

NMCB SEVENTY-FOUR

OKINAWA AUG'82-MAR'83



CAMP SHIELDS, OKINAWA

SUBIC BAY, R.P.

SASEBO, JA

IWAKUNI, JA

YOKOSUKA, JA

DEPLOYMENT COMPLETION REPORT



DEPARTMENT OF THE NAVY

U.S. NAVAL MOBILE CONSTRUCTION BATTALION SEVENTY-FOUR

F.P.O. NEW YORK 09501

S3:BWK:jre

3121

Ser 602

14 SEP 1983

From: Commanding Officer, U. S. Naval Mobile Construction Battalion SEVENTY-FOUR


To: Commander Naval Construction Battalions, U. S. Pacific Fleet, Pearl Harbor, HI 96860

Subj: Deployment Completion Report; submission of

Ref: (a) COMCBPAC/COMCBLANTINST 3121.1
(b) COMCBPAC OORDER 801
(c) COMCBPAC OPLAN 804

Encl: (1) Executive Summary
(2) Unit Location Summary
(3) Historical Summary
(4) Administration
(5) Training
(6) Operations
(7) Supply and Logistics
(8) Equipment
(9) Camp Maintenance

1. Enclosures (1) through (9) are forwarded in accordance with reference (a).
2. In accordance with references (b) and (c), U. S. Naval Mobile Construction Battalion SEVENTY-FOUR deployed to Camp Shields, Okinawa, Japan, during the period 5 August 1982 to 31 March 1983 with Details deployed to Subic Bay, Republic of the Philippines; Sasebo, Japan; Iwakuni, Japan; and Yokosuka, Japan. A detail was established at Atsugi, Japan from 28 September 1982 through 3 January 1983.
3. The Battalion successfully accomplished its construction and readiness missions. The construction projects tasked at the mainbody and detail sites provided an excellent mix of work which proved both challenging as well as rewarding. The air embarkation exercise to Pohang Republic of Korea provided an outstanding opportunity to test and exhibit our capability to effectively respond to a contingency situation.
4. I believe the deployment provided valuable experience to our personnel in all areas of Battalion operations.


J. B. GREEN, JR.

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I. EXECUTIVE SUMMARY

1. COMMAND: Emphasis on the utilization of the chain of command within the Battalion was stressed throughout the deployment. Daily Battalion Quarters, Battalion level PT each Monday, and other military functions enhanced small unit identification and improved the leadership capabilities of the more senior petty officers, particularly squad leaders. The emphasis placed on this highly important area contributed to good order and discipline, to a marked decrease in the number of legal proceedings, to high standards of personnel and barracks appearance, and to a decreasing trend in drug utilization among Battalion personnel.

2. ADMIN: The retention of experienced personnel and the timely advancement of qualified personnel received attention of all levels of management within the Battalion. The Commanding Officer, Executive Officer, Command Master Chief, Career Counselor, and other key members of the Command made periodic visits to detail sites to ensure command-wide emphasis in this area. At the mainbody, frequent meetings of the Command Retention Team were held. Our efforts in this area resulted in a retention rate of 50% net and 40% gross. Advancements can be a strong inducement to retention. A strong campaign to inform our men of the specific advantages and benefits to advancement brought positive results, with 93% of the TIR eligibles being fully qualified to participate in the March 1983 exam cycle. These actions, coupled with recognition of deserving personnel, with awards, the excellent medical and dental services provided to our personnel, and an active Special Services Program enhanced moral and contributed to a strong Battalion.

3. TRAINING: Our deployed training included GMT on payday mornings, the FEX at Camp Hansen in late October and the Air Embarkation exercise to Korea in February. The field exercise emphasized the Battalion's wartime mission of remote construction operations, site defense, as well as defensive convoy procedures.

The air embarkation exercise which was completed in February involved mounting-out from 2 sites. The AIRDET personnel, TA41 packup, and ten pieces of CESE deployed from Camp Jefferies and 21 pieces of CESE deployed and various augment items deployed from Camp Shields. The deployment of the AIRDET from two distinct geographic locations presented many unique situations. For example,

the concurrent and essentially duplicated embarkation activities at the two sites doubled the support and overhead effort, and coordinating the loadplan priorities from the two sites consistent with airframe availability, was particularly challenging. Although numerous problems arose, all were effectively resolved in a timely manner and deployment at the designated H-hour was achieved. The exercise greatly improved the overall military readiness and awareness of the command and clearly demonstrated the Battalion's ability to respond to an actual military contingency or disaster relief scenario.

4. OPERATIONS: NMCB-74 completed its assigned tasking on 43 of 56 assigned projects. Of the remaining 13 projects, 5 were turned over at 99% complete with only minor items remaining. Weather and material delays significantly impacted the construction effort. NMCB-74 accomplished over 37,000 mandays of direct labor toward project accomplishment at a direct labor rate of 31.5%. We continuously stressed quality workmanship and our efforts were evident, bringing repeated favorable comments from PAC NCF representatives and our customers. During the deployment, our safety personnel aggressively focused on the areas of safe driving, electrical hazards, and recreational safety. Off-duty recreational injuries were a major problem but an active hazard awareness program helped to reduce the cost in mandays lost. We are extremely proud of the fact that we did not experience any on the job lost time accidents throughout the deployment.

5. SUPPLY AND LOGISTICS: The return of a full Battalion to Camp Shields produced many significant challenges in all areas of logistics support. Immediate attention was given to this highly critical area, and within the initial week of deployment the necessary corrective actions were identified, management plans and milestones developed, and the required changes initiated or put in place. Actions requiring longer lead-times for materials, parts, and tools continued throughout the deployment, and by turnover with our relieving battalion all areas were in excellent shape and fully capable of supporting a full battalion tasking.

6. EQUIPMENT MANAGEMENT: Upon our arrival in Okinawa. Of the total organic allowance, 138 pieces of CESE were on active status with 139 pieces in dead storage at Camp Kinser. Throughout the deployment, Alfa Company shops produced significant improvements in equipment conditions and repair parts inventories. Equipment availability averaged 93.4%, and 92% of the CESE and attachments were in Condition Code 02 or better at turnover. CESE was available to support basic construction needs, however we relied heavily on borrowed and rented equipment

to met requirements where suitable equipment was not available. Of particular problem were auger trucks and bucket trucks to support our heavy overhead electrical project tasking. Nine pieces of CESE were relocated from Subic Bay to Okinawa in connection with the relocation of the Air Det functions to Okinawa following the AIRDET exercise.

7. CAMP MAINTENANCE: NMCB-74 devoted a great deal of effort in this area. Upon our arrival at Camp Shields, the prime concern was to prepare the Camp facilities for full battalion strength. Much of the maintenance was being performed by the Air Force or by contract through the facility custodian, Commander Fleet Activities Okinawa (CFAO). An inhouse maintenance capability was developed to assume all routine maintenance and repair functions. This included establishing a Controlled Maintenance Inspection Program, a Preventative Maintenance Program, and a shops store of commonly used items within Bravo Company shops. The end result was a responsive maintenance capability organic to the camp, and a shift from breakdown maintenance to preventative maintenance. The associated improvement in the camps facilities was very evident. The construction of a new MLO warehouse and new gymnasium aboard the camp by the Government of Japan (GOJ) also provided much needed facility improvements. During our deployment, a GOJ project to construct a new UEPH was started, and CFAO funded projects to rehab the existing UEPHs and the EDF also got underway.

II UNIT LOCATION SUMMARY

<u>TYPE UNIT & DESIGNATION</u>	<u>AV. ONBOARD</u>		<u>ARRIVAL DATE/ DEPARTURE DATE</u>	<u>MISSION</u>
	<u>OFF/ENL</u>	<u>LOCATION</u>	<u>AT SITE</u>	
Main Body	17/423	Okinawa, JA	AUG 82/MAR 83	1
Detail Subic Bay	3/139	Subic Bay, RP	AUG 82/MAR 83	1
Detail Sasebo, JA	1/49	Sasebo, JA	AUG 82/MAR 83	1
Detail Iwakuni, JA	1/46	Iwakuni, JA	AUG 82/MAR 83	1
Detail Yokosuka, JA	0/42	Yokosuka, JA	AUG 82/MAR 83	1
Rear Echelon Personnel	0/9	Gulfport, MS	AUG 82/MAR 83	2
	0/2	Port Hueneme, CA	AUG 82/MAR 83	2
Total	22/710			

Mission:

1. Contingency readiness training and construction in support of the CINCPACFLT Construction Program and units of the Navy and Marine Corps.
2. Battalion Support.

III HISTORICAL SUMMARY

<u>DATE</u>	<u>EVENTS</u>
05 AUG 1982	Advance Party (LCDR F. W. DEW, CEC, USN, S3, OIC) departed CBC Gulfport, MS for Okinawa and Detail sites.
07 AUG 1982	Advance Party arrived at Camp Shields, Okinawa.
13 AUG 1982	CDR J. B. GREEN, JR., CEC, USN, Commanding Officer and EQCM J. L. HUFF, USN, Command Master Chief arrived Camp Turnover with NMCB-3.
15, 16 AUG 1982	Mainbody (LCDR J. R. WILLIAMS, CEC, USN, Executive Officer, OIC) departed CBC Gulfport, MS for Okinawa and Detail sites.
16 AUG 1982	Camp Turnover conducted with NMCB-3.
16, 17 AUG 1982	Mainbody arrived at Camp Shields, Okinawa.
23 SEP 1982	CAPT A. W. FORT, CEC, USN, COMCBLANT arrived for Battalion visit.
28 SEP 1982	Detail Atsugi Japan established.
30 SEP 1982	CAPT A. N. OLSEN, CEC, USN, COM30NCR arrived for Battalion visit.
16 OCT 1982	LCDR J. C. VESELENAK, CEC, USN, 30NCR S-3, arrived for Management Assistance Visit.
25, 26 OCT 1982	Battalion conducted GMT and FEX at Camp Hansen, Okinawa.
01 NOV 1982	EOCS KING, USN, CBPAC EQUIPO arrived for Departmental Management Inspection.
27 NOV 1982	CDR J. C. BARE, Commanding Officer, NMCB-4 arrived for Pre-Deployment Visit.

07 DEC 1983 CDR L. JONES, 30NCR arrived for battalion visit.

15 DEC 1982 RADM G. MACKAY, COMNAVFORJAPAN visited Camp Shields.

03 JAN 1983 CDR E. FIGUEROA, SC, USN, CBPAC S4, arrived for Supply Management Inspection.

03 JAN 1983 Detail Atsugi, Japan disestablished.

15 JAN 1983 CAPT A. N. OLSEN, CEC, USN, COM30NCR arrived for Operational Readiness Inspection.

17-19 JAN 1983 Operational Readiness Inspection conducted.

21 JAN 1983 RADM H. H. HAYNES, CEC, USN, COMCBPAC arrived for a Battalion visit.

07 FEB 1983 CAPT BAIRD, DC, USN, CBPAC, Dental Officer, arrived for a Battalion Dental visit.

20 FEB 1983 Battalion conducted Embark Exercise and mounted-out Air Det to Pohang Republic of Korea.

15 MAR 1983 Advance Party (LT F. A. AALBUE, CEC, USN, S2, OIC) departed Okinawa and detail sites for CBC Gulfport, MS.

16 MAR 1983 Advance Party Arrived CBC Gulfport, MS.

30 MAR 1983 Camp Shields Turnover conducted. NMCB-4 is resident Battalion.

30 MAR 1983 Mainbody departed Okinawa and detail sites for CBC Gulfport, MS.

31 MAR 1983 Mainbody arrived CBC Gulfport, MS.

IV - ADMINISTRATION

MANNING: We deployed with an increased Seabee Battalion configuration of 729 men and 21 officers in the mainbody and at 4 detail sites and returned to homeport with 712 men and 21 officers. During this deployment there were turnovers in the Operations Officer and Disbursing Officer billets as well as the gain of the Assistant Alfa Company Commander and the loss of the Administrative Officer. For variations in unit manning and stability see figure IV-1 and IV-2.

RETENTION: We put together a fully trained, and energetic command training team which included participation by the entire chain of command. Each Company Commander, Det OIC, Department Head and respective chiefs received career counselling information and attended a career counselling course prior to deployment. The Career Counselor met regularly with the Collateral Duty Career Counselors to assure information was received on Navy benefits available on which to make career decisions. Another important element for effective retention was the indoctrination of new personnel. Each new man was assigned a sponsor to help welcome him aboard. This personalized attention, ending in a meeting with the Commanding Officer shortly after arrival, was all geared to assure that the new man to the command, be he officer or recruit, was rapidly made part of the 74 family. In addition, the families of our new men were given special consideration with letters from the Commanding Officer, as well as a Familygram and OMBUDSMEN notification. NMCB 74's retention success this past year was an overall re-enlistment rate of 50% thru March (40% gross). Advancements can be a strong inducement to the retention program. We frocked 105 selectees from the September 1982 exam, had 263 or 93% of the 283 TIR eligible personnel fully qualified to take the March exams, and 260 men actually participated in the exam.

LEGAL: During the Okinawa deployment, the preponderance of legal infractions were violations of Article 86 - Unauthorized Absence; Article 81 - Disobeying a Lawful Order; and Article 134 - Wrongful use of a Controlled Substance (Marijuana) and Incapacitation for the Proper Performance of Duty. Such violations were not tolerated by this command and were given special attention. For a breakdown of offenses/occurrences see figure IV-3.

DRUG ABUSE: Our drug and alcohol program was geared to improved personal awareness, as well as identification and treatment of personnel with substance abuse problems. Under the overall coordination of the Command Substance Abuse Counselor (SAC) the program provided timely assistance to all those who wanted help.

PERSONAL AWARDS: Every effort was made to recognize noteworthy performance of the men in the Battalion. In addition to the Seabee of the Month Program, one Navy Commendation Medal, one Navy Achievement medal, and 20 Type commander Letters of Commendation and Commanding Officer's Letters of Commendation were awarded through the end of the deployment, with many others currently being processed. The Battalion also had the opportunity to advance four men under the Command Advancement Program. For complete statistics see figure IV-3.

MEDICAL: Total Patient Visits: 2556

Hospital Cases: 71

During the deployment the Medical Department provided sick call and emergency medical service to Battalion personnel with additional support provided by the Naval Regional Medical Center at Camp Lester. Extensive work was done to upgrade stocking levels and equipment condition in the Medical TOA, laboratory, and the pharmacy. The x-ray room had inadequate lead shielding and was converted to an Admin space. The major medical problem experienced involved off-duty injuries and the heavy use of alcohol by Battalion personnel. A rigorous program of counseling and referral to the local Alcohol Rehabilitation Service helped to reduce the impact of this problem.

DENTAL: Patients Treated: 1329

Total Procedures: 8257

The Dental Department, with limited support from the Regional Dental Clinic, provided comprehensive dental coverage to Battalion personnel during the deployment. The Dental Department worked out of the standard Mobile Dental Trailer which, due to its poor condition, resulted in extensive down-time for equipment repairs. The trailer facility was renovated late in the deployment. Work performed included installing new flooring, replacing compressors, and an upgrade of the entire dental equipment inventory. New dental units were ordered and had been shipped at the time of our departure. An effective dental recall and preventive dentistry program was instituted during the deployment utilizing the Battalion's mini-computer roster. The number of mainbody personnel requiring immediate dental treatment was reduced to less than 6% as a result of these programs.

CHAPLAIN: Religious services and self-study programs were provided by the Chaplain and his staff at the camp chapel and adjacent library. The Chaplains staff, as well as volunteer personnel, inventoried and maintained all hardcover and paperback material in the library for the enrichment and self-study of Battalion personnel. The chapel, with seating for 50, was the setting for

weekly religious services as well as special religious activities during the Christmas season. Services were also available at neighboring military establishments. Three nights a week were devoted to a Bible Study Group and a Religious Retreat was held at Motobu Peninsula which 30 men attended. In the area of community relations, the chaplain and his staff, with volunteer support, undertook a program which provided goods and services to needy organizations in the local community. The chaplain was also instrumental in establishing an Amerasian Big Brother/Sister Program with the International Social Assistance Okinawa Organization. These children were also hosted at a Christmas party by Battalion personnel.

SPECIAL SERVICES: The Special Services Organization provided NMCB-74 personnel with a variety of shows, trips and activities. Entertainment included music from Rock 'N Roll to Bluegrass, as well as movies at the newly renovated camp theatre. Trips were offered to Expo '75 and Teahouse of the August Moon just to name a few. The Battalion also sponsored several teams in island-wide competition in softball and basketball. The Special Services Recreation Hall sponsored ping-pong and pool tournaments. Special Services also offered numerous items for sale such as ball caps, lighters, t-shirts and plaques.

VARIATIONS IN UNIT MANNING VS. ALLOWANCES

FIRST DAY OF DEPLOYMENT

	EO	CM	BU	SW	UT	CE	EA	SK	YN	PN	HM	MS	Other	Total
E8	0	0	0	-1	-1	0	1	-1	0	0	0	0	0	-2
E7	1	-1	-4	0	0	-2	0	1	0	1	1	0	-2	-7
E6	0	0	-3	-1	0	1	0	0	0	1	0	0	-4	-6
E5	2	0	-5	5	-7	1	2	0	2	-1	2	-1	3	3
E4	8	0	2	5	-2	4	-1	-1	-1	2	0	0	-1	15
E3	20	20	42	7	21	4	1	1	-1	0	0	2	-10	107
Below														
Sum	31	19	32	15	11	8	3	0	0	1	3	1	-14	110

LAST DAY OF DEPLOYMENT

	EO	CM	BU	SW	UT	CE	EA	SK	YN	PN	HM	MS	Other	Total
E8	0	0	0	-1	0	0	1	0	0	0	0	0	1	1
E7	1	1	-2	0	1	-1	-1	1	0	0	2	0	-2	0
E6	-2	1	-5	-2	1	0	0	0	0	1	2	1	-3	-6
E5	2	4	2	4	-5	5	2	0	1	-1	1	-1	2	16
E4	15	4	17	-1	8	2	2	1	-1	3	0	0	-5	45
E3	15	21	26	9	9	9	1	0	0	-1	0	2	-5	86
Below														
Sum	31	31	38	9	14	15	5	2	0	2	5	2	-12	142

	E9	CU	EQ	UT
First Day		0	0	0
Last Day		0	-1	0

ALL FIGURES REPRESENT NUMBER CARRIED ON BOARD (COB) MINUS PEACE TIME ALLOWANCE (ALW).

MANNING STABILITY (1)

MONTH	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR
OFCR LOSS	0	0	0	0	1	1	1	0
OFCR GAIN	0	0	0	0	1	1	1	0
CPO LOSS	1	0	2	0	1	1	0	0
CPO GAIN	0	1	1	1	1	1	3	0
E6-E5 LOSS	6	6	8	11	10	10	6	0
E6-E5 GAIN	2	8	2	4	3	6	5	4
E4 and Below LOSS	2	3	11	2	9	3	6	3
E4 AND BELOW GAIN	4	6	8	15	5	23	9	2
TOTAL LOSS	9	9	21	13	21	15	13	4
TOTAL GAIN	6	15	11	20	10	31	18	6

(1) SHOWN FOR THE DEPLOYMENT CYCLE

LEGAL

OFFENSES

MONTH	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	TOTAL
NJP	7	9	21	7	2	10	16	5	77
COURT MARTIAL	0	0	0	0	0	1	0	2	3

MAJOR CHARGES

UCMJ ARTICLE	86	91	92	95	134	Other
OFFENSES	32	11	15	2	23	29

DRUG/ALCOHOL ABUSE

SELF REFERRAL REQUESTS 1

SELF REFERRALS GRANTED 1

DRUG COUNSELING - LOCAL LEVEL ONLY 0

DRUG COUNSELLING - CAAC/NDRC REFERRAL 0

ALCOHOL COUNSELING - LOCAL LEVEL ONLY 43

ALCOHOL COUNSELING - ARD/ARC REFERRAL 3

BUPERS RCS 5355-1 SENT 5

MEDAL RECIPIENTS

<u>Name</u>	<u>Award</u>
LCDR DEW	NCM
CWO3 FEDERICK	NAM

NOMINEES/RECIPIENTS OF SPECIAL AWARDS

<u>Name</u>	<u>Award</u>
PC1 GALMAN	NAM
YN2 MITCHELL	NAM
BU2 LONG	NAM
CE2 HITT	NAM
BU3 HARPER	NAM

MEDALS IN PROCESS 5

LETTERS OF COMMENDATION IN PROCESS/AWARDED BY HIGHER
AUTHORITY 6/1

COMMAND LETTERS OF COMMENDATION 20

MERITORIOUS MAST 0

DEPLOYMENT PUBLIC AFFAIRS

<u>NEWS RELEASES</u>	<u>ISSUED</u>	<u>PUBLISHED</u>
SERVICE WIDE PUBLICATIONS	11	4
CIVILIAN PRESS	0	0
BASE/LOCAL MILITARY PUBLICATIONS	11	11
<u>TOTAL RELEASES</u>		
FHTNC INDIVIDUAL RELEASES	0	0
FHTNC ROSTER RELEASES	18	-
FAMILYGRAM ISSUES	6	6