

Communication Plan

Battle of Midway 82nd Anniversary Commemoration, June 3-7, 2024 Naval History and Heritage Command

How to Use This Communication Plan:

This plan aligns Navy communication efforts commemorating the 82nd anniversary of the Battle of Midway, offering resources to maximize the use of social media, speaking, online, and print channels to highlight the battle's continued relevance in facing today's fleet challenges. This guidance will enable local and regional commands to leverage existing Navy resources, develop and share existing products, and produce observances appropriate to local audiences. Additionally, to assess and to improve the effectiveness of this Navy-wide effort, after-action reports and metrics are critical, allowing NHHC to capture wins and lessons for future observances.

Overview:

June 2024 marks the 82nd anniversary of one of America's most historically significant naval victories. The U.S. Navy's determination, zeal, and valor at The Battle of Midway, a multi-day engagement fought June 3-7, 1942, blunted the Imperial Japanese navy's striking force and its advance across the Pacific. Navy strategy in this conflict leveraged the power of our aircraft carriers, sustaining sea control, and shifting the paradigm of maritime power projection to the carrier force. Our remembrance of Midway illustrates how our battle achievements in innovation, intelligence, and courage serve as a model and inspiration as we face the challenges of the future.

Timing of Communication Campaign:

June 1-7, 2024

Communication Goals:

- Inform and remind Sailors of the legacy of their service and sacrifice.
- Highlight the importance of Naval Intelligence to maintain the advantage over adversaries.
- Help Sailors understand the level of heroism during the Battle of Midway which resides within them
 every day.
- Build esprit de corps and pride among Sailors and Navy civilians for the history and heritage of the organization.
- Inform U.S. military veterans/retirees, military historians, and the American public of the importance of the Battle of Midway in turning the tide of WWII to the allies' favor and its significance in Navy history.

Targeted Audiences:

- Internal: Navy Sailors, Marines, and their families
- <u>Secondary Internal</u>: Senior Navy, Marine, and DoD leadership
- External: U.S. military veterans/retirees, military historians, American public

Messaging Framework:

The best example of sacrifice and service—the	 Sailors led as individuals and as a unified team, creating a lethal and ready force of warfighters to enable the Navy to seize victory at Midway. 				
Warfighter—is at the heart of any Navy victory.	 Sailors significantly contributed to a legacy of heroism that today's force may be called upon to demonstrate. 				
The same fighting spirit that led naval aviators to victory during the Battle of	 The Battle of Midway marked the culmination of a technical revolution in which carrier airpower displaced gunnery as the primary means of delivering naval ordnance. 				
Midway thrives in our Sailors today.	 Midway was a contest of air power that allowed the Navy to demonstrate new ways of fighting battles at sea and in the air. 				
	 We maintain the advantage over adversaries through Naval Intelligence to maintain the advantage. 				
	The United States has been, and remains, a naval power. Despite growing challenges and disruptions to the international rules-based order, our global fleet enables us to stand by our commitment to free-and-open sea lanes.				
The Battle of Midway was a decisive moment in	The Navy achieved decision superiority in combat and established itself as a dominant naval force that can outthink and outfight any adversary.				
history.	 Superior intelligence set the stage for victory at the Battle of Midway and shifted the naval power dynamic. 				
	 The Navy aligned what we did ashore with the warfighting needs of our Fleet to create decisive victory. 				
	 Navy actions disabled enemy capability, deterred aggression, and derailed adversarial takeover plans of Pacific territories. 				
The Navy is a protective force, both then and now.	 Sailors protected America against enemy advancement in World War II by severely damaging Imperial Japanese navy assets. 				
Sour thorrain flow.	 Sailors protect America's security, values, and future with a capable, mobile force today. 				
	 America counts on the Navy to deter aggression, defend national security interests, and preserve the American way of life. 				

Communication Resources and Channels:

- Naval History and Heritage Command Battle of Midway Commemoration Toolkit
- Naval History and Heritage Command Battle of Midway landing page
- Naval History and Heritage Command Sextant Blog
- Naval History and Heritage Command on Facebook
- Naval History and Heritage Command on Instagram

Suggested Tactics for Command/Unit PAOs and MCs:

**NOTE: Employ available resources in the NHHC Battle of Midway Toolkit

Tactics	Objective Met
Use hashtags #Midway82, #WWIITurningPoint in all shared social content	1, 2, 3, 4
Navy-wide.	
Actively share Battle of Midway content and stories on Navy and local	1, 2, 3, 4
command web sites and/or social properties June 1-7, 2024.	
Use socially optimized graphics to share content across online platforms.	2, 3, 4
Post key events of the Battle of Midway on X, using relevant images and links	2, 3
to encourage engagement, or post local events.	
Senior Navy leadership conduct speeches to crew/public providing historical	1, 4
context and link events to the missions and capabilities of today's Sailors.	
Amplify stories shared from Navy-owned social platforms about Sailors who	1, 2, 3, 4
persevered during the Battle of Midway in spite of extreme challenges and	
changing battle conditions.	
Solicit and share stories from surviving veterans of Midway to share on Navy-	1, 3, 4
owned digital platforms.	
Distribute press releases and media kit/pitches to outlets that may be	4, 5
interested in telling a story related to Battle of Midway.	

Measurements of Effectiveness:

	Objectives	-	Tactics/Key Performance Indicator
1	Use key messages and talking points to connect Sailors' sacrifice and heroism during the Battle of Midway to the readiness and resiliency of today's Sailors.		Reach people through in-person commemoration speeches and digital content.
2	Use key Battle of Midway messages and talking points to reach no fewer than 1.5M people across digital platforms.	•	Monitor and track 1) unique website visitors to Navy.mil, NHHC, and working group member webpages featuring Midway-related content; and 2) reach of Facebook, X, YouTube, and Instagram channels. Navy commands/units: Set local KPIs for online platform reach and provide metrics with feedback to NHHC on command events.
3	Use posts of commemoration events or other X engagements to highlight stories of sacrifice and heroism during the Battle of Midway.	•	NHHC: Achieve an average X engagement rate of at least 4% on BOM content; monitor and track engagement on NHHC X account from June 1-7 through hashtag use and reported metrics. Navy commands/units: Set local KPIs for online platform reach and provide

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			those metrics with their feedback to NHHC on command events.
4	Use Battle of Midway content from NHHC's web	•	NHHC: Share content with the Fleet
	presence and commemoration online toolkit to		and track use of content provided for
	share with today's Sailors the Battle of Midway		a pickup rate of 60% of commands
	legacy of service, sacrifice, and esprit de corps.		reporting a commemoration event;
			monitor and track NHHC content on
			fellow Navy webpages and social
			media accounts.
		•	Navy commands/units: Include
			NHHC content usage in feedback to
			NHHC on command events.
5	Coordinate with local/regional media on	•	NHHC: Coordinate with three trade,
	coverage that explores the historical significance		three historical, and three local
	of the Battle of Midway and the importance of		Pacific (West Coast / Hawaiian)
	the aircraft carrier and the vital role it played in		outlets for coverage that highlights
	defending our nations' freedom, as well as		Battle of Midway themes and
	contributing to the allies' victory in WWII.		messages; monitor and track news
			stories online June 1-7.
		•	Navy commands/units: Report media
			engagements conducted relating to
			Battle of Midway from June 1-7.
			Battle of Midway Holli bulle 1-7.

Required Fleet Public Affairs Support:

NHHC:

- Establish a Working Group (WG) of key stakeholders to oversee planning and program development for the Battle of Midway (BOM) commemoration.
 - o NHHC will serve as chairman of the BOM WG.
 - Track Navy-wide commemoration plans as they develop, and coordinate with BOM WG members to identify and share available resources for global execution.
- Develop a commemoration toolkit for use by Commander, U.S. Fleet Forces Command (USFFC),
 Commander, U.S. Pacific Fleet (COMPACFLT), Commander, Navy Installations (CNIC), Commander,
 Navy Reserve Force (CNRF), Naval Education and Training Command (NETC), Commander, Navy
 Recruiting Command (CNRC), Regional Commanders, Commanding Officers, and Officers in Charge.
 - Provide and make available a body of lessons learned at the tactical, operational, and strategic levels from previous BOM commemorations.
- Draft BOM Navy Execute Order for release as NAVADMIN by DNS. Message to be released NLT 01 April 2024.
- Compile Midway lessons learned and after action from other stakeholders and provide this to DNS NLT 15 July 2024.

CHIEF OF NAVAL INFORMATION (CHINFO):

- Provide representatives to the BOM WG.
- Disseminate the BOM 82nd Anniversary Communication Plan to ashore and afloat commands by 15 April 2024.
- IAW NAVADMIN 026/22 and Battle of Midway working group lead, provide BOM lessons learned to NHHC NLT 24 June 2024.

USFFC; COMPACFLT; CNIC; CNRF; NETC; and CNRC:

- Provide representatives as necessary to support the BOM WG.
- Ensure COs and OICs plan for and commemorate the 82nd anniversary of the BOM.

- Execute the BOM 82nd Anniversary Communication Plan, disseminated by CHINFO, and participate in planned community outreach activities as operationally feasible.
- IAW NAVADMIN 096/21 and Battle of Midway working group lead, provide BOM lessons learned to NHHC NLT 24 June 2024.
- Report all commemorative events to NHHC NLT 24 June 2024.

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