

## CPO HERITAGE COMMITTEE 5050

30 Aug 2022

### CPO HERITAGE COMMITTEE NOTICE 5050

From: Chair, CPO Heritage Committee

Subj: CPO Heritage 2022 event

Encl: (1) Schedule of Events  
(2) CPO Heritage Frequently Asked Questions  
(3) Guest List  
(4) Biographies  
(5) Driving Directions/Parking  
(6) Best mess competition guidelines

1. Purpose. To detail the responsibilities and agenda for the 2022 event at the Hampton Roads Naval Museum in Norfolk VA on the 19<sup>th</sup>, 20<sup>th</sup>, and 21<sup>st</sup> of September 2022.

2. Action. Enclosure (1) provides the sequence of events for the event.

3. Chairs Intent. The intent of this event is to:

- a. Train our new selectees in their history and heritage.
- b. Give the new selectees an opportunity to network inside their new community.
- c. Refine their team working skills through competition with other commands.

4. Specific Details. The following details apply for the visit:

- a. Time/date of visit: 0430-1400 / 19, 20, 21 September 2022
- b. Location of visit: USS Wisconsin Norfolk VA.
- c. Uniform:

(1) Genuine CPOs: CPO pride/command shirts and shorts

(2) PCPOs: Selectee t-shirts or PT gear shirt and Navy PT shorts. Camelbacks are mandatory for selectees at the event.

d. HPCON Procedures and Mitigations:

- (1) All guidelines at the time of the event will align with the HPCON guidelines from the Navy and the City of Norfolk where applicable.
- (2) HRNM urges participants to stay home if they have any symptoms.

## 5. Requirements

### a. CPO Heritage staff shall:

- (1) Review and provide specific input to this 5050 Notice.
- (2) Provide Subject Matter Experts for classes/key personnel to act as volunteers where needed for the success of the event.
- (3) Ensure maximum distribution of 5050 note to ensure personnel are aware and are allowed to participate.
- (4) Coordinate with Nauticus for logistical requirements (ship) and the city of Norfolk (DV Parking).

### b. Active duty Chairman/Co-chair shall:

- (1) Act as lead planner for the event, ensuring all volunteer spots are filled and volunteers understand their assignments.
- (2) Ensure the safety of all personnel attending the event to include Hospital Corpsman as needed.
- (3) Coordinate Heritage staff meetings to determine the logistical and operational requirements.
- (4) Draft 5050 Notice for signature.
- (5) Draft and send message traffic for the event.
- (6) Act as Navy Liaison between HRNM staff and military.
- (7) Act as MC for the event.

## 6. Admin/Logistics

### a. Command & Control

- (1) Chair person in charge: Thomas Dandes HRNM
- (2) Active Duty Chair: HMCS(SCW/FMF/SW/EXW/IW/AW) Jovan Wells and Co-Chair: HMCS(SW/IW/AW) Jackie LaDue
- (3) Nauticus Representative: Keith Nitka

b. Reports: The signed 5050 Notice will serve as a record for files.

7. Cancellation Contingency. This notice is cancelled when action has been completed or when cancelled by a more current version.

A rectangular box containing a handwritten signature in blue ink. The signature is cursive and appears to read 'Thomas Dandes'.

Thomas Dandes  
Special Events and Military Ceremonies  
Hampton Roads Naval Museum  
Naval History and Heritage Command  
One Waterside Drive, Suite 248  
Norfolk, VA 23510-1607  
(757) 322-3106  
Fax (757)-445-1867

# 2022 CPO Heritage Days Schedule of Events

0430- Selectees will muster at Harbor Park on September the 19<sup>th</sup>, 20<sup>th</sup> and 21<sup>st</sup>.

Command buses or vans are highly recommended as parking is at a premium anywhere in downtown Norfolk.

0515- Selectees will march with guidons to Town Point (No cadence allowed for the march over to the park).

0545-Selectees will muster at Town Point Park where they will be formed into groups to start classroom instruction on the Wisconsin.

0600-Commence Heritage Days Event training.

Instructional programs are held in the following areas: Wardroom, Capt Cabin, CPO mess, Mess decks, and Madison room. Specific Navy heritage training will be conducted in these areas by active and retired Chief Petty Officers and Naval Museum staff.

1000 - Classroom training complete; selectees muster on the fantail.

1010 – Lunch (bring your own)

1045 - Begin 2022 CPO Heritage event at pavilion with the Sailors Creed.

1055 - Cadence and guidon competition

1210 - Guest speakers

1350 - Announce cutlass winner

1355 - Best mess trophy presentation

1415 - Anchors Aweigh

1430 - End

(Enclosure 1)

# CPO Heritage Days 2022

## Frequently Asked Questions

- **Who runs CPO Heritage?**

Now in its 21<sup>st</sup> year, CPO Heritage Days is run by the Hampton Roads Naval Museum (HRNM) staff and a team of dedicated chief petty officers. This year's team is led by: HMCS Jovon Wells, active duty chair: [jovon.r.wells@navy.mil](mailto:jovon.r.wells@navy.mil)  
HMCS Jackie LaDue, active duty co-chair: [jacqueline.a.ladue.mil@us.navy.mil](mailto:jacqueline.a.ladue.mil@us.navy.mil)  
Tom Dandes, HRNM chair: [Thomas.m.dandes.civ@us.navy.mil](mailto:Thomas.m.dandes.civ@us.navy.mil)
- **How do I register my selects?**

HRNM does not accept reservations before the list is released. When the list comes out, call Tom Dandes at 757-322-3106. Registration is available on a first-come, first-served basis. The event has capacity for 250 selects per day and often reaches that limit. If you can be flexible about the date your command can attend, that would be helpful!
- **Is there a limit to the number of genuines who can attend?**

Yes. For the activities aboard the Battleship Wisconsin (0600 to 1000), only two genuines per command may attend. There is no limit to the number of genuines who may attend the guidon and cadence competition in the pavilion behind Nauticus from 1100 to 1400.
- **Do you provide lunch for the selects?**

No. Commands will need to provide lunch for their own selects. The lunch break will take place from 1015 to 1045, so prepare accordingly. Have lunch available for them onsite—there is no time to leave until the event ends at 1400.
- **Does it cost anything to attend CPO Heritage Days?**

No, it does not! The event chairs ask, however, that one person from your command provide three command challenge coins for the event. These coins will need to be dropped off before September 19<sup>th</sup> so they can be included in the coin raffle (or bring them with you if you are attending on Sept 19). Contact Jason Polson at [jason.t.polson.mil@us.navy.mil](mailto:jason.t.polson.mil@us.navy.mil) to coordinate a drop off/pickup time.
- **Can I sell my command's challenge coins, t-shirts, etc. onsite at the event?**

No. This event's funding comes from the previous year's CPO Heritage Days, so no competing sales are allowed. The chief petty officers supporting CPO Heritage Days will be selling coins and t-shirts onsite (cash and credit accepted).
- **Can my selects bring their charge books?**

No. Charge books are not allowed at this event because there are too many attendees. Some presenters will provide charge letters that can be added to the charge books at a later date.

- **Can I get free parking?**

Free parking is ONLY available at Harbor Park (the Tides baseball stadium), in the dirt lot by the water. This is where all selects must park when they arrive at 0430. Paid parking is available in city garages and MacArthur Mall.

- **How can I volunteer for CPO Heritage next year?**

Contact HRNM's volunteer coordinator, Darcy Sink, at [darcy.n.sink.civ@us.navy.mil](mailto:darcy.n.sink.civ@us.navy.mil)

(Enclosure 2)

## **Guest List**

250 Chief selects expected each day.

R.S.V.P. list will be generated from following distribution lists:

Master Chief Petty officers Hampton Roads area (Various commands)

NHHC/HRNM Staff/Volunteers (from NHHC/HRNM)

Master Chief of the Navy Dwayne Bushey, Retired

Fleet Master Chief Susan A. Whitman, Retired

Fleet Master Chief Thomas "Boats" Howard, Retired

Force Master Chief Jason Knupp

Master Chief Chris Chelberg Force Master Chief Naval Air Atlantic

CMDCM James Parlier, Retired

CMDCM (AW/EXW/IW) Nicole C. Rios

Senior Chief April Maletz, Retired

(Enclosure 3)



## **Master Chief Petty Officer of the Navy**

### **Duane R. Bushey, Retired**

Duane R. Bushey was born in New Hampshire. Following graduation from Wicomico Senior High School in Maryland, he enlisted in the Navy in June 1962.

Master Chief Bushey received recruit training at the Naval Training Center in Great Lakes, Illinois, and completed Aviation Electrician "A" school in Jacksonville, Florida. He first saw duty at the naval Air Test Facility at the Naval Air Station in Patuxent River, Maryland, followed by further technical training in an advanced electronics "B" school. He then served on board the aircraft carrier USS

Kearsarge (CVS-33), with two follow-on tours as a flight instructor for fleet replacement navigators with Heavy Attack Squadron One Twenty-Three (VAH-123) at the Naval Air Station, Whidbey Island, Washington and Tactical Electronic Warfare Squadron One Thirty (VAQ-130) at the Naval Air Station in Alameda, California, where he served as Celestial and Radar Navigation Instructor.

Master Chief Bushey then served as the Assistant Aircrew Division Officer for the Aircraft Ferry Squadron Thirty One (VRF-31) in Norfolk, Virginia. While serving with VRF-31, he qualified as an overwater navigator in several aircraft, as flight engineer for P-3 Orion aircraft and bombardier/navigator for A-6 Intruder aircraft.

Master Chief Bushey was selected to attend the U.S. Army Sergeants Major Academy in Fort Bliss, Texas in January 1980 and while there received the General Ralph E. Hanes Jr. Award for outstanding research. Following graduation in July 1980 he returned to VRF-31 as Command Master Chief in Theodore Roosevelt (CVN-71). On September 9, 1988, Master Chief Bushey became the seventh Master Chief Petty Officer of the Navy.

Master Chief Bushey is entitled to wear a Meritorious Service Medal (two awards), Navy Commendation Medal (two awards), Navy Achievement Medal, Good Conduct Medal (six awards), Meritorious Unit Commendation and Battle "E" (two awards). He is designated an Enlisted Air Warfare Specialist and has accumulated more than 6,000 flying hours and made more than 400 carrier landings.

Master Chief Bushey has received special recognition as Commander in Chief, U.S. Pacific Fleet Sailor of the Year for 1972 and Tidewater Virginia's Military Citizen of the Year for 1982. The Bushey family was selected as Tidewater Military Family of the Year for 1988.

(Enclosure 4)





## **Fleet Master Chief**

### **Susan A. Whitman, Retired**

Master Chief Susan Whitman was the senior enlisted leader for the world's largest naval command, with more than 160,000 active duty and reserve Sailors who operate approximately 180 ships and submarines and 1,500 aircraft.

Originally from Piety Hill, Illinois, Whitman joined the Navy in August 1985 as a Yeoman. Her previous assignments include Fleet Air Reconnaissance Squadron 3 (VQ-3), Navy Recruiting District Boston, USS Holland (AS 32), USS Nimitz, (CVN 68), U.S. Transportation Command, Recruit Training Command Great Lakes and USS Dwight D. Eisenhower (CVN 69).

Her previous tours as a Command Master Chief include USS Vella Gulf (CG 72), USS Abraham Lincoln (CVN 72), and the Naval Safety Center. A graduate of the Keystone course for senior enlisted leaders, Whitman was the Navy's 2011 Captain Joy Bright Hancock Leadership Award Winner and 2011 Captain Winifred Quick Collins Award Winner for Inspirational Leadership.

"Master Chief Whitman is a Sailor's Sailor and we welcome her as my most trusted advisor on all issues critical to the continued success of our enlisted force."

(Enclosure 4)



## Fleet Master Chief

### **Thomas Howard, Retired**

Master Chief Howard graduated in 1981 from Roy C. Start High School in Toledo, Ohio. In October 1981, he enlisted in the Navy under the Delayed Entry Program before attending Recruit Training Command, Great Lakes, Ill.

Prior to his selection into the Command Master Chief community, Master Chief Howard's afloat commands consisted of USS Belknap (CG 26), stationed in Norfolk, Va.; USS Missouri (BB 63) in Long Beach, Ca. (recommissioning plankowner); Commander, Carrier Group FOUR in Norfolk, Va.; and USS John C. Stennis (CVN 74) in Norfolk, Va (plankowner). In 1987, Master Chief Howard was diagnosed with cancer and transferred in an in-patient medical status to Bethesda Naval Hospital and continued on to Naval Legal Service Office, Washington Navy Yard for limited duty. Shore commands consisted of CINCLANTFLT and Naval Security Group Activity (NSGA), both in Virginia. Selected for the Command Master Chief community in 2001, Master Chief Howard assumed the duties as Command Master Chief of NSGA Northwest until its disestablishment. His follow on CMC tours were USS Juneau (LPD 10) and Amphibious Group ONE/CTF 76 both in Sasebo, Japan. Following CTF 76, he was selected as the 7<sup>th</sup> Fleet Command Master Chief embarked in USS Blue Ridge (LCC 19) , home ported in Yokosuka, Japan. Master Chief Howard became the 14<sup>th</sup> Fleet Master Chief for the U. S. Pacific Fleet in June 2007 and for his last tour was selected in February 2009 as the 15<sup>th</sup> Fleet Master Chief for U.S. Fleet Forces Command. Fleet Master Chief Howard retired in March 2011 after 29 years of service.

Master Chief Howard was recruited to be a Coach by a member of an Oil & Gas Consulting company whose services are tailored to improve leadership & team performance, enhance training & competency, and ensure procedural discipline & compliance in high risk, high hazard and high consequence industries to improve efficiency and safety. During the 5 years Boats has been Coaching, he has experienced great success working with the leadership and crews from ExxonMobil, Shell, EnSCO, Nexen, Anadarko, Transocean, Diamond, Stena, KCAD, Wintershall, Odfjeld and H&P and most recently with the Project & Construction Management team of Houston Port Authority. In many instances, he has been asked for by name based on the crew's responsiveness and his ability to relate to each member.

Master Chief Howard's personal decorations include the Legion of Merit (two awards), Meritorious Service Medal (three awards), Navy and Marine Corps Commendation Medal (two awards), the Navy and Marine Corps Achievement Medal (four awards), the Navy Good Conduct Medal (seven awards) and various service and campaign awards. Master Chief Howard has been married to the former Lesia Hilkert of Toledo, Ohio for 32 years and they have three children, Evan, Leah and Lauren.

(Enclosure 4)



## **Force Master Chief**

**Jason Knupp**

### **Naval Surface Forces Atlantic**

Master Chief Knupp, a native of Jennerstown, PA, graduated from North Star High School in 1989, and joined the United States Navy in February 1991.

During his time in the Navy as a Personnelman, he served at Administrative Support Unit, Southwest Asia, Fujairah Air Logistics Detachment, Personnel Support Detachments Treasure Island and New London, USS EMORY S LAND (AS 39), USS GUNSTON HALL (LSD 44), Expeditionary Strike Group TWO, Naval Surface Forces Atlantic, and U.S. Naval Forces Central Command FIFTH Fleet.

Following selection as a Command Master Chief, he has served at Helicopter Maritime Strike Squadron (HSM) 35, U.S. PACFLT's Chief Petty Officer Training Team, USS KEARSARGE (LHD 3), Expeditionary Strike Group TWO, Director – Command Senior Enlisted Leader Management Office and is currently serving as the Force Master Chief for Naval Surface Force Atlantic.

Master Chief Knupp is proud to have served as part of teams that earned Battle "E"s, Navy Unit Commendations, Meritorious Unit Commendations, and Joint Meritorious Unit Commendation.

(Enclosure 4)



### Master Chief Chris Chelberg

#### **Force Master Chief, Naval Air Force Atlantic**

Force Master Chief Chris Chelberg enlisted in Aug. 1990 after graduating high school and completed boot camp at Recruit Training Command Orlando, Florida.

Chelberg's sea duty assignments include: Electronic Attack Squadron (VAQ) 137 (1991-1994 & 2011-2014) during his second tour he served as the maintenance master chief; VAQ-131 (1994-1996 & 2014-2017) during his second tour he served as the command master chief; Strike Fighter Squadron (VFA) 87 (2000-2002); VAQ-130 (2005-2009); Carrier Air Wing (CVW) 3 (2019-2021).

While on sea duty, Chelberg participated in both carrier and expeditionary deployments in support

of Operations Southern Watch, Deny Flight, Enduring Freedom, Iraqi Freedom, and Freedom's Sentential.

Shore assignments include: Aviation Electronics Technician "A" School, Millington, TN; Recruit Training Command, Great Lakes, Illinois (1996-2000); Navy Recruiting District Minneapolis (2002-2005); VAQ-129

(2009-2011); Naval Air Warfare Center Aircraft Division (2017- 2019).

He currently serves as Force Master Chief at Commander, Naval Air Force Atlantic.

His academic achievements included a Master of Arts degree in Organizational Leadership from Brandman University and a Bachelor's of Science degree from Embry-Riddle Aeronautical University. He graduated from the U.S. Navy Senior Enlisted Academy in 2006 and the Command Master Chief Course in 2014.

Chelberg was recognized with the Commander Electronic Attack Wing Pacific Chief Petty Leadership Excellence award and has earned the Aviation Warfare, Surface Warfare, and Master Training Specialist designations. His personal awards include the Meritorious Service Medal (4 awards), Navy and Marine Corps Commendation Medal (3 awards), Navy and Marine Corps Achievement Medal (6 awards), and various unit and campaign awards.

(Enclosure 4)



## **Command Master Chief**

### **James Parlier, Retired**

Master Chief Parlier joined the United States Navy in 1978 and graduated from RTC Orlando, FL. He credits his father who was retired Air Force for his influence leading to his decision to join the Navy. Something he says he has “never regretted it for a minute”.

During his time in the Navy as a Hospital Corpsman he served as a Medical Field

Service Technician, Aerospace Medical Technician and Surface Force Independent Duty Corpsman (IDC). His shore commands were Naval Hospitals Great Lakes, Orlando, and Pensacola, Aviation Survival Training Command, Naval School of Health Sciences, and Naval Health Branch Clinics Patuxent River and NAS Pensacola. He sea tours consist of 2<sup>nd</sup> Bn, 2<sup>nd</sup> Marine Regiment, VF- 41 Black Aces, 8<sup>th</sup> Engineer Support Bm., and afloat onboard the USS NIMITZ (CVN 68), USS THEODORE ROOSELT (CVN 71), USS LEADER (MSO 490), USS EXULTANT (MSO 441), and the USS BENDOLD (DDG 65).

Following selection as a Command Master Chief, he served onboard the USS Cole, at Naval Hospital Sigonella, Commander Navy Region Mid-West, NAVSTA Great Lakes and retired out of Commander Navy Region Mid-West. He has seen many conflicts and combat during his time on active duty which left lasting impressions on him such as medical support in the wake of the bombing in Beirut and then Desert Shield as an IDC onboard the USS LEADER (MSO 490) where he responded to the distress of the USS TRIPOLI after she struck a mine. Now during his first tour as Command Master Chief onboard the USS Cole, he once again found himself reverting to his roots as a Hospital Corpsman when his ship was attacked by Al Qaeda while in port Yemen leaving 17 dead and 59 wounded.

Master Chief Parlier’s personal decorations include the Meritorious Service Medal, Navy and Marine Corps Commendation Medal (three awards), the Navy and Marine Corps Achievement Medal (three awards), the Combat Action Medal (four awards), the Navy Presidential Unit Citation, the Joint Meritorious Unit Award, Navy Unit Commendation (three awards), the Navy Meritorious Unit Commendation, the Navy Good Conduct Medal (seven awards) and various service and campaign awards.

(Enclosure 4)



## **Command Master Chief**

**Nicole C. Rios**

### **Navy Reserve Forces Command**

Command Master Chief Rios, a native of Springfield, Massachusetts, enlisted in the United States Navy February 1996. Following graduation from basic training at Recruit Training Command, Great Lakes, Illinois, she reported to Storekeeper Accession Training in Meridian, Mississippi. She later graduated from Senior Enlisted Academy (Class 53), Naval Leadership and Ethics Center Command Master Chief/Chief of the Boat Course (Class 160), Executive Leadership Symposium (Oct 2019), Navy Senior Leader Seminar (May 2020), Keystone Course (Jun 2021), and earned a bachelor's degree in Business Administration from Grantham University.

Command Master Chief Rios completed sea duty assignments at Fleet Logistics Support Squadron SIX TWO, Brunswick, Maine; and Maritime Expeditionary Security Squadron TWELVE, Williamsburg, Virginia.

Her shore tours include Naval Reserve Readiness Command Region Thirteen, Great Lakes, Illinois; Naval and Marine Corps Reserve Center Providence, Rhode Island; Naval Air Station Atlanta, Georgia; Recruit Training Command, Great Lakes, Illinois; and Navy Reserve Forces Command, Norfolk, Virginia.

In 2016 she was selected as a Command Master Chief and reported to NOSC Ventura County, CA where she led the command in sustaining mobilization requirements for 48 reserve units comprised of 1000 personnel. In March 2018 she reported to serve as the Command Master Chief for the Commander of Maritime Expeditionary Security Group ONE (MESG 1), San Diego, CA, where she led the man, train and equip efforts for three Maritime Expeditionary Security Squadrons and forward deployed Detachment Guam comprised of 2400 Sailors. May 2021 she assumed duties as the Command Master Chief for Navy Region Southeast Reserve Component Command serving 19 Navy Operational Support Centers. Currently, she is the Command Master Chief for Commander, Navy Reserve Forces Command Norfolk.

CMDCM Rios is designated Master Training Specialist, Aviation Warfare, Expeditionary Warfare, and Information Warfare Specialist. She has been awarded the Meritorious Service Medal (three awards), Navy Commendation Medals (three awards), Navy and Marine Corps Achievement Medals (five awards) and various unit and campaign awards.

(Enclosure 4)



**Senior Chief Cryptologic Technician**  
**(Administrative)**

**April Maletz, Retired**

Senior Chief Maletz, enlisted in the United States Navy, graduating from basic training at Recruit Training Command, Orlando, Florida in 1982. She reported to NTTCD Corry Station in Pensacola, FL for Cryptologic Technician (Administrative) school.

Senior Chief Maletz completed assignments at Naval Communications Security Material Systems (NETWARCOM) Norfolk, Naval Security Group Activity Northwest Chesapeake, Naval Security

Group Activity Adak, Commander, US Fleet Forces Command, Atlantic Intelligence Command/US Joint Forces Command, Naval Reserve Security Group, Naval Security Group Atlantic Support Detachment Norfolk, Learning Center for Information Dominance – Corry Station, and Naval Network Warfare Command.

In 2011 Senior Chief Maltez retired from naval service while attached to Commander, US Fleet Forces Command. During her 29 years of service, she has proudly answered the call throughout various conflicts including the beginning of the War on Terrorism and has served as a Special Security Assistant. Her legacy continues to this day as she is still serving her country by passing along her knowledge as one of the leading women promoting women’s history in the U.S. Navy.

Senior Chief Maletz’s personal decorations include the Joint Service Commendation Medal, the Navy and Marine Corps Commendation Medal (two awards), the Joint Service Achievement Medal (two awards), the Navy and Marine Corps Achievement Medal (three awards), the Joint Meritorious Unit Award (three awards), the Navy Good Conduct Medal (six awards) and various service and campaign awards.

(Enclosure 4)

## Directions to Parking at Harbor Park

Take I-64 East.

Exit onto 264 West towards Downtown Norfolk.

Follow 264 West to Claiborne Ave. Take exit 11A from 264. Take Park Avenue past Harbor Park.

Park in dirt lot next to the water.

Harbor Park Stadium

150 Park Ave Norfolk VA 23510



Paid parking is still available at the Plume Street and Boush Street garages near Nauticus.

(Enclosure 5)



## **Best Mess competition requirements:**

- **Guidon Competition:** Each mess attending the event will have their selects make their own guidon. This guidon is to represent their mess and will be judged by the museum staff as part of the cadence competition. Judging will be based on the quality of their work, attention to detail, and how well they follow orders to present their guidon. Due to the event being held in a public area offensive language or gestures will not be tolerated. The guidon will account for 33% of total score.
- **Cadence call:** held at the pavilion behind Nauticus. Each command will be judged on the individuality of their selectees' cadence call. Due to the event being held in a public area offensive language or gestures will **not** be tolerated. The performance will account for 33% of total score.
- **Naval History:** Selectees will attend history classes where they will be questioned and graded on their answers. The answers given will account for 34% of the overall score

At the end of each day's competition there will be a trophy awarded to the Best Mess. This trophy will be presented by the staff of the Hampton Roads Naval Museum.

(Enclosure 6)