



This enlistment poster, produced in 1972, shows the Navy's evolving policy of inclusion. While minorities have always been a crucial component of the Armed Forces, before the modern Civil Rights Era, segregated practices were common. During the 1970s, the U.S. Navy worked to overcome the stereotype that it was not as inclusive as other branches. This poster, which reads, "When we say 'all hands,' we mean all hands," references a naval meeting or policy that applied to every sailor.

*Image courtesy of Naval History and Heritage Command.*