

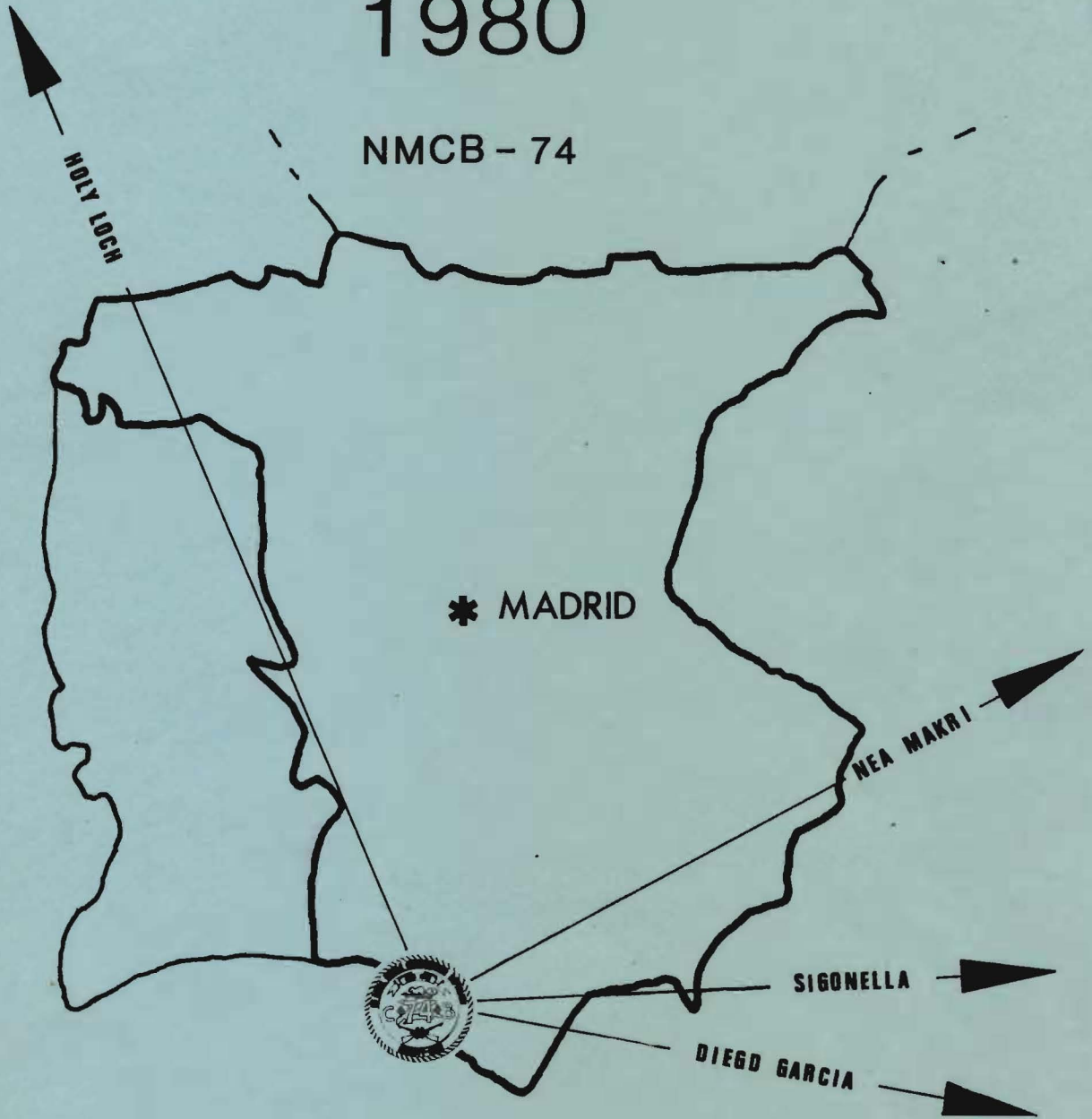
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R70 *J*
3 MAR REC'D

DEPLOYMENT COMPLETION REPORT

1980



ROTA SPAIN

RI 1980

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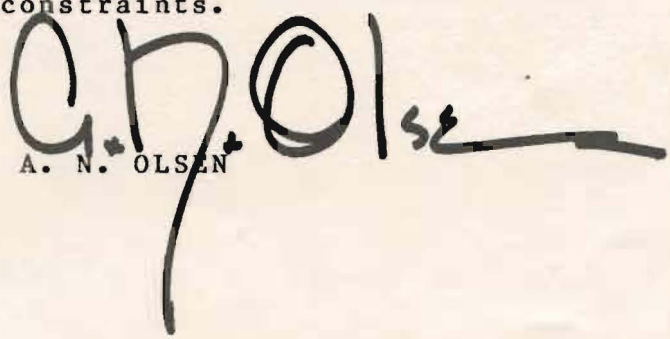


DEPARTMENT OF THE NAVY
U. S. NAVAL MOBILE CONSTRUCTION BATTALION SEVENTY-FOUR
F.P.O. NEW YORK 09501

S3:FWD:bs
5000
Ser 699
30 December 1980

From: Commanding Officer, U. S. Naval Mobile Construction Battalion SEVENTY-FOUR
To: Commander, Naval Construction Battalions, U. S. Atlantic Fleet
Subj: Deployment Completion Report;
Ref: (a) COMCBPAC/COMCBLANTINST 3121.1
(b) OPLAN 1000
Encl: (1) Executive Summary
(2) Unit Location Summary
(3) Historical Summary
(4) Administration
(5) Training
(6) Operations
(7) Equipment
(8) Camp Maintenance
(9) Supply and Logistics

1. In accordance with reference (a), enclosures (1) through (9) are forwarded.
2. In accordance with reference (b), U. S. Naval Mobile Construction Battalion SEVENTY-FOUR deployed to Silver City, Rota, Spain during the period 1 March 1980 to 15 November 1980 with Detachments deployed to Sigonella, Sicily; Nea Makri, Greece; Holy Loch, Scotland; and Diego Garcia, British Indian Ocean Territory.
3. The Battalion accomplished its mission and completed its tasking within established constraints.


A. N. OLSEN

Distribution:

I. EXECUTIVE SUMMARY

ADMINISTRATION: The Administrative Department provided Admin, Personnel, Legal and Postal Service to NMCB-74 Mainbody personnel as well as to four detachments. Services were also provided by Educational Services Office, Career Counselor, Chaplain, Public Affairs Office and Special Services, in their respective area. Medical and Dental supported all NMCB-74 Mainbody personnel. The use of the mini-computer for admin and training efforts was particularly successful. We have developed some of the best reporting and people programs in the NCF. We fully intend to keep moving in this effort during homeport. As of the October exam cycle we had 85% of TIR eligible people qualify and recommended and of that number 98% actually took the test. Retention was very successful particularly so over the last few months of deployment. We discharged a few men for misconduct, unsuitability, and convenience of the government, because of a lack of aptitude and that will continue. We are totally dedicated to getting the undesirable out of the Navy so they won't tie up people and pollute the environment of all the good men. This was done only after exhaustive counselling and rehabilitation attempts were made.

TRAINING: For the most part, training on deployment, was done on the working Saturday, most on non-technical subjects. We were able to fire for familiarization with M-16s and 45s. We also completed Air Det and Sea Echelon Mount Out Exercises. In early June we conducted company size FEX, but managed to include the entire mainbody.

OPERATIONS: The construction results included work on 93 projects in Rota and four detachment sites. Forty-eight projects greater than 100 man-days totalled over 30,000 man-days of effort. A total of 38 projects were completed without a punchlist. The work remaining on turnover projects amounted to approximately 1000 man-days and this was largely for installation of material to be received. We had an overall direct labor rate of 30%. The RNCF Air Detachments deployed to Rota and were integrated into the mainbody as our Delta Company. We are revising our construction management methods and procedures and plan to do even better on the next deployment.

Enclosure (1)

EQUIPMENT MANAGEMENT: We are very pleased with the overall results of A-Company efforts. We were especially grateful for CBLANT help in assigning CMC Ackerson to us TAD during a particularly bleak period when we were without any Chief Mechanics in the mainbody. The detailers finally got us adequately staffed in this area but the help of CBLANT at the time was most appreciated. We maintained a better than 94% availability throughout the deployment and a preventive maintenance to repair ratio of 2.6 to 1. We could have used more horizontal tasking but managed to get a few station projects to enhance EO training.

CAMP MAINTENANCE: The "B" Company effort in camp maintenance was exceptional. We implemented an effective and well organized maintenance program with all of the associated records, inspections, recurring and routine maintenance schedules, stock records, and inventories, etc., that can be found in the usual operation. This was a first for Silver City.

RESERVE/ACTIVE INTERFACE: NMCB-74 had a particularly good relationship with the Reserve Seabees on this deployment starting with the four units that deployed "heel and toe" to Rota in May-June and actually became Delta Company for that period. At Sigonella we were fortunate in obtaining the services of two reserve chiefs who visited the site to look at the paving and ditching operation. They offered some good advice which was of particular benefit in the better quality finish work on both projects. NMCB 74's relations with the hosts/customers at every deployment site was exceptional. Every site was pleased to have the Seabees aboard, and NMCB 4 received a warm welcome everywhere.

SUPPLY: The Supply Department managed ten optars totalling \$2.5 million for FY80. MLO managed 46 reimbursable optars totalling \$1.8 million. They maintained the TOA at 100% on hand or on order and 95% inventory validity. Supply Department established a camp maintenance storeroom in Bravo Company. A branch Dining Facility was established in Holy Loch resulting in annual savings of \$120K.

II. UNIT LOCATION SUMMARY:

<u>TYPE UNIT & DESIGNATION</u>	<u>AVG. ON BOARD OFF/ENL</u>	<u>LOCATION</u>	<u>ARR/DEP DATE AT SITE</u>	<u>MISSION</u>
Mainbody	19/431	Rota, SP	MAR/NOV 1980	1
DET SIGONELLA	2/111	Sig, IT	MAR/NOV 1980	1
DET NEA MAKRI	0/29	Nea Makri	MAR/NOV 1980	1
DET HOLY LOCH	0/11	Holy Loch	MAR/NOV 1980	1
DET DIEGO GARCIA	1/56	Diego Garcia	MAR/NOV 1980	2
Fleet Support	0/2	CBC Gulfport	MAR/NOV 1980	3

Mission:

1. Contingency readiness training and construction in support of the Navy and Marine Corps.
2. Construction Support for the Navy.
3. Expeditor Support.

Enclosure (2)

III - HISTORICAL SUMMARY

<u>Date</u>	<u>Event</u>
01 MAR 1980	LCDR F. S. Messick, S-3, OIC of the Advanced Party departed Gulfport, MS for Rota, Spain.
15 MAR 1980	LCDR C. D. Binning, Executive Officer and Mainbody personnel departed Gulfport MS for Rota, Spain and Detail Sites.
28 MAR 1980	RADM W. M. Zobel, NAVFACENCOM arrived for familiarization and orientation visit of Silver City.
19 APR 1980	Commodore J. C. Fraser, Jr. COMCBLANT arrived for Battalion visit.
07 JUN 1980	CAPT Ward, U. S. Naval Reserve Film Crew onboard to shoot a series for recruiting movie.
19 MAY 1980	CAPT Smart, COMRCBLANT onboard to visit Reserve Battalion on ACDUTRA.
29 JUN 1980	CAPT J. C. Fraser, Jr., COMCBLANT arrived for Battalion Change of Command.
03 JUL 1980	RADM Cruz, Spanish Navy, Rota, Spain onboard for Battalion Change of Command Ceremony. CAPT D. L. McCORVEY, JR, CEC, USN, relieved as CO by CDR A. N. OLSEN, CEC, USN.
07 OCT 1980	CDR G. D. Luzum, CO, NMCB FOUR arrived for pre-deployment visit.
10 OCT 1980	RADM Bodensteiner, COMFAIRMED arrived for familiarization tour of Silver City.
27 OCT 1980	Commodore D. L. Conner, COMCBLANT arrived to inspect Battalion.
01 NOV 1980	LT T. F. Dreyer, OIC of the Advanced party, and Advanced Party personnel departed Rota, Spain for Gulfport, MS.
13 NOV 1980	Change of Command - Silver City held at 1400, NMCB FOUR assumed responsibility as Resident Battalion.
14 NOV 1980	Mainbody personnel departed Rota, Spain for Gulfport, MS.
15 NOV 1980	ENS Roddy, OIC of the Cargo Flight and Cargo Flight personnel departed Rota, Spain for Gulfport, MS.

Enclosure (3)

DENTAL:

Patients Treated: 2690

Total Procedures: 8820

The Battalion Dental Department began the deployment by identifying and correcting several major discrepancies in the Dental TOA. A new supply and inventory storage system for the dental trailer was established and many repairs were made to the trailer itself, including conversion from the obsolete Weber units using ADEK conversion kits. A Dental Point Paper was submitted by the Battalion Dental Officer to CBLANT. Included were a proposed instruction for the turnover of Battalion dental departments, and a tentative course outline for the orientation of incoming dental officers and administrative dental technicians.

CHAPLAIN: Catholic coverage during the deployment was in the hands of the Naval Station Rota Catholic Chaplains. That coverage involved basically a 1100 service at the Silver City Chapel. Protestant worship was led by the Battalion Chaplain each Sunday at 0930. The Chaplain also functioned as the Civic Action Officer. He was the central agent between the requestor of the work and the S-3 shop.

SPECIAL SERVICES: Special Services organized individual and team sports included basketball, softball, volleyball, bowling, boxing and football. Our teams won the base "B" league tournament, finishing first in the "B" league softball standings and taking eight of eleven bouts in the base wide boxing smoker sponsored by NMCB 74. The boxing team went on to further competition in the COMFAIRMED boxing tournament held in Naples, Italy. The most popular activity provided by Special Services were the tours throughout Spain. The battalion bus, the "Silver Bullet" made 32 trips to the cities of Madrid, Granada, Torremolinos, Malaga, Seville and Jerez. Another popular past time was visiting the Bodegas, which are Sherry manufacturing plants. The Battalion enjoyed two all hands picnics one in celebration of the Seabee birthday and a combination Fourth of July, mid-deployment party. The picnics provided food and games for all hands.

IV - ADMINISTRATION

MANNING: We deployed with a standard Seabee Battalion configuration of 559 men and 21 officers in the mainbody and at four detachment sites. The return to homeport included 22 officers and 656 men, 7% increase, virtually all in the nonrated paygrades. There was a turnover of 9 officers during this deployment including the Commanding Officer, Chaplain, Admin and Personnel Officer. For variations in unit manning and stability, see Figure IV - 1 and IV - 2.

RETENTION: We put together a fully trained, and energetic command training team which included participation by the entire chain of command. Each Company and department head and chief completed a one week career information and counselling course prior to deployment. The Career Counselor met daily with the collateral duty career counselors to assure information was received on Navy benefits available on which to make a career decision. Another important element for effective retention is the indoctrination of new personnel. A "Sea Daddy Association" was formed to be the professional sponsors of new men. This personalized attention, ending in a meeting with the Commanding Officer shortly after arrival is all geared at assuring that the new man to the command, be he officer or recruit is rapidly made part of the 74 family. In addition, the families of our new men were given special consideration with letters from the CO, Familygrams and OMBUDSMEN notification. 74's overall retention success this past year was a healthy 60% gross with 37% first term reenlistment, 63% second term and 81% career (96% if Fleet Reserve transfers are discounted). For the month of October, 74 had 11 first term, 2 second term and two career reenlistments and one transfer to the Fleet Reserve, representing 100% first term, 100% second term and 100% career. (See Figure IV-3.) Finally the advancement of all qualified formed the final support for our retention program. Statistics are shown in Figure IV-4.

LEGAL: An increase in the number of legal infractions was recorded compared to the previous two deployments. This increase of 16% seemed to be a product of an active station shore patrol/security organization and problems adjusting to foreign country customs. Noteworthy, is the significant increase in the number of men requesting courts. Paramount are violations of Article 86 - Unauthorized Absence; Article 91 - Disrespect; and Article 92 - primarily for the use of controlled substances. Disrespect to Petty Officers and use of controlled substances are not tolerated by this command and are given special attention. (See Figure IV-5.)

Enclosure (4)

DRUG ABUSE: Our drug and alcohol program was geared toward improving awareness, identification and treatment of personnel with substance abuse problems. Under the overall coordination of the Command Drug and Alcohol Program Advisor (DAPA) the program provided timely assistance to all those who wanted help.

HUMAN SERVICES: The local Human Resources Management Center Detachment in Rota ran both a Naval Alcohol Safety Program (NASAP) as well as the Counselling and Assistance Center (CAAC). Thirty three men at the mainbody were referred to the CAAC with five being further treated at an Alcohol Rehabilitation Center (ARC), one receiving further treatment at the Naval Drug Rehabilitation Center at Miramar, California and six enrolled in the local NASAP course. A Coffee House was operated in camp. It included an alcohol free lounge and BEQ. The command utilized a weekly random urinalysis screening as well as frequent use of drug interdiction dogs to indentify and quantify drug abuse. During the deployment, widespread use of hashish was noted, and there were some indicators of cocaine and LSD use.

PERSONNEL AWARDS: Every effort was made to recognize the performance of the men in the Battalion, in addition to the Seabee of the Month Program which included the men in the details as well as the mainbody. Two Navy Commendation Medals, eight Navy Achievement Medals (seven under the Commanding Officer authority), 34 type Commander Letter of Commendation and 70 Commanding Officer's Letters of Commendation were awarded. In addition six men were advanced under the Command Advancement Program. See Figure IV-6 for complete statistics.

MEDICAL:

Total Patient Visits: 2308.

Hospital Cases: None.

From 15 March 1980 through 15 November 1980 there were approximately 2,286 sick call and emergency visits by battalion personnel, and 22 visits by civilian/contract personnel working at the Seabee Camp. The most commonly observed complaints were musculoskeletal, gastrointestinal, upper respiratory tract and stress and personality related psychiatric disorders. Approximately 93 physical exams were performed while deployed. An aggressive Weight Control Program was also implemented.

VARIATIONS IN UNIT MANNING VS. ALLOWANCE

FIRST DAY OF DEPLOYMENT

	EO	CM	BU	SW	UT	CE	EA	SK	YN	PN	HM	MS	Other	Total
E8	+1	0	0	+1	0	0	0	-1	0	0	0	0	0	+1
E7	+3	-1	-3	0	+2	0	0	0	0	0	-1	-1	+2	+1
E6	+3	+4	+3	-3	-1	+1	+2	+2	+1	0	+1	0	0	+13
E5	+13	-1	-12	+6	+2	+10	0	-2	-1	0	-1	+1	-1	+14
E4	-5	+4	+6	+5	0	0	0	+5	0	+1	0	-2	+2	+16
E3 Below	-8	+9	-2	-6	+2	-10	0	-1	-2	+1	0	0	-1	-18
Total	+7	+15	-8	+3	+5	+1	+2	+3	-2	+2	-1	-2	+2	+27

LAST DAY OF DEPLOYMENT

	EO	CM	BU	SW	UT	CE	EA	SK	YN	PN	HM	MS	Other	Total
E8	0	-1	+1	+1	0	0	0	+1	0	0	0	0	0	+2
E7	+4	-2	-1	-1	+2	+1	0	-1	0	0	0	+1	+1	+4
E6	+1	+3	-4	-2	-2	-1	+2	+1	0	0	0	0	0	-2
E5	+13	+9	-4	+3	-1	+13	-2	-1	0	-2	0	+3	+3	+34
E4	+7	+4	+13	+10	+8	-7	0	+1	0	+1	0	-5	+4	+36
E3 Below	+6	+7	-2	+3	-3	+4	+1	-1	-3	0	0	0	-3	+9
Total	+31	+20	+3	+14	+4	+10	+1	0	-3	-1	0	-1	+5	+83

E9	CU	EQ	UT
First Day	-1	+1	-1
Last Day	-1	+1	-1

ALL FIGURES REPRESENT NUMBER CARRIED ON BOARD (COB) MINUS PEACE TIME ALLOWANCE (ALW)

Figure IV - 1

PERSONNEL STABILITY

08 DECEMBER 1980

MONTH	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV				
OFCR Loss	0	0	0	2	4	1	1	0	0				
OFCR Gain	1	1	0	3	2	2	0	0	0				
CPO Loss	4	1	1	1	4	0	0	1	0				
CPO Gain	0	1	2	2	1	0	3	4	2				
E6-E5 Loss	10	6	4	11	4	0	0	5	10				
E6-E5 Gain	0	2	2	6	4	0	0	5	10				
Below Loss	5	3	9	3	4	3	2	9	5				
E4 Below Gain	6	16	14	18	17	42	16	4	53				
TOTAL LOSS	19	10	14	15	12	4	3	15	15				
TOTAL GAIN	6	19	18	26	22	44	23	10	71				

(1) SHOWN FOR THE ENTIRE HOMEPORT/DEPLOYMENT CYCLE

Figure IV - 2

RETENTION STATISTICS
OCT. 1979 THRU SEPT. 1980

	<u>FISCAL YEAR</u>		<u>OCT. 1980</u>	
	NO.	GROSS %	NO.	GROSS %
FIRST TERM	30	37	10	100
SECOND TERM	15	63	2	100
CAREER	21	81	3	75
OVERALL	66	60	15	92

Figure IV - 3

CAREER DEVELOPMENT

ADVANCEMENT IN RATE

	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	TOTAL
E-9	0	0	0	0	0	0	0	0	0	0
E-8	0	0	0	0	1	0	0	0	0	1
E-7	0	0	0	0	0	0	2	0	0	2
E-6	3	1	1	2	0	0	2	0	0	9
E-5	4	6	15	8	3	5	9	0	7	57
E-4	11	6	0	0	55	0	0	0	0	73
E-3 & BELOW	7	9	6	8	10	9	7	16	17	89

CORRESPONDENCE COURSES

OFFICER CORRESPONDENCE COURSES COMPLETED

MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	TOTAL
0	0	0	0	0	0	0	0	0	0

ENLISTED CORRESPONDENCE COURSES COMPLETED

10	8	15	20	16	22	5	6	9	121
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OFF DUTY EDUCATION

UNIVERSITY OF MARYLAND: 4 persons FM MAR to NOV 80

CITY COLLEGE OF CHICAGO: 2 persons FM MAR to NOV 80

Figure IV - 4

LEGAL

OFFENSES

MONTH	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	TOTAL
NJP	0	14	9	5	5	11	11	4	59
COURT MARTIAL	0	1	3	1	2	1	1	1	10

MAJOR CHARGES (1)

UCMJ ARTICLE	86	91	92	95	134	OTHER(2)	DRUG/ALCOHOL RELATED CHARGES
OFFENSES	72	20	13	1	1	13	13

(1) Major Charge(s) for each NJP/COURT MARTIAL

(2) List if number of offenses is significant

DRUG/ALCOHOL ABUSE

DRUG EXEMPTIONS REQUESTED 1

DRUG EXEMPTIONS GRANTED 1

DRUG COUNSELING-LOCAL LEVEL ONLY 10

DRUG COUNSELING-CAAC/NDRC REFERRAL NONE

ALCOHOL COUNSELING-LOCAL LEVEL ONLY 10

ALCOHOL COUNSELING-ARD/ARC REFERRAL NONE

BUPERS RCS 5355-1 SENT NONE

Figure IV - 5

AWARDS MARCH 1980

TO NOVEMBER 1980

MEDAL RECIPIENTS

<u>Name</u>	<u>Award</u>
PN2 GANDREAU	NAVY ACHIEVEMENT
CWO3 BRIGHT	NAVY ACHIEVEMENT
PN2 LEWIS	NAVY ACHIEVEMENT

NOMINEES/RECIPIENTS OF SPECIAL AWARDS

<u>Name</u>	<u>Award</u>
SWC BENEDICT	NAVY ACHIEVEMENT
BUCS FRITZ, JR.	NAVY ACHIEVEMENT
SWCS WILLIAMSON	NAVY ACHIEVEMENT

MEDALS IN PROCESS 6

LETTERS OF COMMENDATION IN PROCESS/AWARDED BY HIGHER
AUTHORITY 14

COMMAND LETTERS OF COMMENDATION 32

MERITORIOUS MAST 2

UNIT AWARDS (List) NONE

DEPLOYMENT PUBLIC AFFAIRS

<u>NEWS RELEASES</u>	<u>ISSUED</u>	<u>PUBLISHED</u>
SERVICE WIDE PUBLICATIONS	4	1
CIVILIAN PRESS	0	0
BASE/LOCAL MILITARY PUBLICATIONS	28	46 (local & homeport)
TOTAL RELEASES 32		
FHTNC INDIVIDUAL RELEASES	11	UNKNOWN
FHTNC ROSTER RELEASES	55	UNKNOWN
FAMILYGRAM ISSUES	4	4

Figure IV - 6