks and keep learning!



Naples Core



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ROICC N. Italy



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ROICC N. Italy



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MC

How Are You Preparing for the September Advancement Cycle?

Navy bibliographies (bibs) are provided by the Navy Advancement Center to help Sailors prepare for the Navy Advancement Exam. Seabee Online has posted all rate-specific bibs for you to easily download from their web site. To make it even easier, you can also download all bibs from Seabee Mobile, where you'll have them at your fingertips on your mobile phone or tablet.

Preparing for your advancement exam can seem overwhelming. Although there are many resources available, there is no quick way to prepare for your exam. The most important factor is to **START EARLY!** Don't wait until the last minute to gather your materials and begin studying. The following tips can help you develop a study plan that will make the most of your time and effort:

- Periodically visit the bib link to ensure your bib has not changed.
- Begin reviewing your references, and determine the amount of time needed to cover each reference.
- Create a study schedule, making sure to break information into manageable chunks.
- Use study tools that work for you, such as flashcards, notes and study groups.
- Take advantage of command-sponsored training classes, such as warfare qualifications, damage control and rating-specific Personnel Qualification Standards (PQS).

Links: [Advancement Bibliographies](#)

- [Study Resources](#)

- [BMR Resources](#)

- [Navy Knowledge Online](#)



CMC Who Wants to Make Rank?

Just wanted to remind everyone both Seabees and Sailors alike that the next exam cycle is quickly approaching in September, that's code for get to studying. I write this to all the folks who might have the idea that the expectation of advancing is futile. It's not. It is very difficult to advance lately as compared to the early 2000's, but so what.

The Navy expects you to strive for improvement and more importantly excellence regardless. Like it or not the American tax payer no longer wishes to fund a large and historically robust force. That's the reason bottom line stop crying over spilt milk and get back in the game. Oh and by the way that does not remove you from the responsibility to strive to achieve greater responsibility through commitment and desire to learn as much as you can about the Seabees as an institution and your current job for the betterment of the Naval force over all the code for "MAKE RANK". If you don't care to move on to greater responsibility in the Navy regardless of your current rate and you'd rather be resentful, bitter or disgruntled. So be it stop reading this and go tell your chief you want out, today.

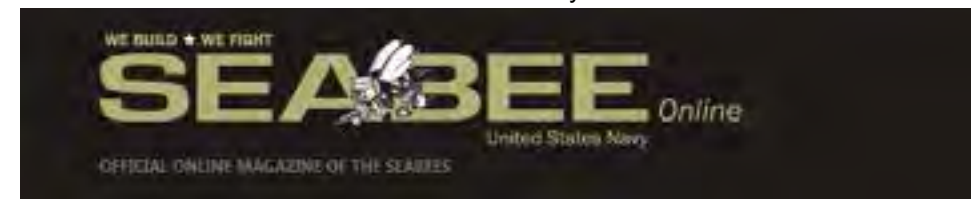
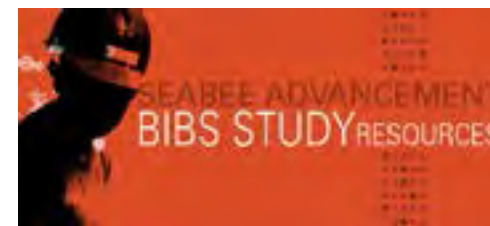
Enough of my preamble. So if you're done feeling sorry for yourself I suggest the first thing you do is harness the anger and disappointment of less than ideal advancement percentages and focus that energy on developing a rigorous studying regiment.

Seriously, say good bye to your party antics. Tell your honey you need to take serious time to focus on your studying. I had to cut my party antics severely to ensure I was clear headed and well rested. That's the key. No amount of time spent in the books will matter if you are tired or hung over or distracted by a significant other or other daily life trial and tribulations.

I suggest that you start with your rate training manuals available online at the advancement center. If you do nothing else redo them. All of them. Redo the safety manual and your professional military education book too. That's it. Before you do any other studying start there. Have them graded when you finish them. Highlight the answer in your rate training manuals. Flashcards. Write them out make the answers as short as you can while still understanding. Read up on test taking tips on the internet.

None of this is rocket science. Don't listen to anyone who doesn't respect your need to study after working hours rather than party. Hit the gym, eat dinner, spend family time then hit the books without fail. If you can't commit to that then you're in wrong business.

I realize that I'm less than sensitive but dog gone I hate getting passed over for promotion. It's simply not enough to have a tremendous work ethic you really must be able to test and write and communicate in the Navy.



From the Shore: Navy Installations Take Energy Initiatives to the Next Level

By Lt. j.g. Clyde Shavers, Navy Installations Command Public Affairs

Navy Installations Command (NIC) has embarked on several aggressive strategies to reduce energy consumption, increase efficiency, and achieve the Secretary of the Navy's goal to have one gigawatt (1GW) of renewable energy on or near Department of Navy installations by December 2015.

Around the world, Navy installations are implementing energy projects to meet the Navy's energy goals.

At Naval Air Station (NAS) Sigonella, Italy, for example, solar hot water panels have been installed on 13 barracks to reduce the amount of energy needed to keep the building's water supply hot.

In Sasebo, Japan, solar panels were installed on the public works building roof to improve energy efficiency for the building and base, and at NAS Whidbey Island, Washington, four wind turbines were erected at the child development center to help generate alternative power. These changes are just a few of the initiatives that are taking place.

In addition to achieving these energy goals, NIC has developed the Navy Shore Geospatial Energy Module (NSGEM) to track the progress being made. An interactive web map, the NSGEM visually depicts monthly energy for each facility at every installation to monitor energy goal achievements.

According to Sandrine Schultz, Navy Installations Command's energy program director, the NSGEM tool was initiated in October 2012 and is easy to use. It also has played an important role in the Energy Biggest Loser (EBL) competition taking place across installations in the Region Europe, Africa, and Southwest Asia (EURAFSWA) area of responsibility.

See *Energy* on page 13

Get to Know: Konstantinos Kavisas NSA Souda Bay Installation Energy Manager

Q: What is your job?

As the Installation Energy Manager (IEM) at Public Works Department (PWD) Souda Bay, Greece, I am responsible for raising energy awareness for the Naval Support Activity (NSA) Souda Bay community; and educating all personnel monthly in the Indoctrination Class for newcomers and the Building Energy Monitor (BEM) meetings.

I am also responsible for changing the culture and attitudes at NSA Souda Bay, by promoting energy and water conservation through our local media such as American Forces Network (AFN) Radio and TV, the plan of the week, our local newspaper "The Beacon" and email notifications to all-hands.

During Energy Action Month in October and the Energy Biggest Loser competition in July, we find the opportunity to raise our energy awareness and add value to the Energy Program. Energy and water conservation has become an integral part of our daily operations with the strong support of our command leadership.

- Energy project development for the following fiscal years to assist in the energy reduction goals set by U.S. legislation. Also to participate in the planning process for the ongoing renovation projects as well as the Military Construction program.
- Achieve installation compliance for energy and water reduction goals according to Executive Orders, Secretary of the Navy (SECNAV) instructions and Federal Legislation.

Q: What are you currently working on?

Currently, I am executing several projects that will increase energy efficiency such as LED interior and exterior lighting, HVAC systems with centralized controls and clean energy solutions such as solar thermal hot water systems. In the following fiscal year NSA Souda Bay plans to install building integrated photovoltaic systems to assist with the CNO's 50% reduction goal of FY 2020. During this period and for the next 12 months, PWD Souda Bay is working together with EXWC and the Core to develop projects under the ESPC contract awarded to Siemens US Government Technologies. Major energy conservation measures (ECMs) are under investigation, to include technologies such as direct digital control centralization, cogeneration, renewable energy systems and battery storage systems. Ultimate goal for the installation is to achieve the 50% reduction in energy consumption by FY2020 and lead the way towards net-zero consumption.

Q: What is your education background – what did you study and where?

I studied Mechanical Engineering at the University of Sussex, Brighton, United Kingdom and received a Master's degree in Energy Project Management from the University of Birmingham, United Kingdom.

Q: What did you do prior to working at PWD Souda Bay, any prior employment?

I have worked as a site mechanical engineer for commercial building construction and responsible for the supervision of mechanical, electrical and plumbing works.

Q: When did you start working at PWD Souda Bay? Have you always worked as the IEM at PWD Souda Bay?

August 2011 is when I began working at PWD Souda Bay; as the Installation Energy Manager of NSA Souda Bay and I was positioned at the UEM branch. Although my scope of work was different from the UEM functions, I had the opportunity to gain knowledge of our utility systems, develop a business relationship with the local utility company and coordinate with all the base customers for outages and emergency trouble calls.

Last fiscal year NAVFAC organizational chart placed the IEM under the DPWO/ PWO supervision, a change that added value to the function of the IEM position



and created direct lines of communication with the upper chain of command. The IEM works for Naval Facilities Engineering Command (NAVFAC) on behalf of Commander, Navy Installations Command (CNIC) to make sure that the installation meets Executive Orders, SECNAV and CNO directives as well as Federal Legislation.

On the other hand CNIC HQ ensures that all IEMs receive enough assistance and resources to execute the Navy Shore Energy Program and recognizes the daily challenges to carry out a successful and energy efficient mission. Energy Managers being CNIC's front line of execution value energy as a critical resource that enhances our operational reach, energy security and energy independence.

Q: What additional training have you taken for your job as the IEM? How has or how will this training help you in your job? (CECOS - Economic Analysis, CECOS - Intro to FMD& Production, Energy Management)

Since last year I have participated in several training courses provided by NAVFAC and CECOS such as: Energy Management, Contracting Officer Representative, Sole Source Selection, Economic Analysis and Introduction to FMD.

These qualifications are essential for all IEM's to become successful Energy Program Managers and for implementing a project from conception to completion.

Energy and water efficiency projects are selected and funded based on their return on investment, therefore planning, requirements, economics; technical review and measurement/verification are the nature of our job.

The core has recently developed a focus group for supporting the Advance Metering Infrastructure (AMI) system, to maintain and expand the metering process throughout the installations of Europe, Africa and Southwest Asia.

My goal for the following period is to expand my knowledge on the AMI system both in the technical field as well as in the software programming area. Specialized training on AMI will help me become a key member of the AMI group and a Subject Matter Expert for the entire region.

Q: Are there accreditation programs for IEMs? What are they and how do they help you do your job? (Certified Energy Manager, Certified Measurement & Verification Professional)

Recently, I received my Certified Energy Manager (CEM) certification from

the Association of Energy Engineers (AEE), which enables Energy Managers to receive special recognition for their expertise in a variety of specialized areas of the energy, power, and green facilities industry.

Also I have received the training for becoming a Certified Measurement & Verification (M&V) Professional. The M&V process is essential in maintaining the 3rd party financing contract for the following years by validating the energy savings of the executed projects as well as the dollar savings to pay the contractor.

Other important training offered by AEE is the Certified Energy Auditor course which can assist the installation to accomplish energy audits faster and more detailed within the 4 year cycle.

Q: What do you want to accomplish professionally? What do you see yourself doing (working) in 10-15 years?

I would like to establish an International Chapter for the AEE in Greece; to reach out to the local community and the Technical University of Crete in Chania for developing partnerships that will include seminars, lectures and consulting all related to energy efficiency and water conservation.

I'd like to see the Greek Host Nation and NATO forces working together on developing mutual projects, to include energy and water efficient technologies and at the same time increase energy security in the region.

To support the Core with the Measurement and Verification (M&V) process for the ESPC EURAFSWA contract for the following decade. As a local national and together with the other IEM's in the region, I believe we can provide the continuity and assist in the successful delivery of the ESPC contract.

Q: What goals do you have for Souda Bay to reduce energy consumption? (Executive Order, SECNAV goals, Region EURAFSWA Reduction Plan)

Our goal by FY2025 is to reduce energy intensity (energy consumption/ total square footage) by 2.5 percent per year and increase our renewable energy consumption to 30 percent according to Executive Order 13693. Another important goal is to reduce our water intensity 2 percent per year, a 36 percent total reduction by FY2025.

This will be accomplished by executing energy projects through the Navy funding Programs (RMe, ECIP, eMMRP) and third party financing (ESPC). Also we will

continue our energy conservation efforts by raising energy awareness and by finding ways to become more efficient in our daily operations.

Q: How did the idea for the original Energy Biggest Loser competition come about?

The completion and commissioning of the AMI system presented the perfect opportunity to test the ability of remotely collecting real-time consumption data. Therefore a quick competition was organized between the two Public Works buildings and the results were surprising in a very positive way. Real-time data provided the ability to create an energy profile for each consumer, thus the baseline to make any type of comparison for deferent set of values.

During the competition we were able to pinpoint unusual high energy consumption



especially after working hours and during the weekends. Finally we concluded that by raising our awareness due to the incentive of the competition, we were able to realize energy savings between 12% and 15%. Therefore with the help of the AMI data we were able to quantify in a way the amount of energy savings due to energy awareness. The energy awareness effect in the large scale would save the Navy millions of tax payer dollars at a zero cost investment.

Q: You were recently named the "Energy Manager of the Year" 2015 for Western Europe Region by the Association of Energy Engineers ... any thoughts on that recognition?

I am greatly honored by this award. This recognition really boosts my efforts for working harder and reflects all the good things happening nowadays in NSA Souda Bay. This award represents the great team work at all levels, as well as the determination of our military leadership for achieving the goals of the Navy Shore Energy Program.



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PWD Djibouti



PWD Naples



PWD Naples



PWD Naples

Energy, from page 10

"NSGEM is very important because it provides an easy way for Sailors to understand efficiency at commands across the Navy all the way down to the facility level," said Schultz. "We use NSGEM to determine the energy bill for competing facilities in the Energy Biggest Loser competition."

The EBL competition was initiated at Naval Support Activity Souda Bay, Greece, one of seven installations under Region EURAFSWA to motivate competition among them. Through simple acts such as turning off lights when leaving the room, unplugging devices that are not in use, and turning off computers at the end of the work day, commands are finding easy ways to reduce power consumption.

The winning installation is chosen based on the greatest percent of reduction in electrical consumption.

"The number one electrical loads on Navy installations are heaters and air conditioners," said Cmdr. Jay Cavnar, energy and utilities branch head at NIC.

Cavnar hopes that innovative programs such as the EBL competition will spread to all Navy installations world-wide and raise awareness on ways to reduce energy consumption.

While only in its second year, the EBL event is making great strides and creating a buzz.

"We make sure to turn off any equipment that is not being used, such as computer monitors and printers," said Culinary Specialist 2nd Class Howard Foster, assigned to Naval Support Activity Naples, Italy. "It's a team effort that everyone does their part in order to help conserve energy in our office and around the building. Last year, Unaccompanied Housing came in last place and we are trying to make sure that does not happen this year."

Cavnar and Schultz work directly with Navy regions and installations to identify inefficiencies, and also work with utility companies to find ways to reduce power and fuel consumption across the Navy shore enterprise.

Navy Installations Command is comprised of 70 installations under 11 regions with more than 52,000 military and civilian personnel to sustain the fleet, enable the fighter, and support Navy families worldwide.



PWD Naples



Naples Core



PWD Naples



PWD Naples & Naples Core



PWD Naples



PWD Djibouti



PWD Naples



PWD Naples



PWD Naples



U.S. DEPARTMENT OF THE
NAVY ENERGY
SECURITY

Can you find all 90 words?

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S A T O D R N Y G R E N E F O T N E M T R A P E D N H N L W I E Q S T L A R N J Q X
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T K Y Y M O T N A H P Z S Z J M S T W J L R J S J G O L V I R P A Z Y B L R M M L Z
R B L L D N D D I X L Q E J Y D L W K J G E M B T Y M P D P N M R P J W E Y L Z L E
T M D R O N Y Y B D D O T J J N N M I E R U Y Y B Y X M M N N O A M M K R P L T D
B N J C I N J Z R P A U L N J J K W R T G S D J T L L M D V G N M L I O H M L V T D
D Y Z W L D Y T P J L E N Y K Q J A D Q C E Y R J M E N R J R Q R T V T Y T M B D B
G Q J Z J T R R W E J M R Y Y X G T N R N H D L G D Y E Z N L Q M Y Y V T T M M R T
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AMI	KILOWATT
AMPERE	LED
ARRAY	LEED
AWARENESS	MEGAWATT
BALLAST	METER
BIOENERGY	NATURAL GAS
BIOFUELS	NAVY
BIOMASS	OHM
BOILER	OSMOSIS
BRITE	OUTLETS
BULB	PEAK
CHARGER	PHANTOM
CHILLER	PHOTOVOLTAIC
CIRCUIT	POLICY
CIRCUIT BREAKER	POLLUTION
COMPOST	POWER
CONSERVE	PUBLIC WORKS
CONTROLS	RECYCLE
COOLING	REDUCE
CULTURE	RELIABILITY
DAYLIGHT	RENEWABLE
DEPARTMENT OF ENERGY	REPURPOSE
DEPARTMENT OF THE NAVY	RESPONSIBILITY
DISTRIBUTION	REUSE
EFFICIENCY	SECNAV
ELECTRICITY	SECURITY
ENERGY	SOLAR
ENVIRONMENT	SOLAR PANEL
EURAFSWA	STEAM
FAUCET	SUBSTATION
FILTER	SUN
GENERATION	SUSTAINABLE
GENERATOR	SWITCH
GEO THERMAL	SYSTEM
GIGAWATT	THERMODYNAMIC
GREEN FLEET	THERMOSTAT
GRID	TRANSFORMER
GUIDANCE	TRANSMISSION
HEAT PUMP	TURBINE
HEATING	UTILITY
HERTZ	UTILITY RATE
HYDROELECTRIC	VOLTAGE
HYDROPOWER	VOLTS
INSULATION	WATTS
JOULE	WIND



THE BLUEPRINT

Vol 03 Issue 01

December 2015

Can Do is a Motto the Seabees in Romania Embody

By MC1 Eva-Marie Ramsaran, NAVFAC EURAFSWA Public Affairs



Equipment Operator 2nd Class Cody Stultz assigned to Public Works Department Deveselu, Romania moves a light plant with a X-boom fork lift at Naval Support Facility (NSF) Deveselu Oct. 26.

Within the gates of the Navy's newest shore installation, Naval Support Facility (NSF) Deveselu, Romania, stands a small detachment of five Seabees from several Public Works Departments (PWD) in the Europe, Africa and Southwest Asia region.

Their mission to the installation is to support any upgrades for the temporary camp, quality of life projects to boost morale, as well as facilitate building acceptances and movement to the permanent site. They also provide safety supervision of crane operations, quality assurance for the base operating support contractor and assistance in Navy logistic and fueling operations.

"As we support our NATO allies and this Aegis Ashore dream becomes a reality, we are forging new territory which is forcing us to adapt to and overcome a lot of unique challenges presented by meshing a ship and a shore installation," said PWD Deveselu Deputy Public Works Officer Lt. Cmdr. Jon Angle. "One of our biggest successes has been to bring a very diverse team of U.S. Army Corps of Engineers, U.S. Army, U.S. Navy, U.S. contractors, Israeli contractors and Turkish contractors together to achieve mission success; all while improving relations between the U.S., our Romanian Army hosts and the local community."

With the limited amount of personnel assigned to NSF Deveselu, this small group of Seabees overcomes every obstacle with a "Can Do" attitude. They put in long working

See *Can Do* on page 6

Chief Select Uses Training, Saves Child's Life

By MC2 Grant Wamack, NS Rota Public Affairs

A local Sailor, assigned to Explosive Ordnance Mobile Unit 8, received numerous awards during a ceremony in the Public Works courtyard Aug. 13, for his heroic actions, which saved a child's life.

Chief (select) Hospital Corpsman Charles Geiger, an independent duty corpsman, was awarded a Navy and Marine Corps Commendation Medal, an American Red Cross (ARC) life-saving award and a plaque from the Seabees for saving a child's life in Sanlúcar de Barrameda the evening of July 20.

"We're here today to honor Chief Select [Charles] Geiger for the indelible impact he has had on the public works department family and the greater Naval Station Rota family," said Cmdr. Joe Harder, officer in charge, Naval Facilities Engineering Command. "HM1 effectively applied his skills and training in a situation that was off base, and somewhat frantic, and ended up saving the life of a child. It's an act where someone responds intuitively with the training and character that they possess. Heroism doesn't require any further description, it's self-evident."

On that night, Geiger overheard his neighbors calling for assistance and his dogs started barking. He ran across the street and discovered his neighbor's two-year-old child was unconscious. He assessed the situation and gave the child

See *Local Hero* on page 3

Inside:

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- XO: Embrace the Differences
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- CMC: Introduction - New Bee ...

Commanding Officer
Capt. M. Oestereicher

Executive Officer
Capt. S. Raymond

Command Master Chief
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Congratulations to All Awardees





NEW CO FOCUSES ON FIVE 'P'S

By Capt. Michael Oestereicher, NAVFAC EURAFSWA Commanding Officer

Dear Team NAVFAC EURAFSWA,

I would like to begin this issues' installment by thanking all of you for the tremendous support you provide to the Fleet, family and fighter each and every day. You're making a significant positive impact and it is greatly appreciated.

Below is a short list of our new Naval Facilities Engineering Command, Chief of Civil Engineers' initial guidance:

1. Prioritize efforts for supported command's missions
2. We own responsibility for our subordinates
3. We will continuously improve performance
4. We revere teamwork
5. We will place a priority on our people
6. We embrace the Navy's Core Values of Honor, Courage and Commitment
7. We will operate safely.

My Commander's guidance is in line with his guidance and together they will enable us to effectively support the Forward Deployed Naval Forces and all Supported Commanders in our area of responsibility to Operate Forward, Be Ready and Enable Warfighting First.

My focus areas are:

Process Improvement: simply put please innovate, innovate and then innovate. Take measured risk in order to deliver quality products and services on time and within budget.

Positive Attitude: be committed, creative, service orientated, embrace the Seabee "Can Do" spirit, and finding innovative ways to get to a "YES" when possible, or "we can't do that but we can do this."

People Focus: respect diversity, each other, and live by the Navy Core Values Honor, Courage, and Commitment and

take care of each other, our families and ourselves.

Prevent Mishaps: actively use Operational Risk Management both at work and at home and look out your fellow team members by actively reporting all near misses or stopping unsafe work.

Prioritize Mission Support: be laser focused on operational requirements critical to our Navy and Supported Commander's Mission and never lose sight of our essential role in delivering critical end-state capabilities to the warfighters.

It is truly a privilege to serve with you. Always remember it's your facility engineering command, so just go for it. Please take care of yourself, your shipmates and your families every day, but especially as we head into the upcoming holiday season. Thanks and keep charging!

Local Hero, from page 1

cardiopulmonary resuscitation until the child started breathing and his pulse came back.

Rota's ARC was on hand for the ceremony as well and presented Geiger with a Life Saver award.

"The reason the Red Cross wanted to participate today is to thank HM1 Geiger for two things," said Jon Glenn, Rota's ARC station manager. "The first is the action he took that day. That speaks for itself. The second thing is just as important as the first. It's the example he sets for the community, that getting trained for a few hours one day is going to equip you with the ability to save the life of a stranger, friend or family member. Seeing this applied in our community is tragic, but at the same time, demonstrates the value of this skillset and hopefully the rest of our community can follow in the footsteps of this individual and get trained and prepared to save one of our fellow community members in the future if that responsibility falls on them."

Before accepting the awards, Geiger attributed his heroic achievement to muscle memory and Navy training.

"It's very humbling," said Geiger. "To be honest I wasn't even really thinking. When I ran around the house, I didn't know what I was going to see. It took about five minutes until I realized in my mind what was actually happening. I'm glad I was there and I'm glad everything turned out well."

Seabees ... on a Boat?



Steelworker 2nd Class Robert Nelson and Utilitiesman 2nd Class Brent Zimmerman, both assigned to Public Works Department Bahrain participate in Naval Support Activity Bahrain's Cardboard Boating Contest with their finest duct tape and cardboard boat the TFN-1. Unfortunately, the mighty ship capsized in the start of the race. Too bad Team PWD ... maybe next time. (Photo by EO3 Marisela Allen)

MISSION

PWD Bahrain's Day – in – the – Life



(above) The Crane Crew from PWD Bahrain's Transportation Department was wide-eyed and bushy tailed ready to start the audit from the Navy Crane Center (NCC). They were there to spread their expansive knowledge and steer the newly contracted Crane Program to new heights. The team toured each command's crane operations providing valuable information and tips for future success. The Seabees received and acknowledge the information with open arms. Since starting the program, PWD has acquired a total of four cranes that must be routinely maintained and load tested. This is to ensure an optimized safety standard for all commands with certified cranes.



Public Works had their hands full last week after a few days of rain in Bahrain. Naval Support Activity II was hit the hardest when the parking lot and bridge way entry points flooded with excessive amounts of water.

To allow traffic to pass, the Utilitiesmen (UT) were called out to assist Centerra in creating a pathway for pedestrians. UT2 Edmond Harris and UTCN Tyler Cave were on the scene using cinder blocks and large plywood to create a temporary bridges, acting as a sidewalk through the knee high waters. The parking lot was also a victim to the flooding. It was flooded to 2 feet in depth. The sewage truck was manned by Harris to drain excess water in order to alleviate the flooding.

Legal - Ethics: _____

DOs and DON'Ts of Gifts

By NAVFAC EURAFSWA Office of Counsel

'Tis the season to be jolly, but before we deck the halls with boughs of holly, let's take a moment to consider legal and policy guidelines for gifts.

What is a gift?

Almost anything of monetary value is a gift, such as cash, meals, paperweights, trips, concert tickets, and services.

What is not a gift?

A cup of coffee, modest refreshments which are not part of a meal and items of little intrinsic value such as greeting cards, or plaques and certificates intended solely for presentation. Car pooling and similar arrangements are also fine, provided there is a proportionate sharing of cost and effort involved. These, among other things, may be accepted without worrying about who is giving them to you or why.

Most executive branch employees know there are rules about whether or when they can give gifts to or accept gifts from their fellow employees. This article provides a brief overview of the gift rules and answers some of the most frequently asked questions concerning gifts between employees.

Gifts between Federal Employees

In general, supervisors may not accept gifts from subordinates or any Federal personnel who receive less pay. During the holidays, however, supervisors may accept non-cash gifts of \$10 or less from a subordinate. Also, if a subordinate is invited to a social event at the supervisor's residence, the subordinate may give the supervisor a typical hospitality gift (inexpensive bottle of wine, flowers, etc.).

Federal employees may give non-cash gifts of any value to subordinate or equally-ranked personnel.

For organized holiday gift-giving exchanges where each participant purchases one gift for another member of the office, supervisors and subordinates alike may participate and exchange gifts of any value set by the organizers. Best practice: keep gift value at or below \$10.

Gifts to and from Contractor Employees working in NAVFAC EURAFSWA spaces

Contractor personnel working in NAVFAC EURAFSWA spaces are considered prohibited sources and generally a federal employee may not accept a gift from a prohibited source. As set forth below, there are exceptions that allow contractor personnel to provide non-cash gifts of up to \$20 (\$50 total over a year) to Federal employees.

Federal personnel may give gifts to contractors in accordance with the contractor's own code of ethics. Check with the contractor!

Gifts from Prohibited Sources

As a general rule, you may not accept gifts from anyone who does business or seeks to do business with NAVFAC EURAFSWA. For example, if an NAVFAC EURAFSWA contractor wishes to give you a company sweatshirt that would retail for \$40, you should decline it, citing the ethics rules. You may, however, accept a non-cash gift of \$20 or less (\$50 total over a year), as well as gifts based on an outside personal relationship. Before accepting a gift from a friend who works for an NAVFAC EURAFSWA contractor, though, ask yourself, "How would business competitors of my friend's employer view this gift, considering the contracts we are likely to be awarding soon?"

Contractors Attending Federal Workplace Celebrations

Contractors may attend NAVFAC EURAFSWA holiday celebrations. However, remember contractors work for a private company. Attending a holiday party is a matter of time off for the contractor employee and approval should be determined by the contractor. Furthermore, such attendance should not interfere with contract performance.

Contractors may never be tasked, or asked to volunteer, to organize holiday events.

Q&A

Q: What are the prohibitions on gifts between employees?

A: You may not give a gift to or contribute to a gift for your official superior. You also may not solicit a contribution from another employee for a gift for either your own or that employee's official superior. Finally, you may not accept a gift from someone who is paid less than you, unless that person is not your subordinate and a personal relationship justifies the gift.

Q: What do I do with a gift that I cannot accept?

A: You may pay the donor market value for the gift if you want to keep it. If not, you must return it. However, if a perishable gift is given, such as food or flowers, it may be shared within your office, donated to charity or destroyed.

Q: Why a \$10 limit?

A: Because it is high enough to permit an exchange of modest tokens between employees—such as cookies on holidays, or flowers and vegetables from home gardens—but low enough generally to discourage employees from purchasing gifts for their superiors.

Q: Once a month, my office has a lunch to celebrate the birthdays of everyone born in that month. Everyone but the birthday celebrants pitches in money for pizza, or we organize a potluck. Some of the beneficiaries are supervisors. Is this okay?

A: Yes, provided that these events take place in the office and all contributions are voluntary.

Gifts from Outside Sources

Q: What is the basic gift rule that applies to me as a Federal employee?

A: As an employee of the executive branch, you may not solicit or accept a gift that is given because of your official position or that is given to you by a prohibited source, unless the item is either not considered to be a gift or falls within one of the exceptions to the basic rule.

If you have any questions, please visit the [Office of Counsel](#) page.

Embrace the Differences, Share Your Insights

By Capt. Scott Raymond, NAVFAC EURAFSWA Executive Officer

I'm very excited to be a part of the NAVFAC EURAFSWA team. It didn't take long to realize we've got an incredibly talented and diverse workforce. And by diverse, I don't mean the things that can be seen but rather a difference in viewpoint, thought and approach. With our great mix of military, U.S. civilian, local national and contractor personnel, along with our different cultures, environments and experiences, each of us bring a unique way of solving problems. Let's always embrace this difference and continue to encourage one another to share our insights. My door is almost always open (both literally and figuratively), and if you're ever interested in sharing something with me directly, please don't hesitate to stop by. I only ask that you allow the chain-of-command an opportunity to address it first, when appropriate.

I am a great advocate of safety climate and culture. We cannot afford to learn lessons the hard way. Tears and sweat are sometimes necessary, but never blood! I'm impressed with our safety programs and long-term improvements in mishap rates. Still, we can't afford to rest on our laurels and become complacent. Please continue to identify hazards, implement controls and wherever possible, eliminate risk in the design stage. You're sure to hear more from me in the coming months regarding safety and operational risk management.

We don't always have enough opportunity to get together

beyond our desks or outside of the conference rooms, so command events, holidays and time spent with the family is priceless. Enjoy this holiday season and stay safe.

Leaning into the Skipper's five focus areas (Process Improvement, Positive Attitude, People Focus, Prevent Mishaps, and Prioritize Mission Support), we are implementing his guidance well across the FEC. I will do my part by taking care of people and supporting the team while we always execute the mission for our supported commanders. And because I'm far from perfect, I ask everyone to please let me know whenever I can do more in this area.

As you plan travel during the holiday season and throughout the winter, please stay vigilant. The reality of our world today is there are those that want to hurt us, our families and our countries. Paying attention to information assurance, operational security and force protection requirements will make us hard targets that greatly reduce the risk of harm. No one is suggesting we shouldn't make the most of the wonderful opportunities offered while living in Europe, Africa, and Southwest Asia – whether it's for a few years or a lifetime. If you're only here for a few years, I strongly encourage you to get out and experience the cultures that lie beyond the installation fence lines. As you do, and if you have any questions about security and force protection, please contact our new Command Security Manager, [Mr. Paul Kokosz](#).

Can Do, from page 1

hours and dedicate their expertise and ingenuity to every task they receive.

Romania's first permanent party Seabee and PWD Deveselu Leading Chief Petty Officer, Chief Utilitiesman Scott Kristek, explains some of the challenges he and his Seabees face.

"We face many difficult challenges, ranging from the austere location to the continuity of personnel. Until we get more permanent party personnel, we will continue to do a 90-day turnover of members," said Kristek. "Other challenges include receiving supplies and materials in a timely manner to complete our projects and scheduling around so many different operations with a very small staff, but with teamwork and networking we always succeed."

Even with only a small fire team of Seabees, the NAVFAC team of Deveselu has made a large impact. By tackling tasks with the "Can Do" spirit they are known for, they have managed to develop a lasting positive image amongst the rest of the base populace and improve overall morale. In a place like Deveselu, even routine things, from responding to faulty light plants in the middle of the night, to creating new temporary berthing locations for boosted manning numbers with little to

no notice are appreciated.

NSF Deveselu was established Oct. 10, 2014, in south-central Romania. When completed, its mission will be to provide installation facilities, resources and services to support and enable the Aegis Ashore Missile Defense System (AAMDS).

AAMDS is part of Phase II of the

European Phased Adaptive Approach (EPAA) to ballistic-missile defense in Europe and will become fully operational later this year. Utilizing the U.S. Navy's proven at-sea missile defense capability adapted for a shore application, the plan for EPAA builds on the Standard Missile-3 now deployed around the world.



Seabees assigned to Public Works Department Deveselu, Romania work together to lift a light plant onto a X-boom fork lift hitch to be moved at Naval Support Facility (NSF) Deveselu Oct. 26.

CMC

Introduction: New 'Bee' Takes Over

By UCCM John Cunningham, NAVFAC EURAFSWA Command Master Chief

NAVFAC Professionals,

Turnover as the NAVFAC Command Master Chief was completed in late August with Master Chief Rainwater's retirement of 30 years of honorable and faithful service. I cannot promise you that I will be as charismatic as the good Master Chief Rain" H₂O," but I will strive to provide you with potential moments of laughter! Her pointed leadership, extreme devotion, witty banter and service to the organization affected many of you across the EURAFSWA locations in my initial site circulations. She has since arrived at her retirement oasis back in Florida and is settling into her retirement life based off of our conversations. I am indebted to her and the FEC team for all the support during my family's transition overseas and into Naples.

As I have been aboard the command for four months now, I have had the privilege to visit every location with the exception of Deveselu, Romania to date. The dynamic area of responsibility, base infrastructures and complex construction efforts that I have witnessed of our NAVFAC teams executing, amazes me every visit I complete. Throughout my service, I have been around the world, in combat environments and served with a multitude of organizations, but few have prepared me for the NAVFAC world, but with every visit, brief and meeting, many of you have opened up and taught me a little something.

Although, as the Command Master Chief assignment is not normally within a NAVFAC organization, I find that every day my opportunity to serve the Seabees, Sailors, employees and business continues to grow! I understand that some may interpret that my responsibilities lie primarily with our military component of NAVFAC, I promise you that my aspirations, my focus and service lies with the entire command across every employee no matter the grade, level or position. This opportunity is possible through the patience, support and education of many of the Public Works teams, FEC staff and leadership.

We have a huge charge and area of responsibility within NAVFAC EURAFSWA, which will require every talent, every background, education and "Can Do" boldness to ensure we provide our customers and supported command with what they need, when they need it! Some of our jobs or efforts will not typically receive the recognition that we desire or deserve, like when the lights turn on, the project is awarded, the transportation is responsive, the maintenance is completed (as written) and the water is clean, but know that you have advocates that stand on tables and tell your stories when everything works and when the less than ideal situations present themselves. Thank you for your support, challenge each other and strive to find opportunities to serve one another, NAVFAC and the Navy!

MC

Insight to Our Public Affairs Office

By MC1 Eva-Marie Ramsaran, NAVFAC EURAFSWA Public Affairs

For those of you who may not know, our Public Affairs Office provides more than just annoying emails that fill up your inbox. NAVFAC EURAFSWA Public Affairs and Communications Office (PAO) is here to develop and help you execute internal/ external communication strategies through a variety of communications tools and programs.

These tools and programs include, but are not limited to:

- Public Affairs policy and guidance: privacy issues, media, branding, website
- General communication strategies and communication plans
- Press releases and media events
- Website and portal content manager
- Media relations
- Plan of the Week
- Review all information to be shared with the public prior to release
- Blueprint Newsletter
- WebBoard aka "The Blue Board"
- Photography
- Social media
- Media training

We are Public Affairs and Visual Information experts who present NAVFAC EURAFSWA's story to audiences in the Navy

and to the rest of the world through a variety of media. We have the ability to write and produce print and broadcast journalism news and feature stories for our command newsletter, The Blueprint, and Seabee Online magazine. We can also create graphic designs in support of the public affairs mission, create and manage official websites, and perform high-speed, high-volume graphic reproduction. Most of our work is primarily mental and creative.

The duties performed by us include:

- Prepare and write news and feature articles for publication
- Photograph events for publication and historic documentation
- Operate and maintain a variety of state-of-the-art still cameras
- Operate computer-based graphics software and desktop publishing systems
- Create original visual information displays and graphics
- Multi-media design and production
- Design and manage public and secure websites
- Layout and design a command newsletter
- Conduct interviews
- Market stories
- ISOPREP photos
- Perform as a Public Affairs Officer or Public Affairs Specialist

Useful Links: [Private Portal](#); [How To](#); [Submission forms](#)

Congratulations to All Awardees



Naples Core



PWD Naples



PWD Naples



PWD Souda Bay



PWD Souda Bay



PWD Souda Bay



PWD Souda Bay



PWD Souda Bay



PWD Souda Bay



PWD Souda Bay



PWD Souda Bay



PWD Souda Bay



PWD Souda Bay



PWD Souda Bay



PWD Souda Bay

Speeding

Why? How much additional time will an

accident or ticket cost? Is it worth it? Speeding mishaps occur:

- not on interstates on local roads;
- speed > 55mph
- areas of impaired vision – curves, intersections, steep grades

Alcohol

- Legal substance (those of age)
- Mixes with H₂O, Coke, 7Up
- Does not mix with driving, firearms, snow skiing and other winter sports

Firearms

- Always treat guns as if they were loaded.
- Always keep guns pointed in a safe direction.
- Always keep weapons on safe and finger off the trigger until ready to fire.
- Always keep guns unloaded until ready to use.

Food Preparation and Handling

Bacteria will spoil holiday meals. Follow these simple preparation tips:

- Thaw turkey in refrigerator by weight.
- Use separate cutting boards and utensils; if using one cutting board, wash often in hot soapy water.
- Cook turkey and stuffing separately; 165 degrees F indicates doneness.
- Store leftovers quickly and properly.

Home Injuries

- Falls (account for 41% of all home non-fatal injuries)
- Struck by/against objects
- Cuts/piercings
- Overexertion
- Poisoning

Operational Risk Management

Manage your holiday plans and activities by applying the principles of ORM and the A-B-C-D process of time-critical risk management.

Travel Risk Planning System

- Online, survey style, risk assessment tool
- Mitigates risk associated with driving long distances

Plan ahead. Stay aware. Keep risk to a minimum. Have a safe and enjoyable holiday season!

NMCB 1 Seabees Train to Evacuate Non-Combatant Personnel to Support Humanitarian Relief

Story and photos by MC1 Brannon Deugan, NMCB 1 Public Affairs



Seabees assigned to Naval Mobile Construction Battalion (NMCB) 1 input identification data during an evacuation control center training exercise at Camp Mitchell on Naval Station Rota, Spain, Aug. 29, 2015.

NAVAL STATION ROTA, Spain – U.S. Navy Seabees from Naval Mobile Construction Battalion (NMCB) 1 conducted training on operating an Evacuation Control Center (ECC) at Camp Mitchell aboard Naval Station Rota, Spain, Aug. 29, 2015.

“This training is conducted in preparation for if a situation arises that requires evacuation from a country,” said Chief Intelligence Specialist Torivio Hall, NMCB 1 assistant officer in charge for ECC. “NMCB 1 could be tasked to deploy and manage an evacuation process while maintaining 100 percent accountability and security in a timely fashion.”

The ECC quickly and efficiently processes all personnel for accountability while safeguarding personnel from all threats.

“The process for going through the ECC starts with the non-combatants being briefed at each station,” said Senior Chief Information Systems Technician Randy Williamson, NMCB 1 subject matter expert for ECC. “The stations include a security search, medical screening and registration into the Non-combatant Evacuation Operations (NEO) tracking system that places the evacuating individuals on a roster for the next available seat for departure.”

The security search and medical screening are to ensure the safety of everyone that is being transported out of the country while the NEO tracking system provides a barcoded wristband to those that have been screened in order to provide an accurate tracking of everyone transported to a safe haven.

“We train once a month in order to consistently hit the mark of 100 people per hour,” Williamson said. “The training allows us to prepare for any variables that arise once boots are on the ground during an evacuation procedure because we have been working on our fluidity. It is important to train like you fight.”



Senior Chief Information Systems Technician Randy Williamson, left, explains to Seabees of Naval Mobile Construction Battalion (NMCB) 1 the procedures for conducting a security check during an evacuation control center training exercise at Camp Mitchell on Naval Station Rota, Spain, Aug. 29, 2015.



Chief Intelligence Specialist Torivio Hall briefs Seabees assigned to Naval Mobile Construction Battalion (NMCB) 1 during an evacuation control center training exercise at Camp Mitchell on Naval Station Rota, Spain, Aug. 29, 2015.

NMCB 1 is a Seabee battalion that specializes in contingency construction, disaster response and humanitarian assistance. The battalion's homeport is in Gulfport, Miss.

The Naval Construction Force is a vital component of the U.S. Maritime Strategy. It offers deployable battalions capable of providing contingency construction, disaster preparation and recovery support, humanitarian assistance, and combat operations support.

GO

Visit One of these Three 'B' Spots: Berlin, Brussels or Barcelona

From MC1 Eva-Marie Ramsaran and Cam Betz



Barcelona's Port Vell



Barcelona's La Sagrada Família

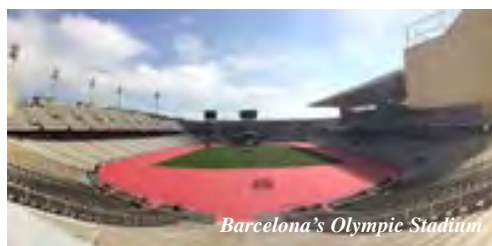


Belgian Beers



Berlin Cathedral

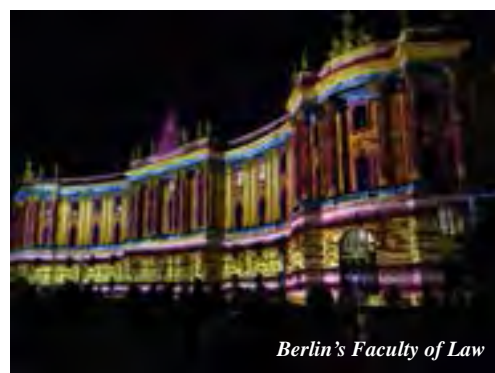
Are you trying to figure out where your next vacation in Europe should be? Spring Break is months away! Why not make your travel plans early? Take a look at our view of these three lively, beautiful cities; each offering completely different things to do and see. If you are interested in history, museums and art ... Berlin might be the place for you. Like beer, waffles and chocolate? Book a tour in Brussels and you can learn to make your own! Want a combination of food, art and history? Barcelona offers all of that and more. Interested? Visit our [Recreation](#) page.



Barcelona's Olympic Stadium



Belgian Waffles



Berlin's Faculty of Law

Love Cooking? Try Making These Dishes

From Cam Betz @ Naples Core

Spaghetti with Mussels, Pumpkin and Pistachios

Makes 4 servings

Ingredients:

1 kg. mussels
1 kg. pumpkin
4 Tbs EVOO
2 cloves garlic
1 medium zucchini, cut into strips
Chopped parsley, black pepper or hot pepper
400gr spaghetti
Chopped ground pistachios
salt (only for cooking the pasta and not too much)

- Clean mussels, removing beard, wash well and pour in a tall pan, cover and steam until mussels will be open. When cold remove from the shells and pour in a deep dish covering with the water they released.
- In a separate pan saute' garlic and oil, add chopped pumpkin, add a pinch of salt and cover the pan to cook quickly. Put the pumpkin in a blender, add 2 TBS EVOO, 10 leaves of basil, 1 clove of garlic and blend until "velvet" smooth.
- In a large pan saute 1 clove of garlic, add mussels with a part of their water.
- Deep fry zucchini cut in strips, drain on a kitchen paper.
- Cook pasta al dente, pour in the mussels pan and mix for a few minutes to reduce the mussels' juice.
- Pour a ladle of pumpkin cream pesto on a plate.
- Arrange spaghetti in the middle (helped by a big ladle to shape a nest), add mussels sauce, fried zucchini, chopped parsley and ground pistachios. (Taste your pasta before serving...usually mussels are very salty and the dish doesn't need more salt.)



Stuffed Seafood Zucchini Flowers

Makes 5 servings

Ingredients:

10 zucchini flower
250 gr. fresh ricotta cheese
250 gr. mashed potatoes
Salt, pepper, basil or parsley
30 mussels (cooked steaming and removed from their shells)
Lemon rinds
2 eggs
Flour
Breadcrumbs

- Wash zucchini flowers delicately.
- Remove the stem (optional)
- Mix ricotta, mashed potatoes, salt, pepper, parsley or basil, lemon rinds and chopped mussels and fill a kitchen bag.
- Stuff the flowers with the mixture
- Pour first into the flour then into beaten eggs and last in the breadcrumbs.
- Deep fry them in vegetable oil until golden.

Congratulations to All Awardees





Naples Core



Naples Core



Naples Core



Naples Core



PWD Naples



Naples Core



Naples Core

5^{THINGS} EVERY SAILOR SHOULD KNOW:

SOLAR POWER CAN HELP STABILIZE OUR ENERGY COSTS

THE DEPARTMENT OF THE NAVY (DON) SPENDS ROUGHLY \$1 BILLION ON ELECTRICITY EACH YEAR. WHEN THE PRICE OF ELECTRICITY FLUCTUATES, THE DON CAN END UP SPENDING MUCH MORE THAN ORIGINALLY PLANNED.

THE HIGH AND UNPREDICTABLE COST OF ELECTRICITY FROM FOSSIL FUELS CAN STRAIN BUDGETS AND DIVERT FUNDS AWAY FROM MISSION CAPABILITIES. THIS CAN MEAN LESS MONEY TO PROTECT, TRAIN AND EQUIP SAILORS AND MARINES.

THE VALUE OF LONG-TERM RENEWABLE CONTRACTS FOR THE NAVY IS SIMILAR TO A FIXED-RATE MORTGAGE. WITH THESE RENEWABLE ENERGY ASSETS WE CAN ACCURATELY PREDICT HOW MUCH POWER WE WILL BE RECEIVING AND AT WHAT COST, HELPING TO STABILIZE BUDGETS AND ALLOWING US TO USE STANDBY FUNDS FOR OTHER PRIORITIES.

THE DON PLANS TO EXECUTE PROJECTS THAT WILL EITHER STABILIZE OR DECREASE ENERGY BILLS OVER THE NEXT 20-30 YEARS, WHICH IS A KEY TENET OF THE DON'S ONE GIGAWATT RENEWABLE ENERGY GOAL.

SINCE 1977, THE AVERAGE COST OF SOLAR PANELS HAS DECREASED BY MORE THAN 99%. THE PRICE CONTINUES TO DROP AS TECHNOLOGY IMPROVES, MEANING SOLAR PANELS ARE BECOMING THE MOST EFFECTIVE OPTION FOR ELECTRICITY.

FOR MORE INFORMATION, VISIT [HTTP://GREENFLEET.DOD.LIVE.MIL/ENERGY/REPO/](http://GREENFLEET.DOD.LIVE.MIL/ENERGY/REPO/)

REPO