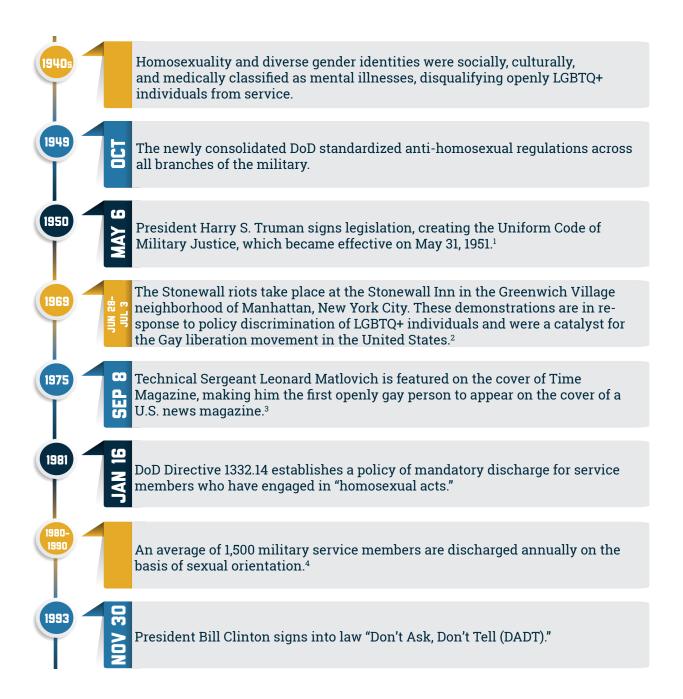


DOD LGBTQ+ TIMELINE

JUNE DEI WEBINAR | PRIDE PANEL: A HISTORICAL PERSPECTIVE + THE WAY AHEAD

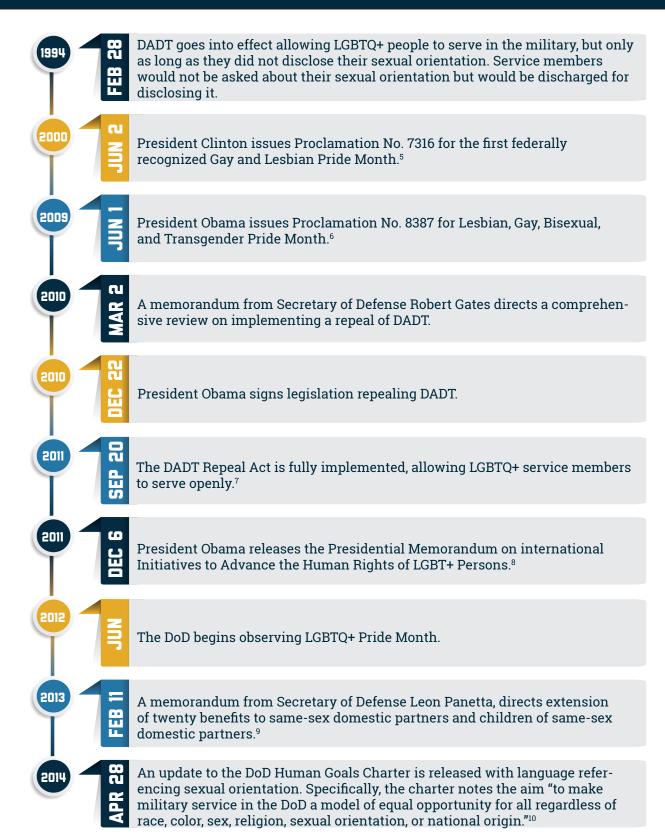
This timeline notes significant events and policies in chronological order that had a significant impact on Department of Defense (DoD) policies, instructions, or orders as they relate to the Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ+) community.





M DIVERSITY, EQUITY & INCLUSION

DOD LGBTQ+ TIMELINE



⁵ White House Proclamation: Gay and Lesbian Pride Month, 2000

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⁽archives.gov)

Same-sey counter can claim new henefits by October By Karen Parrich, American Forces Press Service



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2015	Department of Labor revises the definition of legally married same-sex couples. From "State of residence" to "place of celebration." ¹¹
MAR 27	Family & Medical Leave Act (FMLA) extended coverage to all legally married same sex couples. ¹⁰
2015 N	Protections against sexual orientation-based discrimination are incorporated into the DoD equal opportunity program. ¹²
2015	Secretary of Defense Carter issues a directive, which says that no service member can be discharged on the grounds of gender identity without approval from the Secretary of Defense. ¹³
2016 NUL	DoD releases a Directive-type Memorandum stating that service members may not be involuntarily separated, discharged, or denied reenlistment or continuation of service solely on the basis of being transgender individuals. ¹⁰
2017	President Trump announces that "the United States Government will not accept or allow transgender individuals to serve in any capacity in the U.S. Military," citing potential increases in medical costs as the driving factor behind the decision. ¹³
MAR 13	The Defense Department releases a new policy regarding service by individuals with gender dysphoria. ¹⁰
APR 12	30 days later, DOD policy regarding individuals with gender dysmorphia officially goes into effect classifying transgender service members as either "exempt" and "non-exempt." Non-exempt members are not allowed to seek medical transition services but could not be discharged solely on the basis of identifying as transgender. ¹⁴
JAN 25	President Biden signs Executive Order on "Enabling All Qualified Americans to Serve Their Country in Uniform" allowing all Americans who are qualified to serve in the Armed Forces to serve. Prohibits involuntary separations, discharges, and denials of reenlistment or continuation of service on the basis of gender identity or under circumstance relating to gender identity. This executive order repeals the ban on transgender people serving openly in the military. ¹⁵
MAR 31	President Biden releases a proclamation on Transgender Day of Visibility, honoring and celebrating the achievements and resiliency of Transgender individuals and communities. Standing in support and solidarity with the Transgender community. ¹⁶
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VISIT THE NHHC NAVAL SERVICE OF LESBIAN. GAY. BISEXUAL. AND TRANSGENDER PERSONNEL PAGE FOR MORE INFORMATION.





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DOD LGBTQ+ RESOURCES

- A Brief History of LGBT Military Policy and Improving Acceptance, Integration and Health among LGBT Service Members from the USC School of Social Work
- A Proclamation on Transgender Day of Visibility, 2021 MARCH 31, 2021
- Diversity, Inclusion, and Equal Opportunity in the Armed Services: Background and Issues for Congress, Kristy N. Kamarck Analyst in Military Manpower October 13, 2016
- Defense Equal Opportunity Management Institute
- Department of Defense REPEAL OF "DON'T ASK, DON'T TELL" (DADT): QUICK REFERENCE GUIDE
- DoD 1020.02E
- Executive Order on Enabling All Qualified Americans to Serve Their Country in Uniform JANUARY 25, 2021
- External VA LGBT Fact Sheet
- Fact Sheet: Obama White House Promoting and Protecting the Human Rights of LGBT Persons: A United States Government Priority | whitehouse.gov (archives.gov)
- Fact Sheet: Promoting and Protecting the Human Rights of LGBT Persons: A United States Government Priority | whitehouse. gov (archives.gov)
- Family and Medical Leave Act 2015
- How a Closeted Air Force Sergeant Became the Face of Gay Rights, Time Magazine, SEPTEMBER 8, 2015
- Library of Congress, LGBT Pride Month

- Library Of Congress Stonewall, Research Guide: Stonewall Era and Uprising
- LGBTQ in the Military | Military OneSource
- National Archives Harry S. Truman Library & Museum
- Naval Service of Lesbian, Gay, Bisexual, and Transgender Personnel A Historical Policy Overview from Naval History and Heritage Command
- NHHC | Naval Service of Lesbian, Gay, Bisexual, and Transgender Personnel A Historical Policy Overview
 - The End of Don't Ask, Don't Tell: The Impact in Studies and Personal Essays by Service Members and Veterans. By J. Ford Huffman and Tammy S. Schultz. Published by Marine Corps University Press (MCUP). PDF available for download from the MCUP book catalog.
 - "The Social History of the U.S. Navy, 1945– Present: A Historiographical Essay." By Edward J. Marolda, Ph.D. (in the NHHC series Needs and Opportunities in the Modern History of the U.S. Navy).
- Same-sex couples can claim new benefits by October By Karen Parrish, American Forces Press Service
- UC San Diego LGBTQ History in Government Documents: Timeline of Documents
- White House Proclamation: Gay and Lesbian Pride Month, 2000
 - White House Proclamation: Lesbian, Gay, Bisexual, And Transgender Pride Month, 2009