NMCB 7



DEPLOYMENT
COMPLETION REPORT
JAN 87 — AUG 87

A THE STREET

DEPARTMENT OF THE NAVY

U.S. NAVAL MOBILE CONSTRUCTION BATTALION SEVEN
FPO MIAMI 34099-5061

3000 Ser S3/

From: Commanding Officer, Naval Mobile Construction Battalion SEVEN To: Commander, Naval Construction Battalions, U. S. Pacific Fleet

Subj: DEPLOYMENT COMPLETION REPORT

Ref: (a) COMCBPAC/COMCBLANTINST 3121.1

(b) COMCBPAC OPORD 3-87 (c) COMCBPAC OPLAN 802

Encl: (1) Executive Summary

(2) Unit Location Summary

(3) Historical Summary

(4) Administration

(5) Training

(6) Operations

(7) Supply and Logistics

(8) Camp Maintenance

1. Enclosures (1) through (8) are forwarded in accordance with reference (a).

- 2. In accordance with reference (b) and (c), Naval Mobile Construction Battalion SEVEN deployed to Camp Covington, Guam with Details to Midway Island, Republic of Palau, Diego Garcia and on-board the USS Florikan for the South Pacific Representation Cruise.
- 3. In meeting the challenges of this deployment, the Battalion gained valuable experience in all areas of Battalion Operations while successfully accomplishing its construction and readiness mission.

J. R. FAUNCE

Copy to:	NUMBER OF COPIES
CNO (OP-44G)	1
COMNAVFACENGCOM (CODE 06)	1
COMLANTNAVFACENGCOM	1
CINCLANTFLT	1
COMCBPAC	1
COM20THNCR	1
COM31STNCR	1
CO CBC GULFPORT	1
CO CBC PORT HUENEME	1
CO CECOS	1
CESO CBC PORT HUENEME	1
CO NCTC GULFPORT	1
CO NCTC PORT HUENEME	1
DIRECTOR OF NAVAL HISTORY	1
CO NCEL PORT HUENEME	1
NMCB'S 1, 3, 4, 5, 7, 62, 40, 133	8
COMRNOF	1
FIRST RESERVE NAVAL CONSTRUCTION BRIGADE	1
NRCOMCBPAC	1
NRCOMCBLANT	1
RNCR'S 1, 2, 3, 5, 6, 7, 8, 9, 20, 21	10
RNCB'S 2, 12, 13, 14, 15, 16, 17, 18, 20, 21, 22,	23, 17
23. 24. 25. 26. 27. 28	

I. EXECUTIVE SUMMARY

Naval Mobile Construction Battalion SEVEN was deployed to Camp Covington, Guam, from 30 December 1986 to 15 August 1987 with details to Diego Garcia, Midway Island, a Civic Action Team on Palau and Fleet Support and Materials Expeditor Personnel at Pearl Harbor, Hawaii and Port Hueneme, California. The battalion also provided one officer and five enlisted men for the South Pacific Representation Cruise.

- 1. Administration: The Administration Department provided outstanding support for both mainbody and detail personnel. Mail service was closely monitored to ensure timely receipt of letters and parcels in order to maintain morale. The Public Affairs Office was very active in providing coverage of battalion activities for homeport and deployment site publications. The Command Career Counselor was highly successful in teaching the Career Information Course to the entire chain of command in order to accomplish career counseling at all levels. The Admin department also provided support for the deployment of six personnel on board the USS Florikan as part of the South Pacific Representation Cruise.
- 2. <u>Training</u>: The Training Department coordinated and conducted a wide range of training designed not only to be informative, but to be interesting as well. The one week Military Stand Down in early April was innovative in the way each class was a hands on exercise in lieu of classroom lecture. The week also included a "Super Squad Olympics" which pitted a squad from each company competing in events that had been taught during the previous days of training. Training over the course of the deployment included combat skills, embarkation, technical and on-the-job training, physical readiness, safety and career information.
- 3. Operations: Safe, quality, timely construction were the three primary goals of the Battalion's Operations Department. The battalion worked a total of 40 projects expending over 30,000 mandays in direct labor. The battalion made significant progress on four large MILCON projects including completion of the Loran C Station for which the U. S. Coast Guard presented the battalion with the Coast Guard Meritorious Unit Commendation. Two operational problems encountered on Guam were the long travel times to some project sites due to the distance and traffic and the long supply line from CONUS to Guam. Both situations were dealt with through long range planning. Operations also oversaw the execution of several Civic Action projects for the civilian community of Guam and CO discretionary projects for military commands.
- 4. <u>Supply and Logistics</u>: Support provided by the Supply Department was instrumental in the successful completion of 17 projects (including 9 that were new starts for NMCB SEVEN) and significant progress on the other projects including some beyond tasked progress. MLO provided ship unloading assistance and project materials delivery services to assist in the all round team effort. Other supply functions within the battalion, such as the galley, provided services that had indirect effect on project progress by maintaining high moral.
- 5. Equipment: Alpha Company was responsible for maintaining Camp Covington's fleet of 340 pieces including 110 in preservation. Equipment upkeep was also adversely effected by the long supply chain. Equipment availability at turnover in January was approximately 78 percent rising to 85 percent at turnover in August. Traffic accidents involving Seabee vehicles and equipment were minimal with no serious injuries during the deployment.

6. Camp Maintenance: Originally tasked with 3000 mandays of direct labor for Camp Maintenance, NMCB SEVEN's "Public Works Department" company expended an additional 1000 mandays in order to complete some much needed improvement projects in addition to day-to-day maintenance. These projects include reskinning of the camp gymnasium and the repair of all window louvers in the gym, renovation of the services bldg TV lounge and billiards room, and the installation of new draperies, tables and equipment in the camp galley.

II. UNIT LOCATION SUMMARY

TYPE UNIT DESIGNATION	ONBOARD OFF/ENL	OIC RANK	LOCATION	ARR/DEP DATES	MISSION
MAINBODY	18/523	05	GUAM, M.I.	DEC 86 AUG 87	1
DET DIEGO GARCIA	1/30	02	DIEGO GARCIA	DEC 86 AUG 87	1
DET MIDWAY	0/17	E8	MIDWAY ISLAND	DEC 86 AUG 87	1
CAT PALAU	1/12	03	PALAU ISLAND	DEC 86 AUG 87	2
TAD	0/7	N/A	PEARL HARBOR, HI	DEC 86 AUG 87	3
DET FLORIKAN	1/5	02	USS FLORIKAN	JUN 87 AUG 87	2

MISSION:

- l. Contingency readiness training and construction as the alert battalion in support of the Navy and Marine Corps.
- 2. Civic Action.
- 3. Fleet and Expeditor support.

Enclosure (2)

III. HISTORICAL SUMMARY

DATE	EVENT
18 December 1986	Advanced Party arrives on Guam, LT C.D. BOWLES, CEC, USN, S3, OIC.
29 December 1986	ICDR J.G.A. RICCIO, CEC, USN, Executive Officer, NMCB 7 and EQCM C. M. HOWARD, Command Master Chief arrives Guam.
30 December 1986	CDR C. D. BINNING, CEC, USN, Commanding Officer and remainder of mainbody arrives Guam.
30 December 1986	Official turnover of Camp Covington from NMCB 74 to NMCB 7.
11 January 1987	LT BERSSON, CEC, USN and ECC LUDLUM arrives Guam to brief on exercise Kennel Bear.
6 February 1987	Exercise Kennel Bear commenced (LT M.H. RAFTER, CEC, USN, OIC).
9 February 1987	CAPT H. H. LEWIS, CEC, USN, Chief of Staff, COMCBPAC and CUCM VANCE, CM/C COMCBPAC visit Guam.
16 February 1987	RADM A. W. FORT, CEC, USN, COMCBPAC arrives Guam.
18 February 1987	Exercise Kennel Bear concluded.
20 February 1987	SWCS MARKLE, COMCBPAC Safety, performs safety inspection visit.
21 February 1987	LCDR PHILLIPS, CEC, USN, S3 COMCBPAC arrives Guam for 45-day review.
22 February 1987	CDR BINNING and EQCM HOWARD make Det site visit to Diego Garcia.
22 February 1987	ICDR J. D. FROST, CEC, USN, reports for duty as Operations Officer
23 February 1987	LT ENGLE, CEC, USN, COMCBPAC arrives Guam for Camp Maintenance visit.
23 February 1987	SWCS DUBOIS, COMCBPAC performs CMS/ADP/DIS security and MARS management visit.
23 February 1987	JOCS DEWATER, COMCBPAC performs PAO/DRUG-ALCOHOL assist visit.
23 February 1987	NCC SMITH, COMCBPAC makes Retention/CMEO assist visit.
1 March 1987	CMCS FREEMEN, COMCBPAC arrives for DMI.
9 March 1987	CDR BINNNING and EQCM HOWARD visit CAT Palau.

17 March 1987	CDR BINNING and EQCM HOWARD depart to attend CO AND CM/C conferences in Pearl Harbor, Hawaii.
23 March 1987	CDR VALENTY, LT SYMONS, SKCM BERMUDEX and SKC ALVAREZ, COMCBPAC arrive on Guam for Supply Management Inspection.
5 April 1987	CMCS ISAACSON, UTCS BENSON, SKC BEBBER and BUC VERDEGAN, NMCB 62 arrive Guam for pre-deployment visit.
6 April 1987	CDR DELKER, CEC, USN, Commanding Officer, NMCB 62 along with LCDR JOHNSON, S3 and LCDR COX, S4 and EQCM COLE arrive for pre-deployment visit.
9 April 1987	LCDR J. D. FROST, CEC, USN, S3 and LT D. W. HOYER, CHC, USNR, depart for Det visit to Diego Garcia.
13 April 1987	Mr. Dykftra and Mr. Corert, CESO arrive for TOA assist visit.
15 April 1987	EQCM HOWARD and NCC JONES depart to attend Manning Requirement Conference, New Orleans, LA.
20 April 1987	UTCS TULLOCK, UCCM WILMOT, COMCBPAC arrive for DMI for Camp Maintenance.
27 April 1987	OIC Conference held, Guam.
6 May 1987	CDR CHECKOVICH, CEC, USN, S3, COMCBPAC arrives for Operations ORI.
12 May 1987	MSGT SALAS, SGT MATTISON and GYSGT MOORE, 31ST NCR arrive for Armory and Comm LTI.
14 May 1987	LTJG HOUGH, CEC, USNR, Det Florikan Cruise, OIC departs for pre-deployment visit.
15 May 1987	LCDR NELSON, CEC, USN, and EQCM PACILA, CBPAC Equipo arrive for ORI.
19 May 1987	CAPT. LEWIS, MAJ. D'ARMINIO, USMC, LT KATEKARU, CUCM VANCE, NCC SMITH AND YNC KINGSBURY arrive for Operational Readiness Inspection.
22 May 1987	LCDR RICCIO, XO, and BUC HILL, S2 depart homeport conference, Gulfport, MS.
27 May 1987	CWO2 BENTON, 31ST NCR arrives for CMS survey.
31 May 1987	LT MADDEN, DC, USNR departs for Dental Civic Action trip to Palau.
6 June 1987	CDR BINNING and EQCM HOWARD attend COMCBLANT, CO's/CM/C Conference in Norfolk.

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14 June 1987	Mr. Stonebraker and Mr. Chevez, NAVFINCEN arrive to give UMIDS training.
16 June 1987	CAPTAIN DOEBLER, Chief of Staff COMCBPAC, arrives for Change of Command.
19 June 1987	NMCB 7 Change of Command. CDR J. R. FAUNCE, CEC, USN relieved CDR C. D. BINNING, CEC, USN as Commanding Officer.
19 June 1987	LTJG HOUGH and five man det depart onboard USS Florikan for South Pacific Representation Cruise.
2 June 1987	Mr. Laghlin, 31ST NCR arrives for surveillance visit.
30 June 1987	CDR FAUNCE and EQCM HOWARD depart for det site visit to Diego Garcia, Subic Bay and Palau.
3 July 1987	LCDR FROST, and LT WILDE, ENS DUNCAN, SWCS PERKINS and depart for predeployment visit to Subic Bay, Philippines.
3 July 1987	NMCB 7 awarded Coast Guard Meritorious Unit Commendation by VADM Costello, USCG, for construction of Loran "C" Station.
15 July 1987	LT RAFTER departs for COMCBPAC for interview (ADM's Aide).
21 July 1987	CAPTAIN KEITH, COMCBLANT arrives for site visit.
28 July 1987	CDR FAUNCE and EQCM HOWARD depart for det site visit to MID WAY island and Pearl Harbor, HI.
1 August 1987	EQCM PACULA, CBPAC Equipo, arrives for BEEP Turnover.
3 August 1987	SKC PINEDA, COMCBPAC, arrives for Supply Department Turnover. MSGT Salas, GYSGT Moore and SSGT Matison, 31ST NCR arrives for Armory and Communications turnover LTI.
5 August 1987	NMCB 7 Advanced Party departs Guam.
10 August 1987	LCDR PHILLIPS, COMCBPAC, arrives for Battalion Turnover.
12 August 1987	LT BOWLES, CBPAC Equipo, arrives for BEEP Turnover.
14 August 1987	CDR J. R. Faunce, CO, NMCB 7 turns over Camp Covington to CDR J. L. Delker, CO, NMCB-62.
15 August 1987	NMCB 7 Mainbody departs Guam.

IV. ADMINISTRATIVE AND SPECIAL STAFF SUMMARY

1. Administration Department Lessons Learned:

a. Problem/Item: Telephone communications.

<u>Discussion</u>: Autovon line availability at Guam was limited. Coupled with the time differential between detail sites, it was difficult to communicate by phone. Numerous preemptions were also experienced before calls could be completed.

Action/Recommendation: Calls should be well thought out in terms of content prior to placement with the goal being to be as brief as possible.

2. Administration Department Narrative.

- a. <u>General</u>: The Administration Department (S-1) was under the management of a CWO2 (7411) who, in addition to department head duties, served as Administration Officer, Personnel Officer, Educational Services Officer, Postal Officer and Security Manager. He was assisted by a YNC who served as Administration Office Manager, Assistant Admin Officer and Official Mail Control Officer; a PNC who served as Personnel Office Manager; a PNl served as Personnel Office Assistant; and a YNl served as Admin Office Supervisor and Classified Material Yeoman. The Legal Office was under the management of a LT (1100), supported by a LNl, and the Post Office was supervised by a PC2 and supported by a PCSN and a SN.
- b. Administration Office: The Administration Officer was tasked with the specific responsibilities of preparation of all administrative reports; drafting, reproducing and distribution of internal directives; operating the mail and filing system; providing a clerical pool for the command typing requirements; preparation, editing and publication of the Plan-of-the-Day; maintaining a tickler file on all special and recurring reports; maintaining a directives and official publications; and administering the Battalion's Classified Material Control Problem. In addition, officer records were maintained and held by the Administration Office and all officer transportation requirements were arranged by the Administration Office.
- (1) The Administration Office was manned by a YNC, a YN1, a YN2, three YN3's and 4 YNSN's. A YN2 was provided to support the requirments of the Operations Department. A YN3 was provided to Detail Midway, and a YN3 assigned to the CMAA.
- (2) Office equipment included adequate typewriters, one 860 Xerox Word Processor and one IBM copier. The equipment fully supported the capabilities of the Admin Office in performing its administrative support functions.
- (3) The Administration Officer enjoyed excellent relations and received outstanding support from various service facilities in Guam and from personnel of the Staffs of COMCBPAC.
- c. <u>Personnel Officer</u>: The Personnel Office was tasked with specific responsibilities of service record maintenance, personnel receipts and transfers, personnel transportation arrangements, separations/discharges, personnel accounting, reenlistments/extensions, educational services, and preparation of special requests to higher authority.

- (1) The Personnel Office was manned with a PNC, two PN1's, two PN2's and one PN3.
 - (2) Office spaces were considered to be adequate.
- (3) The Personnel Office maintained excellent rapport with the local PERSUPPDET at NAVSTA Guam, the Scheduled Airline Transportation Office and the Navy Air Transportation Control Office, resulting in excellent support and transportation services for Battalion personnel. MAC transportation was available to the Battalion on a scheduled basis and personnel were also provided commercial air travel if MAC transportation was not reasonably available.
- d. <u>Educational Service Office</u>: The Educational Service Office was tasked with specific responsibilities for maintaining and issuing a full line of rate training courses for Battalion personnel; maintaining and issuing military requirement courses for Battalion personnel; providing educational counseling through in-house resources and the local office of Navy Campus for Achievement; and administering military leadership and Navy-wide advancement exams.
- (1) The Educational Services Office was manned with a PN2 under the supervision of the Personnel Office Manager for the duration of the deployment. The Office was located in the Personnel Office to enhance the efforts of both offices. All course materials were available from the Educational Service Office which proved most beneficial in assisting Battalion personnel in developing their careers.
- (2) Off-duty education was offered by University of Maryland, Central Texas College, and was provided through the facilities of Navy Campus. Tuition assistance was used by Battalion personnel for college level participation.
- (3) During the deployment, military leadership examinations were administered on a weekly basis. In addition, the Navy-wide exams for paygrades E4, E5, E6 and E7 were administered in the Camp Covington Galley.
- e. <u>Post Office</u>: The Postal Officer was tasked with specific responsibilities of receipt and dispatch of official and personal letters and parcel mail; receipt and dispatch of official and personal accountable mail; and sales of both stamps and money orders. The Post Office was manned by a PC2, a PCSN and a SN.
- (1) All classes of mail were dispatched daily except on Sundays and Holidays to the Navy Post Office. Mail call was offered Monday through Saturday.
- (2) Spaces were considered adequate and secure for postal functions. Receipt of mail was consistent for the majority of the deployment. Letter mail averaged 6 to 9 days. Parcels averaged 9 to 13 days for air mail and $2\frac{1}{2}$ to 3 weeks for surface mail.

POSTAL STATISTICS

Mail Dispatched: 42,000 lbs. Mail Received: 27,500 lbs.

Stamp Sales: \$16,406

Accountable Mail Received (Number): Insured/Registered 1,310/142

Accountable Mail Received (Unnumbered): Insured 43
Money Orders: Issued - 3,888 for a value of \$524,426
Cashed - 280 for a value of \$21,749

3. Special Staff Narrative:

a. <u>Legal</u>: The majority of disciplinary infractions processed at Captain's Mast were related to alcohol use. An increase in processing indebtedness complaints was experienced which had an impact on Legal Office operation. The Legal Office staff consisted of a LT (1100), and a LN1.

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG TOTAL
Nonjudicial Punishment	6	10	8	11	9	5	11	4 64
Court-Martials	0	0	0	1	0	0	1	0 1
Admin Discharge Boards	0	0	0	0	0	2	0	0 2
Admin Separations	0	0	3	3	2	0	3	0 11
JAGMAN Investigations	0	1	1	1	1	2	1	18

b. Public Affairs

The Battalion Public Affairs Office prepared news releases, Familygrams, a Video Familygram, the Deployment Guide, arranged television coverage of Battalion projects and a sporting event by local television stations. Arranged a speaking engagement to the local Rotary Club and provided support during Island Leadership Day, Guams Special Olympics and other local events. News releases appeared in: "Guam Tribune" local newspaper, "Pacific Crossroads" COMNAVMAR newspaper, Stars and Stripes, "Naval Reservist News" COMNAVRESFOR newspaper, "Mobillizer" COMRNCF newspaper, "Pac Facts" NAVFAC newspaper, "Navy Times", and "The Seabee Courier" CBC Gulfport newspaper.

The Battalion's photographer's mate provided the Battalion with all photographic support at the mainbody site and Detail sites. The Battalion photo lab's duties consisted primarily of shooting operational SITREP photos, training photos, awards and reenlistment photos and PAO photo support. In addition, they processed and printed black and white photography and processed and mounted color slides. The Public Affairs Office was headed by a Lieutenant and staffed by a JO2.

Individual company, department and detail representatives were assigned and a valuable asset to the Public Affairs program.

DEPLOYMENT PUBLIC AFFAIRS

News Releases	Issued	<u>Published</u>
Total Releases	28	28
FHTNC Individual Releases	170	In Progress
FHTNC Roster	450	In Progress
Family Gram issues	3	3
Video Family Gram	1	1
PHOTO MILESTONES		
Black and White Negatives shot	4200	
Color slides	3600	
Black and White prints	3200	

c. Command Religious Program

NMCB SEVEN's Command Religious Program during our Pacific Deployment to Guam consisted of special and regular worship services, chapel administration, pastorial visitations, counseling and other specialized ministries. The program included Protestant Divine Services celebrated at 0900 each Sunday, and Catholic Mass and Confessions held on Saturday evenings after the regularly scheduled work day both held in Camp Covington's chapel. CAPT Hugh O'Regan, CHC, USN, COMNAVMAR Staff Chaplain, and Senior Chaplain of Naval Station, Guam was most supportive of the Seabees, and helpful in providing Mass for the battalion regularly, as well as pre-cana (premarital) instruction for Catholic Personnel. ICDR Stephen Linehan, CHC, USNR continued to provide Mass in camp following Captain O'Regan's retirement.

Transportation was regularly provided by the battalion for personnel who desired to attend Gospel Services at Andersen Air Force Base, services at Naval Station, or in civilian parishes and churches in Guam.

A discipleship group from the battalion met periodically throughout the deployment. A variety of Christian films were screened which provided a springboard for discussion of the Christian Faith and current events.

NMCB SEVEN's Chaplain, LT Dwight Hoyer, CHC, USNR invested many hours in pastoral care and personal counseling during the deployment. Areas of involvement included marital, pre-marital, financial, HUMS, grief, occupational, religious interest and military adjustment counseling. In contact with the CBC Chaplain's staff in homeport, personal and family emergencies were handled quickly and confidentially. The Chaplain was assisted in the normal daily functioning and administration of the Command Religious Program by RP3 Jerry D. Ogle, USN.

Special ministries included celebration of Holy Communion on the first Sunday of each month, a joint Catholic - Protestant Ash Wednesday Service (for confession and reception of ashes), and a Memorial Service for one of our departed shipmates. Hospital and Work Space/Job Site visitations were accomplished regularly. Jewish Personnel were encouraged and enabled to attend religious observances pertaining to their faith at the Naval Station Chapel. Religious literature, Scriptures, and devotional guides were provided to men who expressed interest.

During April, a Det-Site visit was made to Diego Garcia in the company of the Operations Officer which was most rewarding for all concerned. This provided an opportunity to talk with each of the members of this team, provide personal counseling, meet with other chaplains on the island to discuss the religious program and those programs which have been most utilized and helpful to the men of NMCB SEVEN.

Officers-in-Charge of each detachment site contacted the chaplain in the event any of their men were experiencing a crisis or problem for which we could provide help. This arrangement was most practical and worked well throughout the deployment.

The chaplains and staff at Construction Battalion Center, Gulfport were helpful in providing daily assistance to dependents in homeport.

Our deployment to the Pacific was very successful. During the COMCBPAC Operational Readiness Inspection in May, NMCB SEVEN'S Command Religious Program was judged to be satisfactory, with no discrepancies and was cited for two commendatory items.

d. Drug and Alcohol Program Advisor (DAPA)

A full time Drug and Alcohol Program Advisor was employed during 1986-87 deployment to Guam. The DAPA enjoyed an excellent working relationship with the Counseling and Assistance Center (CAAC) located at Naval Air Station Guam and the Alcohol Rehabilitation Service (ARS) located at Naval Hospital. They offered the best of treatment to service members and their dependents for six weeks. CAAC screen's the majority of the local commands and off island commands in the Pacific. CAAC conducted weekly aftercare group sessions for those members on Levels I II III and other education on substance abuse. Alcoholics Anonymous meetings were held seven nights a week throughout the island of Guam and the majority of the military bases.

Drug Deterrence was supported through the Master-at-Arms Force (MAA), by conducting Unit Sweeps, Random, Probable Cause and Command Directed Urinalysis Testing. During deployment, the Drug Detector Dog was used when available. For more education about substance abuse in the Naval Service, a 36 hour NASAP Class was available at NAVCAMS every week. GMT was given to different companys bi-weekly for one hour and on Training Saturdays for eight hours by the Command DAPA. During the deployment one unit sweep was conducted on all personnel in NMCB SEVEN with very low percent. Monthly Random Urinalysis Testing was also conducted with a low percent from the lab. The command DAPA assists the Command as establishing, maintaining and monitoring the local command aftercare program under guidelines set forth in Substance Abuse, Prevention and Control Directives (OPNAVINST 5350.4). DAPA assists members returning to duty from Levels I, II, III Alcohol or Drug Abuse Programs. Ensure member conforms to their prescribed aftercare program through supervisory evaluation, thorough monitoring of Antabuse Therapy, urine testing, attendance at required self-help groups, and participation in Aftercare. Counseling and other rehabilitation programs may be recommended. Maintains adequate records to document requirements and progress toward member's program exit. DAPA assists and advises in Substance Abuse Education as required or as deemed appropriate in support of NMCB 7's Aftercare Program.

DRUG & ALCOHOL ABUSE STATISTICS

AUG 86 to JUN 87

ALCOHOL	HOMEPORT/GUAM
Self Referral	0/7
Alcohol Command Directed	8/10
DUI/DWI	5/6
LEVEL I	5/12
LEVEL II	2/1
LEVEL III	2/2

DRUGS

	Random	Unit Sweep
<u>MONTH</u>	No. Tested/No. Positive	No. Tested/No. Positive
JAN FEB	185/3	525/8 1.5%
MAR APR	137/7 5% 97/0	
MAY	0/0	
JUN JUL	149/1	504/8 1.6%

Personnel sent to NADSAP

30/47

e. Command Career Counselor

While deployed to Guam, an increased emphasis was placed on the battalion Retention Team to obtain the Retention Program Objective. Our objective is to, "ensure that every man is fully aware of all benefits and opportunities the Navy has to offer, so that our Seabees and their families can make an informed decision when it is time for a choice to be made". To achieve this goal we trained not only our entire Retention Team, but all First Class Petty Officer's and above in the 2½ day Atlantic Fleet Career Information Training Course. The Retention Team, chaired by the Commanding Officer is comprised of the Executive Officer, Command Master Chief, Command Career Counselor, Company Commanders, Department Heads, and Company/Department Career Counselors. Monthly meetings are held to discuss areas of concern. The overall Retention rate for the Guam deployment is shown on the statistics below.

	ELIG	INEL	REEN	GROSS %	NET %
FIRST TERM	62	15	39	51	63
SECOND TERM	20	1	18	86	90
CAREER UNDER 20	15	0	15	100	100
CAREER OVER 20	5	0	3	60	60

f. Medical Department

Our Medical Department performed the usual sick call and clinical duties. We also updated immunizations. Maintained and verified the medical records including replacing over 400 worn health record jackets with new jackets. Maintained a Preventive Medicine Program with significant advancement in the Hearing Conservation and Asbestos Medical Surveilance Programs. Department updated medical supplies & equipment, including new gurnnies for the treatment room, new desks & chairs, file cabinets, & book cases for the doctors office and administrative spaces, a new X-Ray unit scheduled for FY-88, a new laboratory microscope, and we have submitted the paper work for new audio booth. Also the pharmacy is now equiped with a motion sensory alarm.

Corpsman have had continuing education in both military and professional areas through battalion & staff education & training. The Naval Hospital education

and training division has made availabel courses in CPR, CPR instructor, EVOC, & EMT-A training. The medical officer has worked at the Naval Hospital in the orthopedic, and general surgery departments and has assisted in the operating room. He was also recertified in Advanced Cardiac Life Support.

	MEDI	CAL DEP	ARIMENT	STATIS	TICS				
MONTH	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	TOTAL
OUTPATIENT VISITS	438	308	327	298	454	421	381	136	1871
HOSPITAL CASES	2	3	1	4	2	6	3	0	21
PATIENTS EVALUATED	0	1	1	0	0	0	0	0	2
LAB TESTS	65	29	73	77	222	264	0	12	466
PHARMACY UNITS	298	215	218	172	178	157	141	37	1081
PHYSICALS	33	35	10	36	51	18	35	4	165
AUDIOGRAMS	0	0	12	140	33	30	13	6	185
HTLV III	10	22	15	63	96	68	27	5	206
IMMUNIZATIONS & PPD'S	13	17	46	35	168	165	28	14	279
SICK IN QUARTERS	14	9	12	9	9	1	1	2	53

DENTAL.

PATIENTS TREATED: 1,840 TOTAL PROCEDURES: 9,799

The Dental Department started the deployment by uprgrading battalion dental readiness. Prior to Air Det Exercise, Delta Company was at 100% dental readiness while the rest of the mainbody personnel maintain a 98-99% readiness over the entire deployment. After ORI, the department was highly commended for attaining a very high degree of readiness.

From 31 May-13 June 1987, the dental officer and chief went TAD to Palau, Micronesia for Dental Civic Action Program. Seven villages were visited with 360 patients treated and 1,200 procedures done. A majority of the patients seen were students. Each patient received oral hygiene instruction and an oral examination and was given Preventive Dentistry kits. Other procedures performed were fillings, extractions, and cleanings.

After the Palau trip, NMCB-7's Dental Department set-up a goal to have all mainbody personnel receive Fluoride treatment. Treatment was given after quarters and as a last resort, the "Fluoride Patrol," dressed in native costume, was sent out to company offices and project sites to give fluoride treatment. By the end of June, our goal was attained.

The dental staff established a harmonious relationship with the Naval Station and the Naval Hospital's dental clinics. This enabled us to benefit from their much needed specialty support and professional training.

AWARDS SUMMARY

December 1986 to August 1987

Medal Recipients

NAME	AWARD
LT CALDWELL	NAVY COMMENDATION MEDAL
LT FOUST	NAVY COMMENDATION MEDAL
EQCM McGREGOR	NAVY COMMENDATION MEDAL
BUL METCALF	NAVY COMMENDATION MEDAL
LCDR RICCIO	NAVY ACHIEVEMENT MEDAL
LTJG WOODSON	NAVY ACHIEVEMENT MEDAL
LT GERNER	NAVY ACHIEVEMENT MEDAL
BUC FUSCELLO	NAVY ACHIEVEMENT MEDAL
SWC GREEN	NAVY ACHIEVEMENT MEDAL
ECC LARMORE	NAVY ACHIEVEMENT MEDAL
BUC MATHEWS	NAVY ACHIEVEMENT MEDAL
CEL GRIFFIN	NAVY ACHIEVEMENT MEDAL
UTL HARTWIG	NAVY ACHIEVEMENT MEDAL
YNL MILLER	NAVY ACHIEVEMENT MEDAL
CEL SAMMONS	NAVY ACHIEVEMENT MEDAL
PN2 COLLIER	NAVY ACHIEVEMENT MEDAL
UT2 HOPPER	NAVY ACHIEVEMENT MEDAL
BU2 MIHALIK	NAVY ACHIEVEMENT MEDAL
CEL WATKINS	NAVY ACHIEVEMENT MEDAL
CM3 REDMOND	NAVY ACHIEVEMENT MEDAL

MERITORIOUS UNIT COMMENDATION RECIPIENTS

LT CUNNINGHAM **BU3 MIRELES**

EO3 LAFLEUR

SK2 GREEN

Due to the volume of Good Conduct Medals and letters of Commendaton/Appreciation Awarded/Delivered during the deployment, the individual names are not listed.

CAP ADVANCEMENTS	GOOD	CONDUCT	AWARDS
1			
1ST CLASS 1	lst	46	
2ND CLASS 2	2ND	5	
3RD CLASS 3	3RD	1	
	4TH	3	
	5TH	1	
	6TH	1	
	7TH	1	
Seabee of the Quarter 2			
11 1 7			

Medals in Process

Letters of Commendation in Process/Award by higher authority 32 Command Letters of Commendation 18 Command Letter of Appreciation 24 Command Letters of Commendation in process 19 Command Letters of Appreciation in process 29

4. Statistics:

VARIATIONS IN UNIT MANNING VS ALLOWANCE

FIRST DAY OF DEPLOYMENT

	EO	CM	BU	SW	UT	Œ	EA	SK	YN	PN	HM	MS	OTHER	TOTAL
E-8	_	_1	+1	_	_	+1	-	-1	_	_		_	-	+3
E-7	_	_	_	_	-	_	_	+1	-	_	+1			+3
E-6	- 6	- 2	+1	_	+1	-1	+1	-1	_		+3	+1	-1	-3
E-5	+2	+2	+13	+1	+3	_	- 3	+2	+2	-2	-1	+1	+4	+23
E-4	- 3	- 5	-7	+2	- 2	+6	-1	+3	+1	+3	+1	- 3	- 5	-16
E-3 & Below	√ -1	- 3	-17	- 3	- 3	- 6	+2	-2	-1	- 2	+1	_	+5	-22
TOTAL	-8	9	-9	_	1	_	-1	+4	<u>-1</u>	-1	-1	/-1		-15

LAST DAY OF DEPLOYMENT

	EO	CM	BU	SW	UT	Œ	EA	SK	YN	PN	HM	MS	OTHER	TOTAL
E-8	-	-	-	_	-	+2		+1	<u> </u>	_	_		_	+3
E-7		-1	-1	_	=	-1	-	_1		-	+1	_	+1	-2
E-6	-4	-1	-	-	-1	_	_	_		_	+2	+2	_	-2
E-5	-1	_	+15	-2	+3	+4	- 3	r —	+1	+1	-2	-2	_	+14
E-4	+4	+2	- 6	+9	+5	+3	-	+4	+3	-1	-1	+2	+4	+28
E-3 & Bel	.OW	i.e.												
	-8	+1	-30	- 3	-14	-11	+1	-6	_	2	+1	-3	- 6	-82
Total	- 9	+1	-22	+4	-7	-3	- 2	-2	+4	-2	+1	(-1)	<u>-</u> 1	-41

E9	CU	EQ	UC
Firs	<u> </u>		
Day		-	
Last			
Day			

All figures represent number carried (COB) minus peace time allowance (ALW).

NMCB SEVEN

MAINBODY MANPOWER DISTRIBUTION

		O.F. 13		NON	
FUNCTION	E1 - E3	E4 - E5	E6 & UP	O. F. 13	TOTAL
DIRECT LABOR	95	90	10		195
CONST EQUIP M&R	28	28	7		63
OPS & ENG	3	8	18	2	31
SAFETY			1		1
PROJECT SUPERVISOR		3	6		9
PROJECT EXPEDITOR		4			4
CTR/CSR/MLO	1	12	4	2	19
REPAIR PARTS		1		2	3
EMBARKATION			3		3
ORDNANCE			2	2	2
COMM/MARS		1		4	5
TRAINING	1	5	5	1	12
DRUG/ALCOHOL	1			1	2
ADMIN/PERS/LEGAL	2	2	6	12	22
MEDICAL/DENTAL		2		8	10
CAREER COUNSELOR				2	2
MASTER AT ARMS	2			5	7
ESO				1	1
PHOTO LAB/PAO		1		2	3
SUPPLY/DISB/COM		2		16	18
MESS COOKS	11	4		13	28
LAUNDRY				1	1
BARBER SHOP				2	2
CAMP MAINTENANCE	9	14		2	25
OTHER	7	11		4	22
TOTAL	160	188	60	82	490

PERSONNEL STABILITY

MONTH	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	TOTAL
CPO						7.5			
LOSS	1	1	2	1	0	0	0	1	6
CPO									
GAIN	1	0	0	1	0	0	1	4	7
E6-E5									
LOSS	16	8	9	7	7	13	8	6	74
E6-E5								-	
GAIN	4	2	2	3	4	4	4	31	54
E4-BELOW	1,								
LOSS	4	2	4	12	11	6	8	2	49
E4-BELOW			-						
GAIN	14	15	13	14	12	17	12	19	116
TOTAL									
LOSS	21	11	15	20	18	19	16	9	129
TOTAL		·							
GAIN	19	17	15	18	16	21	17	54	177

CYCLE 112 ADVANCEMENT EXAMINATION PARTICIPATION

	<u>E-4</u>	<u>E-5</u>	<u>E-6</u>
a. Number of personnel who met minimum time-in-rate (TIR) requirements:	75	126	28
b. Of those in par a above, how many completed all prerequisities for advancement:	73	125	28
c. Of those in par b above, how many were recommended by Commanding Officer:	67	116	27
d. Of those in par c above, how many participate in the examination:	65	116	25
e. Of those in par c above, how many will take substitute examinations:	1	2	2
f. Number selected for advancement:	57	44	9