

7/15/83

GUAM JAN 81 - SEP 81

Deployment
Completion
Report



Naval Mobile Construction Battalion 133



DEPARTMENT OF THE NAVY
U. S. NAVAL MOBILE CONSTRUCTION BATTALION 133

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Ser

From: Commanding Officer, U.S. Naval Mobile Construction
Battalion ONE THIRTY THREE
To: Commander, Naval Construction Battalion, U.S. Pacific
Fleet, Pearl Harbor, HI 96860

Subj: Deployment Completion Report; submission of

Ref: (a) COMCBPAC/COMCBLANTINST 3121.1
(b) COMCBPAC OPLAN 802

Encl: (1) Executive Summary
(2) Unit Location Summary
(3) Historical Summary
(4) Administration Summary
(5) Training Summary
(6) Operations Summary
(7) Supply and Logistics Summary
(8) Equipment Summary
(9) Camp Maintenance Summary
(10) Special Operations

1. In accordance with reference (a), enclosures (1) through (10) are herein submitted.

2. In accordance with reference (b), U.S. Naval Mobile Construction Battalion ONE THIRTY THREE deployed to Camp Covington, Guam, Marianas Islands, during the period 15 January 1981 to 17 September 1981 with details deployed to Diego Garcia, B.I.O.T.; Yokosuka, Japan; Midway Island; and a Civic Action Team assigned to the Republic of Belau.

3. NMCB ONE THIRTY THREE achieved a variety of significant accomplishments while deployed to Guam. The Naval Magazine's Multi Purpose Physical Fitness Facility was brought up out of the ground, the Magazine's Harden Power electrical projects were brought to near-completion after several years of NCF effort, the Naval Station's Boathouse was completed and the Explosive Ordnance Disposal Road was redesigned and significant progress was made. The Naval Station and Nimitz Hill received the benefits of improved street lighting and the Naval Air Station sported a newly paved Ground Support Equipment parking lot and will soon be the owners of two new handball/racquetball courts. Camp Covington itself was improved upon, particularly in the areas of MLO storage and the barracks. While project work in it self is a source of pride, the battalion's mount out exercise was conducted with excellent results and establishment of an air-det reputation of "second-to-none." Similarly,

the battalion received a most notable grade of "outstanding" on their Operational Readiness Inspection, a definite rarity for a Guam-deployed battalion.

4. A significant contribution to the battalion's overall deployment success was that of the accomplishments achieved by the details. On Diego Garcia, the detail completed the Receiver Building Generator Addition, the Structural Fire Station and the Armory, and made great progress on the Receiver Building Addition and the Crash/Rescue Station. Detail Midway brought the Water Catchment Area repairs to near-completion, the only deterrent to completion being material delays. The Fresh Water System Repairs were accomplished with the help of a great deal of value engineering from detail personnel. Detail Yokosuka received nothing but praise for their work on the Secure Conference Room, which is a shining example of Seabee workmanship. They also accomplished electrical repairs to the Galley and brought the Fire Station Renovation very close to completion.

5. Deployment completions always bring about a serious review both internally and externally. The internal review resulted in a satisfied sense of accomplishment that hopefully the report submitted herein will adequately convey and impart to those reviewing organization. Onward to the Mediterranean!



D. C. BLACK

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DIRECTOR OF NAVAL HISTORY

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EXECUTIVE SUMMARY

ENCLOSURE (I)

EXECUTIVE SUMMARY

U. S. Naval Mobile Construction Battalion One Thirty-Three, deployed during the period 16 January 1981 to 17 September 1981, fulfilling the role of the Pacific "Alert" Battalion by ensuring a sound state of readiness and pursuing a vigorous and thorough construction and general military training program. The Battalion was deployed to Guam, Marianas Island, with details to Midway Island, Diego Garcia, British Indian Ocean Territory, Yokosuka, Japan, and the Republic of Palau. Tasked construction was diverse, and challenging. Readiness was accurately depicted through an "Outstanding" Operational Readiness Inspection and a "second to none" Air Det.

The command worked diligently toward generating and applying a definitive Goals and Objectives Program. These goals and objectives identified by Department Heads, Company Commanders and Special Staff personnel for accomplishment and provided a managerial ladder by which compliance with directives/policies established by higher authority could be assured.

The Battalion established an excellent rapport and a solid reputation with all activities and commands with which dealt with the Battalion. Det sites received continuous high praise and the main body received plaudits on all counts from COMNAVMAR and surrounding activities. Local communities on Guam benefitted extensively from the generosity of personnel who volunteered their liberty time to work in community relations. These efforts were highly visible and the townspeople were very generous with frequent festive celebrations.

Significant efforts were expended in the area of camp habitability, through improvements to the barracks, attempts to upgrade food services, additions to the conveniences of the camp and a variety of other camp improvement projects. These served to improve living conditions in the camp and the functional aspect of the camp as well. While many of the improvements were made late in the deployment, satisfaction was felt in the sense of an overall benefit to the Naval Construction Force.

The Pacific deployment was considered to be successful for U. S. Naval Mobile Construction Battalion One Thirty-Three and the Naval Construction Force by virtue of the gains made in furthering the construction capabilities, readiness posture, and technical/military skills of the Battalion's/NCF personnel.



UNIT LOCATION SUMMARY

ENCLOSURE (2)

UNIT LOCATION SUMMARY

TYPE UNIT & DESIGNATION -----	AVERAGE ONBOARD OFFICER/ENLISTED -----	LOCATION -----	ARRIVAL/ DEPARTURE -----	MISSION -----
MAINBODY	18/504	GUAM, M. I.	16 JAN 81 17 SEP 81	CONSTRUCTION TRAINING
DET DIEGO GARCIA	2/107	DIEGO GARCIA B. I. O. T.	15 JAN 81 16 SEP 81	CONSTRUCTION
DET MIDWAY	1/31	MIDWAY ISLAND	15 JAN 81 01 SEP 81	CONSTRUCTION
DET YOKOSUKA	0/26	YOKOSUKA JAPAN	16 JAN 81 15 SEP 81	CONSTRUCTION
CAT PALAU	1/12	REPUBLIC OF BELAU		CONSTRUCTION CIVIC ACTION
HOMEPORT/TAD	0/18	GULFPORT, MISS. PORT HUENEME, CA HONOLULU, HI GUAM, M. I.	02 JAN 81 16 SEP 81	SUPPORT



HISTORICAL SUMMARY

ENCLOSURE (3)

HISTORICAL SUMMARY

JANUARY 1981

02 Jan Advance party, Det Midway advance party, Det Yokuska deployed from Gulfport, Ms.

04 Jan Det Diego Garcia advanced party deployed

12 Jan Det Diego Garcia main body deployed

14 Jan Main body, Det Midway main body deployed

15 Jan NMCB-133 relieved NMCB-5 as the Pacific Alert Battalion

FEBRUARY 1981

09-13 FEB NMCB-133 conducted mount-out exercise

10 Feb BUCS Hatcher relieved BUCS Ezell, Det Yokuska OIC on temporary assignment

16-20 Feb NMCB-133 conducted Jungle Warfare training at Jungle Warfare School, Guam, M. I.

27 Feb-05 Mar CO and CM/C made visit to CBPAC, Hawaii

MARCH 1981

12 Mar BUCS Ezell resumes duties as Det Yokosuka OIC

14 Mar Seabee Birthday picnic

14-17 Mar CO and CM/C made visit to Det Yokosuka

17-19 Mar Industrial Hygiene Inspection conducted on Camp Covington

22-27 Mar Capt. Saravia, COMCBPAC, and staff on board for Operational Readiness Inspection

APRIL 1981

06-09 Apr CO and CM/C made visit to CAT 13314 on /Palau

08-10 Apr S-3 made visit to Det Yososuka

17-20 Apr NMCB-133 underwent Disaster Preparedness/Recovery evolution with Typhoon Gerald

20-24 Apr S-3 made visit to Cat 13314 on Palau

24-29 Apr CO and CM/C made visit to Det Diego Garcia

MAY 1981

09 May NMCB-133 participated with NAVSTA Guam in recognition of Navy Day

18 May Over-the-Hump picnic

21 May RADM Fountain, COMNAVMAR, on board to present the Peltier Award

23 May-16 Jun S-3 made visits to 31NCR Port Hueneme, COMCBPAC Hawaii, and attended Ops Officer conference, Port Hueneme, Ca

JUNE 1981

02-05 Jun NMCB-40 pre-deployment team visit to Camp Covington, Guam

17-24 Jun XO made visit to CAT 13314 on Palau

25-26 Jun CO NMCB-40 visits Camp Covington, Guam

26 Jun-02 Jul CO and CM/C made visit to Det Midway

JULY 1981

01-08 Jul European deployment manning conference

04 Jul 4th of July picnic

14-15 Jul RADM Haynes, COMCBPAC, visits NMCB-133 on Guam, M. I.

27-31 Jul Capt Fort, COMCBLANT, aboard Camp Covington, Guam

30 Jul Change of Command; Cdr Black relieves Capt Lewis as CO, NMCB-133. RADM Fountain, COMNAVMAR and Capt Fort, COMCBLANT, on board for ceremony

AUGUST 1981

14 Aug RADM McCormick, Navy Inspector General, aboard Camp Covington, Guam

17 Aug NMCB-40 pre-advance party arrived Camp Covington, Guam
NMCB-133 pre-advance party departed for Gulfport, Ms.

30 Aug NMCB-40 advance party arrives Camp Covington, Guam

SEPTEMBER 1981

01 Sep NMCB-133 advance party, Det Midway and Det Yokosku advance party departed for Gulfport, Ms.

03 Sep Det Diego Garcia advanced party departed for Gulfport

17 Sep

NMCB-40 relieved NMCB-133 as Pacific Alert Battalion
NMCB-40 main body arrived NMCB-133 main body and Det
Yokoska rear echelon departed for Gulfport

18 Sep

Main body flight arrives Gulfport, Ms.



ADMINISTRATIVE SUMMARY

ENCLOSURE (4)

ADMINISTRATION SUMMARY

1. LESSONS LEARNED: There were no major problems experienced by the Administration Department. Excellent rapport was established with COMNAVMARIANAS, NAVSTA Guam and continued throughout the deployment. A few minor problems were encountered concerning repairs to the IBM typewriters.

2. Narrative:

A. Admin Office: The Administration Office consisted of a CW03, YN1 and four YN's during the major portion of deployment. Additionally, a YNSN was assigned to CO/XO's Office, a YN3 to the Legal Office, and a YNSN as the Career Counselors Assistant. Primary responsibilities within the Administration Office included maintaining the command's central file, directives system, reports tickler, message control system and officers records. Clerical assistance was also provided to various companies and departments. Job assignments were as follows: one Yeoman was assigned as the Office Supervisor/Quality Control Point for typed correspondence, Detail liaison contact point, preparation of Security Access List and related requests for Background Investigations and National Agency Checks, all Officer/CPO route slips, maintenance of general publications, serialization, officer's correspondence read file, and restricted read file. One Yeoman was assigned as the Reports Control Yeoman and was responsible for the routing of all incoming messages and the assignment of action on the messages which directed it to the appropriate company/department, registered and mail control log, and the routing of these pieces of mail. One Yeoman was assigned as the Commanding Officer/Executive Officer's Yeoman and was responsible for the maintenance of the officer's service records, the officer diary, transfers and receipts of officers, officer's social roster, list of officer assignments, and a Detail liaison contact point. One Yeoman was also assigned as the Legal Yeoman and was responsible for all legal matters. One Yeoman was assigned as the Career Counselor's Assistant and assisted the Career Counselor with all typing/filing functions. All Yeoman, with the exception of the office supervisor, were responsible for typing and filing, making message runs, and general office YN duties within the Administration Office. There were no YN's assigned to Dets. Clerical assistance was handled by host commands.

B. Personnel Office: The Personnel office consisted of a CW03, PN1 and 6 PN's. Personnel experienced manning problems the first half of the deployment with the loss of a PNC to HUMS, a PNSN for 6 weeks formal schooling, and a PN2 for separation. Job assignments followed a standard Personnel Office organization with one man assigned to each of the following billets: Office Supervisor, Educational Services, Separations and Reenlistments, Receipts and Transfers, Diary/EDVR/Leave TAD/Correspondence. General service record maintenance and miscellaneous personnel

related tasks were assigned as they arose. One PN was assigned to Det Diego Garcia.

C. Legal Office: The Legal Office consisted of an Ensign and YN3, both attended the appropriate Justice Schools. The COMNAVMARIANAS Legal Branch Office provided excellent assistance through advice, and processing of court martials, pre mast counseling, wills and other legal matters. NJP appeals were processed expeditiously (approximately 2-5 weeks). No major problems were encountered by the Legal Office.

D. Educational Services Office: One Navy-Wide exam cycle was administered during the deployment. The COMCBLANT goals set for the the March 1981 cycle were exceeded. Course material was easily obtainable with the exception of text books for Military Requirements for PO3 & PO2. Off duty education was readily available through NCFA and 34 personnel enrolled in college courses at Los Angeles Community College (Overseas) Central Texas College, and the University of Maryland. Excellent rapport with base NCFA was established and support was provided readily. No major problems were encountered.

E. Post Office: The Post Office consisted of one PCC, one PC2, and one PCSN. Job assignment with the mainbody followed the standard operations of the Navy Postal Service Organization; no major problems were encountered. The volume of outgoing letter class mail was normal for a deployment. Since the deployment area is in the customs jurisdiction of the United States, customs duty, when assessed on incoming foreign merchandise must be collected in cash by the Battalion Post Office.

LEGAL SUMMARY

C.O. MAST HELD: 47
PENDING: 03
AWARDED NJP: 46

COURT MARTIALS HELD: 07
PENDING: 00
CONVICTIONS: 07

DRUG RELATED C.O. MAST: 10
AWARDED NJP: 09
COURTS: 01
CONVICTIONS: 00

DRUG EXEMPTION GRANTED: 00
NOT GRANTED: 00
(NO LONGER GRANTED)

ADMIN DISCH BOARDS HELD: 21
PENDING: 02

PROJECT UPGRADE: 16

CIVIL ARRESTS: 05

EXEMPTION AS A RESULT:
URINALYSIS: 00
NOT GRANTED: 00

JAG MANUAL INVESTIGATIONS: 06
L-OD DETERMINATIONS: 05

DET DIEGO GARCIA LEGAL SUMMARY

OFFENSES

MONTH	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	TOT
NJP	0	1	1	2	0	0	1	1	6
COURT MARTIAL	0	0	0	0	0	0	0	1*	1*

*PENDING

MAJOR CHARGES

UCMJ ARTICLE	86	91	92	95	134	OTH	DRUG/ALCOHOL CHARGES
OFFENSES	1	0	1	0	0	4	2

DRUG/ALCOHOL ABUSE SUMMARY

DRUG EXEMPTIONS REQUESTED - 0
 DRUG EXEMPTIONS GRANTED - 0
 DRUG COUNSELING - LOCAL LEVEL ONLY - 0
 DRUG COUNSELING - CAAC/NDRC REFERRAL - 0
 ALCOHOL COUNSELING - LOCAL LEVEL ONLY - 4
 ALCOHOL COUNSELING - ARD/ARC REFERRAL - 4
 BUPERS RCS 5355-1 SENT - 0

MEDICAL DEPARTMENT

Medical Department staffing for the Guam deployment from 4 January through 15 September 1981 consisted of the following positions:

- LT General Medical Officer
- HMC LCPO/Medical Administration
- HM1 POIC/IDT (01 August 1981)
- HM1 Civic Action Team Palau
- HM2 Medical Administration/Preventive Medicine
- HM2 Medical Supply
- HM2 Sick Call/Battalion First Aid Instructor
- HM2 X-ray Technician/Health Records
- HM2 Laboratory Technician
- HM3 Detachment Diego Garcia

The Camp Covington Medical Complex consists of two air conditioned structures. The dispensary is housed in a Pascoe Building which measures 99 feet by 20 feet and a medical supply building is contained in a 60 feet by 20 feet cinder block building. Both structures are considered adequate for this department to accomplish its mission. Auxillary power for this facility is provided by a 100KW generator. Contained within the dispensary are the following spaces:

- Medical Administration
- Emergency/Treatment Room
- X-Ray/Darkroom
- Pharmacy
- Medical Officer's Office
- Duty Room
- Preventative Medicine Office
- Laboratory
- Head and Whirlpool Room
- Passageway

Upon arrival of the advance party at Camp Covington, an inventory was conducted and only one major discrepancy was found to exist. The existing major discrepancy, the field x-ray apparatus, was found to be inoperable and beyond it's life expectancy (approximately 14 years old). Because of the enormous cost to repair this unit an emergency requisition was submitted and a new x-ray unit arrived on site in March 1981. During installation of the unit, the new rectifier which enables the unit to function at 100/100 MA capability vice 50/90 capability, was found to be inoperable. Bio-medical Repair at NRMCC, Guam believes problem existed with the valve tubes contained within the rectifier. New tubes were placed on order and will be replaced upon arrival by Bio-medical Repair. A new Life Pack V was budgeted for the FY 1982 to replace the old Gould defibrillator on hand at this time. Shelving for the supply building was constructed for the 6505 section of the TOA to allow for easier rotation of stock with expiration dates. High/low limits were established for items not contained in the TOA but required for daily operation of the dispensary.

The Medical department was kept quite busy during the deployment by providing medical support to over 500 personnel assigned to the mainbody. The majority of medical complaints are listed below:

1. Musculoskeletal Complaints	415
2. Dermatological Complaints	440
3. Minor Lacerations & Abrasions	192
4. Upper Respiratory Infections	160
5. Fractures	13
6. Venereal Diseases	03

There were 160 individuals consulted to NRMC Guam for further medical evaluations. There were 37 hospital admissions for 340 in-patient days, 09 admissions were to the Alcohol Rehabilitation Service, and 04 members were medivaced to CONUS for further treatment. Thirty-six battalion personnel were interviewed for alcohol related problems. There were 109 work related, and 117 non-work related accidents during the deployment. Thirteen fracture cases were followed during the deployment, their breakdown is noted below:

Rib	01
Lower Extremity	03
Upper Extremity	02
Hand	04
Nose	02
Mandibular	02

An industrial hygiene and safety inspection was conducted for the battalion on 17, 18 and 19 March 1981 by the Industrial Hygienist from the Occupational & Environmental Health Service, Naval Station Guam. This inspection produced beneficial suggestions with respect to hearing conservation, asbestos control, safety procedures and the handling of hazardous materials. During turnover, the Audiometer was found to be inoperable. The unit was sent to the Occupational and Environmental Health Service, Norfolk, Virginia for repair and calibration. In May 1981 it was returned and audiometric capability was restored, allowing the hearing conservation program to continue.

The Asbestos surveillance program progressed at a steady pace. Personnel were transported to the NRMC Branch Clinic, Naval Station for their x-rays and pulmonary functions tests which are a part of the study. At the end of the deployment approximately 35 personnel had completed the study.

Weekly monitoring of personnel placed on the battalion weight control program was conducted, and bi-weekly reports to the Commanding Officer were submitted. The following are statistics related to the weight control program:

On program at time of deployment	30
Number placed on program	10
Number completing the program	04

Number remaining on program	36
Number of pounds lost on the deployment	131

A major contribution to the battalion community relations posture has been the blood donor program administered by the Medical Department. A total of 158 units were provided for NRMC Guam and over 30 units for Guam Memorial Hospital. In addition two Hospital Corpsmen contributed their time to assist with physical examinations for the local chapter of the Boy Scouts of America.

Throughout this deployment, both NRMC Branch Clinic, Naval Station and NRMC Guam provided superb assistance to this medical department.

In July the Dental Officer and one corpsman successfully completed the national cognitive and performance examinations for instructor training in Cardiopulmonary Resuscitation. Two classes were held, training 18 personnel and dependents. Homeport training of unit personnel will continue.

DENTAL DEPARTMENT

During the deployment to Guam, the NMCB-133 Dental Department was staffed with one Dental Officer and an average of two Dental assistants. The department experienced a complete turnover of enlisted personnel during the first six months after arriving on Guam. The number of dental technicians varied from only one for a period of several weeks, to two technicians and a striker for one month during the deployment.

Comprehensive dental treatment was provided for approximately 535 NMCB-133 personnel. In addition, treatment was given to personnel in the Regiment and their CAT Teams. There was a constant turnover of battalion personnel during the entire deployment which added to the administrative and operative workload. Treatment rendered consisted of annual and screening examinations, operative dentistry, endodontics, prosthetics, oral surgery, and prophylaxis. NRDC Guam was a great help in providing support in the areas of supply and prosthetic laboratory work. Oral surgery cases requiring hospitalization or complex treatment were referred to NRMC Guam. When requested, the Dental Department also assisted the Medical Department.

All dental treatment was performed in a mobile dental trailer which contained two operatories, a waiting room, and one X-ray darkroom. Stock items and a small dental laboratory were located in a warehouse adjacent to the dispensary. Several improvements were made to the supply warehouse and dental trailer during the deployment. In a previous inspection, the Environmental Health Department had requested that the then resident battalion make several changes to the interior of the trailer. These changes were made during the NMCB-133's deployment. An exhaust fan was installed in the forward operatory to provide better ventilation and the entire exterior of the trailer was sanded and repainted. Due to embossed grooves in the vinyl flooring, it was declared a health hazard and was replaced with a new smooth, seamless vinyl floor. A new air conditioning unit was acquired for the waiting room area to provide for better patient comfort. During the last two months of the deployment several problems arose with the plumbing system inside the trailer and with the X-ray refrigeration unit. Bravo Company has spent many hours working on these problems, but despite their efforts the problems still persist. Many parts need to be replaced, consequently all systems are not functioning properly at this time. The supply warehouse was completely reorganized and a new 18,000 BTU air conditioner installed to prolong the shelf life of many of the stock items stored there.

The Dental Officer and technicians participated in both military and professional training. In February they took part in a week long jungle warfare course and a mount out exercise. In

April, typhoon Gerald passed Guam. The Dental trailer was secured and disconnected and for the first time in many months was moved to an Alfa Company bay until the storm had passed. In July the trailer was secured for the installation of the new flooring. Dental took this opportunity to set up all field gear and familiarize themselves with it's operation by performing operative dentistry for the two week trailer shut down period. Professional training was obtained primarily during work Saturdays in the form of in-service training.

The Dental Officer attended a one week mass casualty care course in San Diego and a Cardiopulmonary Resuscitation and Emergency Cardiac Care instructor's course. Presently, a CPR training program has been initiated in the battalion to familiarize all personnel with basic CPR skills. All Dental Technicians attended a CPR course and became qualified. The Dental Officer also participated in local dental seminars and became a member of the Guam Dental Society. The junior dental technician was sent to Field Medical Service Technician school in August. At various times members of the Dental Department also participated in the in-service training classes given by the Medical Department.

Upon arriving in Guam, several discrepancies were noted in the administrative and supply areas by the Dental Officer. In addition, there were over 150 class IV dental patients in the battalion requiring annual examinations. Goals were established to eliminate the discrepancies and to improve the overall classification of patients. A complete reorganization of the department and an extensive dental recall program improved the situation tremendously and netted the department an overall grade of "Outstanding" during the March Operational Readiness Inspection. At this time no individual in the battalion is a class IV patient. The other patient classification statistics are as follows:

Class I	264
Class II	131
Class III	91

Preventive dentistry has also been one of our goals during the deployment and every effort has been made to improve the overall oral hygiene battalion. For most of the deployment, one dental technician has provided daily prophylaxis, fluoride treatment, and oral hygiene to any patient in need of such services.

During the deployment, approximately 2,018 patients were treated by the NMCB-133 Dental Department with a total of approximately 11,343 dental procedures. The attached chart illustrates the breakdown of these statistics as of August 31 1981. Table I illustrates patients seen by the Dental Officer and Table II illustrates those seen by the Dental Techs.

COMPREHENSIVE DENTISTRY
(Table I)

	Number of Patients	Number of Procedures
JAN	132	488
FEB	187	511
MAR	161	645
APR	257	1,291
MAY	203	1,195
JUN	162	589
JUL	215	1,227
AUG	298	1,391
	-----	-----
	1,615	7,337

PREVENTIVE DENTISTRY
(Table II)

	Number of Patients	Number of Procedures
JAN	35	312
FEB	48	533
MAR	53	570
APR	49	426
MAY	71	679
JUN	41	410
JUL	59	592
AUG	47	544
	---	-----
TOTAL	403	4,066

* ALL FIGURES AS OF 31 AUGUST 1981 *

CHAPLAIN'S SUMMARY

The Chapel facilities were located in Camp Covington, accessible to both the enlisted and officer berthing areas. The chapel complex consisted of the chapel, the Chaplain's office, and the camp library. The Camp Covington Library was small and not adequate for research or leisure reading. By mid-deployment additional shelves had been installed for the growing number of books coming into the library. The Chaplain's office was adequate and suitable for counseling. The Chapel was adequate for worship and could have easily accommodated 150 persons. The Chapel ceiling was in need of repair, for which work had been scheduled from the 30TH NCR. The Chapel facilities were lacking in adequate space for Bible study and other small group ministries. However, space in the rear of the chapel, and the Chaplain's office were used for those purposes.

NMCB-133's religious programs consisted of:

Divine Worship services: One Protestant Sunday service. Attendance averaged 25, with a high of 32. Catholic Mass was available at the NAVSTA Chapel. Transportation was provided for Catholic Mass. Jewish services were available at the NRMC (no one from the Battalion attended).

Brig Service: This was conducted by the Chaplain at the NAVSTA Brig following the Camp Covington worship service. Out of 12 inmates 4 attended.

Bible Study: Monday night, at the Camp Covington Chapel; Averaged 8 in attendance, Tuesday night, at the NAVSTA (member's home); Average attendance was 20.

Mid-Week Service: Wednesday night doctrinal study and prayer service. Average attendance was 8.

Film night: On Thursday night Christian films were shown. Average attendance was 15.

Lay Leader Training: Two Protestant lay leaders were trained during the last half of the deployment. Training was held every other Friday night.

Contributions: During the 246 days of deployment \$1,855 were given to local and off-island missions.

The Chaplain was highly involved in the Command's Community Relations Program. The Chaplain worked very closely with S-3 personnel and Company Leaders in coordinating the program. 48 projects were completed. Other community relations efforts included guest speaker and participation in religious and

nonreligious functions in the Guam community, including 10 speaking engagements and participation in the Guam Community College commencement exercises.

DAPA

A complete Drug and Alcohol Awareness Program was instituted at Camp Covington, Guam, M. I. Included in the program were: Alcoholics and Overeaters Anonymous meetings, Command Directed Urinalysis, Substance Abuse Lectures and the screening of battalion personnel with drug or alcohol related problems. The scheduling of the events was done by a Second Class Petty Officer, who was also responsible for the operation of the Coffee House.

Personnel were referred to the DAPA for screening through various means; such as the Urinalysis testing, CO's Mast, walk-ins and most importantly, referrals by the individuals supervisors. A large number of personnel were screened about half of whom were enrolled into the In and or Out patient programs at Alcohol Rehabilitation Service, NRMCM, Guam or the Counseling and Assistance Center, NAS Guam, M. I.

In the future, more than one petty officer should assist the DAPA in coordinating the program and the Coffee House should have a committee to operate it. Transportation or nonavailability of, seriously hampered the program and should be considered prior to deployment.

Below is a breakdown of personnel served by the DAPA Program:

SUBSTANCE ABUSE LECTURES	450 personnel
COMMAND DIRECTED URINALYSIS	700 personnel
A.A. and O.A. MEETINGS	Mon, Wed, and Sun.
PERSONNEL SCREENED	
ARS	25
CAAC	30

CAREER COUNSELOR\RETENTION PROGRAM

NMCB-133 feels that retention cannot be treated as an individual and isolated effort. 133's approach to it's retention program is through generation and maintenance of a positive command atmosphere. This positive command atmosphere is generated by ensuring that all command programs are functioning well. These programs, concentrated on by the Battalion chain of command include: advancement, production, safety, readiness, morale/welfare, host-tenant relationships, chain of command communication, indoctrination and career counseling. When all these programs work well, a positive command atmosphere is generated.

Once generated, the positive command atmosphere causes the success of all to be sustained. When a person likes the way things are going in a command, he is satisfied and proud to be in the command and in the Navy. When he is satisfied and proud of what he is doing, he is motivated to reenlist. When he is provided with all the career information he needs and with an acceptable set of orders or other reenlistment incentives he reenlists.

In NMCB-133 each and every member of this command and their family are our most important asset. We want to show that "we care" by addressing individuals' needs and concerns. Each member must feel that he has the opportunity to develop and utilize his talents to the fullest.

Retention programs must keep personnel and their families properly informed and aware. In NMCB-133 this is accomplished by ensuring that Retention Team Members are identified. We utilize morning quarters, the plan plan of the day, career counselors news letters, general military training, Commanding Officers call and the Kangaroo Courier as well as over 30 personnel on the Retention Team to promulgate information and identify retention efforts.

Our Retention Team includes the Commanding Officer, Executive Officer, Command Master Chief, Command Career Counselor, Department Heads, Company Commanders/Det OICs, Company Chief Career Counselor and Company/ Det/Departmental Career Counselors as well as those Departments/Divisions which provide personalized services that support favorable climate for retention.

The retention of quality personnel is a continuing goal of NMCB-133. Enthusiastic command action begins with the Commanding Officer who sets the tone for the entire chain of command to follow. In one-on-one and in group situations, leaders up and down the chain of command are charged with making NMCB-133 a rewarding place to work and to live.

Though this command has an effective Retention Team, we have in addition created a Command Retention Evaluation Board. Made up

of the Commanding Officer, Executive Officer, Command Master Chief and the Battalion Career Counselor. This board periodically reviews retention to ensure guidance is being implemented at all levels within the Battalion.

In addition to the reporting interview, the Retention Programs interview, the incentive programs interview and the pre-retirement separation interview, this command instituted a six month prior to EAOS interview. This interview ensures that personnel receive command level attention in time to negotiate a favorable reenlistment contract.

Proper training of Retention Team members and Career Counselors cannot be over emphasized. Prior to deployment the training department coordinating with the Command Career Counselor, scheduled career information and training sessions for all Officers, Chief Petty Officers and Company/Det Career Counselors. This training was accomplished by either bring a training team to the command or sending our personnel to one of the Career Information and Training Courses in Pensacola, Fl., Corpus Christi, Tx., or Norfolk, Va. To expand on formal training and to ensure that stagnation did not occur, the Command Career Counselor held monthly training sessions for counselors while on deployment. Each company was required to send a company counselor to the Command Career Counselor's office for a period of one week on a rotating basis. This was done while deployed in order to provide on the job training.

Realizing the importance of the Navy Counselor to retention within this command and responding to the shortage within the Navy, this command actively sought out and screened personnel interested in converting to the NC rating. We achieved success in this endeavor with BUPERS approval for two persons to take the advancement exam to conversion one in 1980 and another in 1981.

In the area of information dissemination NMCB-133 publishes a Career Counselor Newsletter. We also ensure that a Career Counselor Bulletin Board is centrally located and properly maintained at both homeport and deployment sites.

While deployed this command started an Indoctrination Program on the Homeport Assistance to Recruiter Program. This effort was rewarded with 52 BUPERS approvals for command personnel to participate.

The Command Career Counselor also provided family counseling for those married members of the command. 32 family counseling sessions were conducted via Autovon during the deployment to Guam, M.I.

We are proud to state that 135 Kangroos have extended for another year or more with NMCB-133.

NMCB 133 RETENTION STATS

For Month of JAN-SEP 1981

COMPANY	1st TERM					2nd TERM					CAREER					FLT RES
	ELIG	NOT ELIG	REEN	REEN PCT	GROSS PCT	ELIG	NOT ELIG	REEN	REEN PCT	GROSS PCT	ELIG	NOT ELIG	REEN	REEN PCT	GROSS PCT	
H	27	3	11	41%	37%	5	0	2	40%	40%	17	0	09	53%	53%	9
A	16	6	8	50%	36%	7	0	2	29%	29%	9	0	37	77%	77%	2
B	16	13	0	0%	0%	4	0	2	50%	50%	5	0	3	60%	60%	1
26 C	14	4	3	21%	17%	6	0	4	67%	67%	7	2	4	57%	50%	2
DETS	8	0	5	63%	63%	6	0	6	100%	100%	2	0	2	100%	100%	0
NMCB 133 TOTALS	81	26	27	33%	25%	28	0	16	57%	57%	40	1	25	63%	61%	14

PUBLIC AFFAIRS OFFICE

A new staff and organization was utilized in Guam for the Public Affairs Office. With the new staffing of three PH's (2-PO2, 1-PO3), one PH2 was put in charge of the Public Affairs Office and the JOSA while the other PH2 directed the Photo Lab and the PH3 and SN striker. This arrangement worked well and gave good experience to all.

As always the staff prepared news releases, familygrams, and the cruise book. Assistance was provided the various Dets in preparing their releases. Something that worked well was the familygram specially prepared by the CAT Team. The familygram was printed at the Naval Station printing office.

The Photo Lab had good facilities to print black and white prints and color (Ektachrome) slides. To develop and print color negatives the Fleet Air Photo Lab (FAPL), located at NAS Agana, was available or an open purchase of services was made. FAPL also was a source of technical and professional assistance. Supplies were the biggest problem since it took a long time through normal supply channels and was extremely costly if open purchased.

SPECIAL SERVICES

On Guam the Special Services department consisted of the Special Services Officer and Chief plus four permanently assigned personnel (senior man being a PO2). Recreational facilities were operated by Special Services (the physical fitness facility and the movie theater).

After taking over a 2-5 record in softball from the previous battalion, the NMCB-133 all star team won 14 straight games and went into the playoffs. Though they lost their first game of the double-elimination playoff the team made it to the final playoff game losing by one run in the last inning. Other organized sports included a basketball tournament and league, bowling league, and boxing smokers. Battalion personnel competed in island wide sporting events such as rugby, golf, racquetball, and chess and did well in the competition. Many others conducted individual PT and worked out in the gym.

Each week-end the USO conducted "Boonie Stomps" on the island in which many personnel participated. The battalion provided transportation and drivers to the USO for these trips.

A number of battalion picnics were held to celebrate the Seabee Birthday, Over-the-Hump, 4th of July and the end-of-deployment. These all day events provided good fun for everyone. The field day type activities gave additional entertainment to the days.

VARIATIONS IN UNIT MANNING VS. ALLOWANCE

FIRST DAY OF DEPLOYMENT

	EO	CM	BU	SW	UT	CE	EA	SK	YN	PN	HM	MS	OTH	TOT
E8	+1	-1	+2	+1	0	0	0	-1	0	0	0	0	0	+2
E7	+1	0	+1	+1	+1	0	0	+1	0	0	0	+1	0	+6
E6	+5	+4	+6	0	+2	+1	0	+1	+1	0	0	+2	-2	+20
E5	+7	+11	+8	+7	+9	+5	0	0	+1	0	0	0	-4	+44
E4	+10	+13	0	+4	+3	-2	+3	-1	-1	+2	0	-2	-6	+23
E3 BEL	0	-4	+3	-2	-2	-1	-2	-1	-1	-1	0	+1	+9	-1
TOT	+24	+23	+20	+11	+13	+3	+1	-1	0	+1	0	+2	-3	+94

LAST DAY OF DEPLOYMENT

	EO	CM	BU	SW	UT	CE	EA	SK	YN	PN	HM	MS	OTH	TOT
E8	0	-1	+2	-1	0	+1	0	-1	0	0	0	0	+1	+1
E7	+1	0	-2	0	+1	-1	0	+1	0	0	0	0	-2	-2
E6	+3	+5	0	+2	0	+2	+1	+3	+1	0	0	+1	-2	+16
E5	+7	+4	+8	+4	+4	+9	0	-1	-1	0	-1	+1	-2	+32
E4	+8	+7	+11	+14	+11	+5	0	-5	0	+1	0	-4	-4	+44
E3 BEL	+25	+24	+22	+3	+10	+5	-1	+1	-2	-2	+1	-1	+5	+90
TOT	+44	+39	+41	+22	+26	+21	0	-2	-2	-1	0	-3	-4	+181

E9	CU	EQ	UT
1 st	-1	0	0
LAST	0	+1	0